



STATE OF CALIFORNIA  
Department of Forestry and Fire Protection  
(CAL FIRE)

**Defensible Space Inspector  
(Forestry Aide)**

Salary range \$3,367 - \$4,163

THE STATE OF CALIFORNIA – CAL FIRE IS AN EQUAL OPPORTUNITY EMPLOYER TO ALL, REGARDLESS OF AGE, ANCESTRY, COLOR, DISABILITY (MENTAL AND PHYSICAL), EXERCISING THE RIGHT TO FAMILY CARE AND MEDICAL LEAVE, GENDER, GENDER EXPRESSION, GENDER IDENTITY, GENETIC INFORMATION, MARITAL STATUS, MEDICAL CONDITION, MILITARY OR VETERAN STATUS, NATIONAL ORIGIN, POLITICAL AFFILIATION, RACE, RELIGIOUS CREED, SEX (INCLUDES PREGNANCY, CHILDBIRTH, BREASTFEEDING AND RELATED MEDICAL CONDITIONS), AND SEXUAL ORIENTATION.

IT IS AN OBJECTIVE OF THE STATE OF CALIFORNIA TO ACHIEVE A DRUG-FREE STATE WORKPLACE. ANY APPLICANT FOR STATE EMPLOYMENT WILL BE EXPECTED TO BEHAVE IN ACCORDANCE WITH THIS OBJECTIVE, BECAUSE THE USE OF ILLEGAL DRUGS IS INCONSISTENT WITH THE LAW OF THE STATE, THE RULES GOVERNING CIVIL SERVICE, AND THE SPECIAL TRUST PLACED IN PUBLIC SERVICE.

**FILING PERIOD** The filing period opens November 1st.

**THE POSITION** Under supervision, as a temporary employee, to do sub-professional work in fire prevention or other related work. Examples of work tasks include, but are not limited to, the following:

- Perform defensible space inspections in accordance with Public Resources Code Section 4291.
- Increase awareness, knowledge and actions implemented by individuals and communities to reduce human loss and property damage from wildfires, such as defensible space and other fuels reduction activities, fire prevention and fire safe building standards.

Individuals who meet the minimum qualifications listed below and are willing to work a maximum of nine (9) months beginning Summer 2025 are encouraged to apply. We expect to fill approximately 150 positions.

**Special Note:** The Defensible Space Inspector (Forestry Aide) is a seasonal class where only temporary appointments are made. In accordance with the California State Constitution, no person may serve in one or more positions under temporary appointment longer than 9 months in 12 consecutive months. Therefore, all time served in temporary appointments (for example, CAL FIRE's Firefighter I) during the 12 consecutive month period will count towards this 9 month maximum.

**MINIMUM  
QUALIFICATIONS**

**Either I**

Education: Completion of at least 12 semester units or 18 quarter units from an accredited college/university in forestry, fire science, natural resource management, conservation, or a closely related subject.

**Or II**

Three (3) months of experience with public or private entities performing sub-professional work in forestry, fire prevention, fire suppression and control, natural resource management, or other related work.

**SPECIAL  
REQUIREMENTS**

Will require medical clearance prior to employment.

**DESIRABLE  
QUALIFICATIONS**

A valid California driver's license.

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**HOW TO APPLY**

All candidates are **required** to complete and submit the following:

- **Examination/Employment Application Form STD 678**  
To obtain a STD 678, go directly to the State Personnel Board's website at <http://jobs.ca.gov/pdf/std678.pdf>. In the box "EXAMINATION(S) OR JOB TITLE(S) FOR WHICH YOU ARE APPLYING" write: "Defensible Space Inspector – (Forestry Aide)".
- **College transcripts (if applicable)**  
If you are using the Education option to meet the minimum qualifications, attach a copy of your transcript or degree.
- **Work Location Form**  
To obtain the Work Location Form go to: <https://34c031f8-c9fd-4018-8c5a-4159cdff6b0d-cdn-endpoint.azureedge.net/-/media/d9febafda9944cf0ba0bc93b4280bd62.ashx>
- **Authorization To Release Information (PO-299) Form**  
To obtain the Authorization To Release Information (PO-299) Form go to:  
<https://www.fire.ca.gov/-/media/D817B8E27D8049C3BC35297686467FB9>
- **Resume**
- **A valid California driver's license (If Applicable).**

Only those candidates who submit and mail all required documents, postmarked by the final filing date, to the address below will be considered for appointment:

**CAL FIRE– Southern Region Office  
Defensible Space Inspector Position  
1234 E. Shaw Avenue  
Fresno, CA 93710**

Candidates may be selected by resume review. (A resume review is a structured resume evaluation process. This process competitively evaluates a candidate's qualifications presented in the resume in relation to the requirements of the job.)

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**ADDITIONAL INFORMATION**

**Contact Defensible Space Inspector Hotline at (951) 901-5066**