Camper Agreement and Expectations



CAL FIRE Address:
State of California Department of Forestry and Fire Protection
715 P Street, Sacramento, CA 95864

Camp Addresses:
Camp Cinder San Luis Obispo: 1150 Laurel Lane, San Luis Obispo, CA 95401 Camp Cinder Shasta: 6105 Airport Road, Redding, CA 96002 Attn: Camp Cinder

Emergency Contact Numbers:
Camp Cinder San Luis Obispo: (805) 242-1510
Camp Cinder Shasta: (530) 356-3178

Overarching Goal: To provide engaging learning opportunities that promote equal access and competency among diverse populations within the profession of firefighting.

Mission Statement: The mission of Camp Cinder is to provide young women a safe, dynamic, interactive and challenging environment to gain strength, knowledge, and confidence in their ability to excel in the profession of firefighting and beyond. Upon completing the Camp, young women will leave with a sense of empowerment and the confidence that they can succeed in any career they choose.

Background on Camp Cinder: Camp Cinder is a four-day three-night camp for young women ages 15 to 17. The camp is led by CAL FIRE female firefighters and free to all participants. Campers will experience a variety of fire service career paths and disciplines through hands on training that will include wildland and structural firefighting, rescue and helicopter operations, vehicle extrication, team building exercises, fire and forestry practices, emergency medical services, and much more.

The privilege of participating in Camp Cinder includes the responsibility of helping to make the camp successful for everyone. This takes communication of expectations between the camp organizers, campers and parents.

- Camp Cinder simulates fire service experiences. As such all campers are expected to conduct themselves in a respectful manner, be organized, on time, and always travel with a partner or group. No campers are allowed off campus. I agree to adhere to these expectations.
- Dorm rooms are for Camp Cinder staff and campers only. Rooms will be checked nightly, or if there is reason to believe there has been a violation of policy or law. Any damage to, or theft of college property will be the responsibility of the individual participant and/or their guardian. I understand these rules and will follow them for the safety oy everyone at Camp Cinder.
- Serious offenses include but are not limited to: smoking, assaultive behavior, drinking, drugs, theft, vandalism. Consequences for any violation of Camp Cinder expectations will vary according to the offense and could range from a call home to parents to removal from the camp. I accept that behaving in a way that violates these rules could result in the consequences stated above.
- I acknowledge that some activities may challenge my natural sense of courage and my body's physical muscle memory. However, I will lean into the opportunity to expand my capabilities both on and off the fireground. If at first I fail, I will have the strength to try again.
- I will ask for support and instruction at every opportunity.
- I will communicate my needs to camp support staff and bring my good intentions every day to my fellow campers.
- I will support my peers as they also endeavor to perform new tasks, and I will embrace the idea that making mistakes is a key part of the learning process.

This Camp Cinder Camper Agreement ("**Agreement**") sets forth the terms and understandings between Camper ("**Camper**") and the California Department of Forestry and Fire Protection ("**CAL FIRE**") (each a "**Party**" and collectively the "**Parties**") to permit the Camper to attend Camp Cinder as follows:

1. **Camp Rules:** Camper agrees to follow all Camp Cinder and dormitory rules, all other directions provided by CAL FIRE staff and volunteers, and any applicable laws. Camper must be at least 15 years old and less than 18 years old during the Camp Dates.
2. **Volunteers:** CAL FIRE is not a youth organization as defined in California Business and Professions Code 18975, but CAL FIRE is committed to keeping Campers safe. Camp Cinder training takes place at various sites in and around the Camp Location. Parent/Guardian gives permission for Camper to be transported in commercial or state vehicles to venues designated for operational training with Camp Cinder. Parent/Guardian acknowledges and understands that Camper will be riding in group vehicles and gives permission for Camp Cinder staff to drive Camper to the venues and back to the Camp Location at the completion of training. All volunteers that will be at Camp Cinder for more than one day must conform to the Camp Cinder program guide ("Program Guide") which is available by email upon request. In brief, the Program Guide requires: Volunteers to complete a Livescan background check pursuant to California Penal Code 11105.3(a) that reveals a volunteer has not been convicted of a violation indicating a history of child abuse; the volunteer must complete training in child abuse and neglect identification and training in child abuse and neglect reporting; and the presence of at least two mandated reporters whenever administrators, employees, or volunteers are in contact with, or supervising, children.
3. **Medical:**
   - 3.1. Medical Information: To ensure a safe and enjoyable experience at Camp Cinder, Camper will separately provide CAL FIRE with all relevant information in a form provided as part of the Camp Cinder acceptance process.
   - 3.2. Medical Care: If medical care is deemed necessary and for Camper and Parent/Guardian cannot be reasonably contacted under the circumstances, Parent/Guardian authorizes CAL FIRE or Camp Cinder staff to act on behalf of Parent/Guardian in deciding the proper course of action for Camper. This includes but is not limited to permission for CAL FIRE or Camp Cinder staff to render any emergency medical treatment that CAL FIRE or Camp Cinder staff deems appropriate and/or necessary for the wellbeing of Camper, including, but not limited to first aid, cardiopulmonary resuscitation, calling emergency ambulance transportation, and hospitalization, if necessary. Any and all actions taken by CAL FIRE for the benefit of Camper comes at Parent/Guardian's cost, including but not limited to, emergency medical treatment or care and ambulance transportation.
   - 3.3. Release: Parent/Guardian releases the State of California, CAL FIRE, and their employees, agents, volunteers from any and all claims, loss, costs, damage, or expenses arising out of or from the exercise of their discretion in seeking medical treatment on behalf of Camper as CAL FIRE may deem necessary and/or appropriate, and also releases the State of California, CAL FIRE, and their employees, agents, volunteers from any and all claims, losses, costs,

damages, and/or expenses associated with any negligent treatment or medical malpractice committed by any medical professional, including joint or several liability.

3.4. Health Insurance: Parent/Guardian represents and warrants that Camper will have health insurance that provides no less than minimum essential coverage as defined in California Health and Safety Code 1345.5 for the Camp Dates.

4. **Cell Phones:** Working on the fire grounds or at a training evolution requires focus on the immediate environment. Safety is the first priority for Camp Cinder. The cell phone use guidelines below must be followed during Camp Cinder.

   4.1. Training Evolutions: Cell phones are prohibited during training evolutions. Camp staff will be taking pictures for campers and there will be opportunities at the end of each day to gather photos from the events.

   4.2. Phone Storage: Call phones will be kept in provided bags and may be checked briefly for informational purposes only during breaks. After drill hours cell phones may be used only when not engaged in a training or activity.

   4.3. Contact During Emergencies: CAL FIRE maintains a 24-hour cell phone for emergencies that will be available to parents and guardians to contact the Camper at any time during Camp Cinder in case of emergency. Camp Cinder Shasta is (530) 356-3178 and Camp Cinder San Luis Obispo is (805) 242-1510

   4.4. Social Media: To the extent Camper must post content to social media, Camper is encouraged to remember that the mission of Camp Cinder is to provide young women a safe, dynamic, interactive and challenging environment to gain strength, knowledge, and confidence in their ability to excel in the profession of firefighting and that all content should be respectful of fellow campers and Camp Cinder instructors.

5. **Consent for Photograph & Audio-Visual Release:** Parent/Guardian grants to CAL FIRE Parent/Guardian's consent to the noncommercial use of the Camper's picture, including photographic, motion picture, and electronic (video) images, and Camper's voice, including sound and video recording, taken during Camp Cinder, including Camper's name and any photographs, films, sound and video recordings, and printed and electronic copy, in which Camper appears, in any and all media, including the Internet, brochures, and other print media, for educational, recruitment, and/or informational purposes. Parent/Guardian further grants CAL FIRE all rights, title, and interest in the photographs and recordings for educational and/or informational purposes. Parent/Guardian waives the right Camper may have to receive any payment for CAL FIRE's use of any of the material described above for any of the purposes authorized by this release. Parent/Guardian also waives any right to inspect or approve finished photographs, audio, video, multimedia, or printed matter or computer-generated scanned image and other electronic media that may be used in conjunction therewith or to approve the eventual use that it might be applied. Parent/Guardian releases CAL FIRE from all liability with respect to the matters covered by this release.

6. **Privacy Notice:** CAL FIRE is committed to promoting and protecting the privacy rights of individuals, as enumerated in Article 1 of the California Constitution, the Information Practices Act of 1977, and other state and federal laws. CAL FIRE collects personal information on individuals only as allowed by law. CAL FIRE limits the collection of personal information to what is relevant and necessary to accomplish a lawful purpose of CAL FIRE, as defined at Government Code Section 11549.5. In the normal course of operating Camp Cinder, CAL FIRE Camp Cinder collects: contact information for campers, parents/guardians, and others for the purpose of illness, injury, or emergency contacting and information about the campers' allergies, diet, restrictions, medical insurance, health care providers, medications, as well as general information about campers' preexisting mental, emotional, and social health, for the purposes of protecting their well-being while away from home at Camp Cinder under the supervision of CAL FIRE employees and volunteers. You have the right of access to records containing personal information which are maintained by the CAL FIRE Camp Cinder. For questions or requests regarding the information, its location, and who may access or use the information you may contact Camp Cinder Shasta, Battalion Chief Katie Mason, 6105 Airport Rd, Redding CA 96002, (530) 356-3178; Camp Cinder San Luis Obispo, Captain Eva Grady, 635 North Santa Rosa Ave, San Luis Obispo, CA 93405, (805) 242-1510. CAL FIRE, through its Information Technology Program takes technical and physical security measures to comply with state and federal standards to protect Camper private or confidential information from unauthorized access and improper use. Private or confidential information may be provided to third parties when required by law or regulation. CAL FIRE does not sell information. While enrolling and participating in Camp Cinder is voluntary, in order to enroll and participate, providing the information requested is mandatory. Failure or refusal to provide the requested information will result in prospective campers not being able to enroll and participate in Camp Cinder.

7. **Waiver:**

   7.1. Acknowledgement of Risks: Parent/Guardian and Camper understand that THE ACTIVITIES OF CAMP CINDER ARE INHERENTLY DANGEROUS AND INVOLVE SUBSTANTIAL RISKS, including death, personal injury, and property damage. The risks may be caused by, among other things, spider or insect bites or stings; by working in an environment that is hot, dusty, or noisy; by working alongside machinery which could lead to accidents that include impalement, having limbs or feet crushed, or having body parts or hair pinched or entangled; by risks associated with working with hand and power tools; by risks associated with working with plant material debris, soil, and dust including inhalation, ingestion, and eye contact, and by muscle strains or sprains while moving things; by motor vehicles driven by firefighters, peace officers, or by others; by fire or explosion; or may occur in a truly limitless variety of ways. PARENT/GUARDIAN UNDERSTANDS CAMPER WILL BE EXPOSED TO THESE RISKS BY PARTICIPATING IN CAMP CINDER.

   7.2. Assumption of Risk and Release: Knowing all these risks, Parent/Guardian and Camper nevertheless agree to voluntarily assume all risks, both known and

unknown, and to release and hold harmless State of California, CAL FIRE, California Conservation Corps, San Luis Obispo City Fire, San Luis Obispo County Fire (CAL FIRE contract), San Luis Ambulance, San Luis Obispo County Sheriff, San Luis Obispo CAL POLY, California National Guard, United States Forest Service, Shasta County Sherrif, Redding City Fire, Anderson City Fire, and any organization that provides staff to CAL FIRE and any institution that makes its facilities available to Camp Cinder, and their employees, agents, volunteers, fellows, and sureties, who, through any type of negligence, recklessness, or intentional conduct, might otherwise be liable for damages.

7.3. Covenant not to Sue: Parent/Guardian and Camper agree that the State of California, CAL FIRE, California Conservation Corps, any organization that provides staff to CAL FIRE, any institution that makes its facilities available to Camp Cinder, and their employees, agents, volunteers, fellows, and sureties will not be held liable or responsible under any circumstances by Camper, Parent/Guardian, Camper's estate, or Camper's heirs, for any death, injury, expense, or loss to Camper's person or Camper's property, arising out of Camp Cinder. Parent/Guardian and Camper agree not to make a claim against or sue the State of California, CAL FIRE, California Conservation Corps, any organization that provides staff to CAL FIRE, and any institution that makes its facilities available to Camp Cinder, and their employees, agents, fellows, and sureties for any death, injury, expense, or loss.

8. **Termination and Send Home Policy:**

8.1. Termination Before Camp Dates: If Camper is unable or unwilling to participate in Camp Cinder, Camper will provide notice to CAL FIRE as soon as possible to give CAL FIRE the opportunity to have another camper take Camper's place.

8.2. Termination During Camp Cinder: Camper may terminate this Agreement and end Camper's participation at any time by notifying the CAL FIRE employee in charge. Camper recognizes that in some circumstances it may be impossible for CAL FIRE to immediately return Camper to the Camp Location and will continue to cooperate fully and consistently with this Agreement until such time that Camper can be returned and picked up by Parent/Guardian. If the CAL FIRE employee in charge determines, in their sole discretion, that Camper breaches this Agreement, the performance of any CAL FIRE employee's duties are being impaired in any manner by Camper's actions or presence, or the presence of Camper may cause a disruption to Camp Cinder or a health and safety risk, the consequences will vary according to the breach and could range from a call home to parents to the termination of the Agreement requiring Camper to be picked up from Camp Cinder by Parent/Guardian, all at the sole discretion of CAL FIRE.

8.3. Termination Due to Force Majeure Event: CAL FIRE may cancel Camp Cinder and terminate this Agreement in part or in whole because of a force majeure event which is determined by CAL FIRE in CAL FIRE's sole discretion.

9. **Camper Indemnification:** Camper and Parent/Guardian will defend and indemnify CAL FIRE as follows:

   9.1. Defense: Parent/Guardian and Camper will defend CAL FIRE against any claim, demand, government investigation, or legal proceeding made or brought by a third party against CAL FIRE to the extent it arises out of or relates to any breach of this Agreement, the negligence or willful misconduct of Camper, or the medical treatment of Camper.

   9.2. Indemnification: Parent/Guardian and Camper will indemnify CAL FIRE against all amounts awarded to the third party making a claim, demand, government investigation, or legal proceeding against CAL FIRE, and all penalties, fines, settlement payments, and third-party costs (including legal fees) paid by CAL FIRE arising out of or relating to any claim, demand, government investigation, or legal proceeding made or brought by a third party to the extent it arises out of or relates to any breach of this Agreement, the negligence or willful misconduct of Camper, or the medical treatment of Camper.

10. **General Provisions:**

   10.1. Compliance with Applicable Laws: This Agreement will be construed consistent with all applicable laws, and activities undertaken in connection with this Agreement is subject to, and will be undertaken in a manner consistent with, all otherwise-applicable laws.

   10.2. Interpretation and Application: Any difference that may arise in relation to the interpretation or application of this Agreement will be resolved through consultations between the Parties, which will endeavor in good faith to resolve such differences.

   10.3. Counterparts: This Agreement may be executed in counterparts or electronically or both. Any signature page of this Agreement may be detached from any counterpart of this Agreement and reattached to any other identical counterpart of this Agreement. Any signature delivered by a Party by facsimile or email will be deemed an original signature.

   10.4. Confirmation of Authority: Each of the Parties represents and warrants that he/she/it has full authority, power, and capacity to enter into and fully perform this Agreement.

   10.5. Waiver: The failure of a Party to enforce any right under this Agreement will not be deemed a waiver of any right.

   10.6. Assignment and Beneficiaries: This Agreement is not assignable by the either Party, either in whole or in part, without the mutual consent of the Parties in the form of a formal written amendment. Any attempt to assign or transfer in violation of the previous sentence will be void in each instance. This Agreement will be binding on, inure to the benefit of, and be enforceable by the Parties and their permitted assigns and no other party will have any rights, interests, or claims under this Agreement as a third-party beneficiary or otherwise.

10.7. Survival: The following will survive termination of this Agreement:

10.7.1. Provisions that by their nature are intended to survive termination (including sections 3.2, 3.3, 5, 7, 9, and 10).

10.7.2. Provisions that allocate risk, or limit or exclude a Party's liability, to the extent necessary to ensure that a Party's potential liability for acts and omissions that occur during the Term remains unchanged after this Agreement terminates.

10.8. No Oral Modification: This Agreement can only be modified in a formal writing executed by all the Parties which expressly references this Agreement and clearly and unambiguously expresses an express intent to modify this Agreement.

10.9. Governing Law and Venue: This Agreement is governed by and construed in accordance with the laws of the State of California. All disputes, claims and controversies, whether based on past, present or future events, arising out of or relating to statutory or common law claims, the breach, termination, enforcement, interpretation or validity of any provision of this Agreement will be resolved in litigation before the Superior Court of California, County of Sacramento.

10.10. Entire Agreement: This Agreement constitutes the entire agreement and understanding of the Parties with respect to the obligations in this Agreement and supersedes all prior and contemporaneous agreements and understandings.

10.10.1. Severability: Should a court of competent jurisdiction rule any portion, section or subsection of this Agreement is invalid or nullified, such invalidity or nullification will not affect, invalidate, or nullify any other portion, section, or subsection of the Agreement All remaining portions, sections and subsections will remain in full force and effect.

Camp Cinder Expectations Acknowledgment

By signing below, I acknowledge I have reviewed the Camp Cinder Expectations above and understand and agree to the content.

Camper Name: _____

Address: _____

Email: _____

Phone Number: _____

Camper Signature Below:

Signature: _____

I CERTIFY THAT I AM THE PARENT/GUARDIAN OF THE MINOR CAMPER LISTED ABOVE. I CONSENT TO CAMPER'S PARTICIPATION IN CAMP CINDER AND UNDERSTAND THE NATURE OF THE ACTIVITIES INVOLVED. I ACKNOWLEDGE THAT I HAVE BEEN INFORMED ABOUT THE ACTIVITIES AND HAVE HAD THE OPPORTUNITY TO ASK ANY QUESTIONS I MAY HAVE HAD. I HAVE READ THIS AGREEMENT, FULLY UNDERSTAND ITS CONTENTS, AND BY SIGNING BELOW REAFFIRM AND RESTATE EACH OF REPRESENTATIONS, WAIVERS, AND AGREEMENTS MADE IN THIS AGREEMENT. I AM AWARE THAT THIS AGREEMENT CONTAINS A WAIVER OF LIABILITY AND HAVE SIGNED THIS AGREEMENT VOLUNTARILY ON BEHALF OF THE MINOR CAMPER.

Parent/Guardian Name: _____

Address: _____

Email: _____

Phone Number: _____

Parent/Guardian Signature Below:

Signature: _____

Camp Location: Shasta College- 11555 Old Oregon Trail Redding, CA 96049

Camp Date: June 22nd-June 25th 2026