



MISSION

The California Department of Forestry and Fire Protection (CAL FIRE) serves and safeguards the people and protects the property and resources of California.

VISION

At CAL FIRE, we lead a dedicated, diverse, and inclusive workforce while maximizing partnerships to create a safer and more resilient California.

VALUES AND BEHAVIORS:

INTEGRITY

We demonstrate our ideals and intentions by doing the right thing, even when no one is watching.

HONESTY • ACCOUNTABILITY • RELIABILITY

SERVICE

We provide selfless care for all through dedication, professionalism, and preparation.

HUMILITY • SELFLESSNESS • DEDICATION

COMMUNITY

We foster inclusive relationships with colleagues, cooperators, and the communities we serve, including those that are disadvantaged and underserved, to further meaningful partnerships and collective goals and interests.

COLLABORATION • TRUSTWORTHINESS • ENGAGING

DIVERSITY

We cultivate an environment of support and we respect individuals with differing backgrounds, experiences, and perspectives.

UNDERSTANDING • INCLUSIVITY • RESPECTFULNESS



SCAN ME TO SEE



HOW CAL FIRE IS
Transforming Tomorrow



www.fire.ca.gov