

# **COMMUNICATIONS SUPERVISOR**

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## **FACT SHEET**

- What is the change in pay between top step Communications Operator and Communications Supervisor?
- ✓ Each individual's actual take home pay is variable, based on several factors, including deductions for retirement, other post-employment benefits (OPEB), Social Security, Medicare, and taxes. It is recommended that current State of California employees contact their personnel specialist to determine individual salaries.

Communications Operator Range A \$4,090.00 - \$5,633.00 per month

Communications Operator Range B \$4,628.00 - \$6,373.00 per month

Communications Supervisor \$5,075.00 - \$6,987.00 per month

- Can this classification earn overtime?
- ✓ Yes, the Communications Supervisor classification is Work Week Group 2, and as such, is eligible for overtime.
- Is this classification subject to collective bargaining?
- ✓ The Communications Supervisor classification is a supervisory position and is not subject to collective bargaining.
- Is the Communications Supervisor a Safety classification?
- ✓ This classification currently does not have a Safety designation.
- Are there retirement benefit differences between Safety and Non-Safety (miscellaneous) classifications?
- ✓ The retirement benefits are based on the employee's first hire date with the state, CalPERS membership date, bargaining unit, and PEPR provisions. Information regarding miscellaneous and safety retirement formulas can be found on the CalPERS website.

<https://www.calpers.ca.gov/page/active-members/retirement-benefits/benefit-factor-charts>

Information on individual retirement benefits needs to be determined by a CalPERS adviser.