

CNRA/CAL FIRE DAC (1ST QUARTER)

Location: Via TEAMS

Date: Monday, March 18, 2024

Time: 1:00 pm

Facilitator: DEI Program

Agenda Items

Welcome and Introductions

Updates:

- NDEAM Job and Resources Fair hosted by CHP, October 10, 2024
 - 1st planning meeting on April 26, 2024, 11 am

Topics for Discussion:

- ERG PowerPoint – DAC inclusion.
- DEI Workgroup – DAC Bylaws and information
- Meeting to discuss outreach strategy
 - Collective effort between recruiting, HR, Communications, Wellness
 - Sponsorship from Leadership
 - Representatives from each program
- DAC on social media

Events:

- Mental Health Awareness Month (May) – Host a stress reduction workshop
- PTSD Awareness Month (June) – Video of employee stories, collaborate with R.V.E.T.S.
- World Heart Day – September 29th – Host a walking event.

Reminders:

- SDAC – March 21, 2024 @ 9 am – 12 pm
 - List serv: email Bobby.Dutta@hsr.ca.gov

Meeting Minutes

Welcome and Introductions - Attendees:

Tom Erickson
Collen Childers
Adam Deem
Mostafa Saidy
Tia Hoang
Mikal Mitchell
Alyssa Esposti
Mike Fontana
Allison Sundberg
Danielle Rogers
Toby McCartt
Paul Knott

Topics for Discussion:

- Allison hopes to meet with leadership to showcase ERGs, including the DAC – Requesting sponsorship.
- DEI Workgroup - four departments provided their DAC bylaws. We got inspiration for how to run ours and reformat it to gather more engagement and involvement. Additional ideas to get representatives from each dept and/or unit/region.
 - Approval on this from Tom - will get us more involvement
 - Approval from Danielle - leadership being involved will assist in making this better overall.
 - Had leadership involved at one point, but not much has moved forward since.
 - We want to get an idea of what's going out in the field
- People have a lack of knowledge that you need to have a disability to join.
 - People wrote various articles to put in the newsletter.
 - Can we put out DAC specific articles
 - Collen- Health and Wellness team would have good resources.
 - Who can we collaborate with - Health and Wellness, Recruitment, Comms
 - Adam- Communications is doing profiles on employees to spotlight. Could use that to highlight DAC

Action Items:

- Hidden Disabilities Article will be sent by Danielle
- Allison to send out recap
- Requesting volunteers for NDEAM and Awareness Month/Day events
- Schedule Quarter 2 meeting