



MISSION

The California Department of Forestry and Fire Protection (CAL FIRE) serves and safeguards the people and protects the property and resources of California.

VISION

At CAL FIRE, we lead a dedicated, diverse, and inclusive workforce while maximizing partnerships to create a safer and more resilient California.

VALUES AND BEHAVIORS:

INTEGRITY

We demonstrate our ideals and intentions by doing the right thing, even when no one is watching.

HONESTY • ACCOUNTABILITY • RELIABILITY

SERVICE

We provide selfless care for all through dedication, professionalism, and preparation.

HUMILITY • SELFLESSNESS • DEDICATION

COMMUNITY

We foster inclusive relationships with diverse groups of colleagues, cooperators, and the communities we serve to further partnerships, collective goals, and interests.

COLLABORATION • TRUSTWORTHINESS • ENGAGING

DIVERSITY

We cultivate an environment of support and we respect individuals with differing backgrounds, experiences, and perspectives.

UNDERSTANDING • INCLUSIVITY • RESPECTFULNESS

