ACCEPTABLE DOCUMENTS
Used for FFI, FFII, and FAE

Please see below for a list of acceptable documents
effective for the 2027 season and beyond

1. **CAL FIRE Company Officer Academy (COA) Certificate**

   Items that will qualify are one of the following certificates of completion:

   - CAL FIRE COA
   - CAL FIRE Fire Control Training – Company Officer

2. **CAL FIRE Fire Fighter Academy (FFA) Certificate**

   Items that will qualify are one of the following certificates of completion:

   - CAL FIRE FFA
   - CAL FIRE Fire Control Training – Firefighter
   - CAL FIRE Fire Fighter Module

3. **California Fire Fighter I Certification**

   The item that will qualify is an SFT Fire Fighter I Certification

   Please note, a California International Fire Service Accreditation Congress (IFSAC) and National Board on Fire Service Professional Qualifications (The Pro Board) Fire Fighter 1 certification is required for Fire Fighter II (FFII) and Fire Apparatus Engineer (FAE) classifications. The Fire Fighter I certification is not required to be IFSAC/ProBoard accredited for the Fire Fighter I classification.

   *Additionally, an International Fire Service Accreditation Congress (IFSAC) and/or National Board on Fire Service Professional Qualifications (The Pro Board) Fire Fighter 1 certification **and** Haz Mat FRO certification from an accredited body (i.e., Department of Defense, Texas A&M) will **not** be accepted. The CA SFT Fire Fighter 1 Reciprocity Application process can be used to obtain a California Fire Fighter 1 Certification.*

4. **California Fire Fighter 2 Certification**

   The item that will qualify is an SFT Fire Fighter 2 Certification

   *Please note, an International Fire Service Accreditation Congress (IFSAC) and/or National Board on Fire Service Professional Qualifications (The Pro Board) Fire Fighter 2 certification from an accredited body (i.e., Department of Defense, Texas A&M) will **not** be accepted. The CA SFT Fire Fighter 2 Reciprocity Application process can be used to obtain a California Fire Fighter 2 Certification.*

5. **CAL FIRE Fire Fighter 1A: Structure Certificate**

   Items that will qualify are one of the following:

   - SFT Fire Fighter I (2013, 2019, or 2024) Certification
   - NFPA 1001: Fire Fighter 1 Certificate
     - Must have IFSAC and/or Pro Board seal
     - Must have Fire Fighter Survival (Structural) and Confined Space Rescue Awareness
   - CSFM Fire Fighter I (2013, 2019, or 2024) Internationally Accredited Certificate
   - CAL FIRE Fire Fighter 1A: Structure Certificate
     - Must have Confined Space Rescue Awareness

6. **CAL FIRE Fire Fighter 1B: HazMat Certificate**

   Items that will qualify are one of the following certificates of completion or higher level of training (not refresher, Decon, HAZWOPER, or Vector Solutions):

   - SFT Fire Fighter I (2013, 2019, or 2024) Certification
   - CSFM Hazardous Materials FRA/FRO (2013, 2017, or 2022) Internationally Accredited Certificate
   - NFPA 470 or 1072 **and** 472: Awareness and Core Operations level: with Product Control and Personal Protective Equipment mission-specific competencies
     - Must have IFSAC and/or Pro Board seal
   - CAL FIRE Fire Fighter 1B: HazMat Certificate
   - California Specialized Training Institute (CSTI) ProBoard Hazardous Materials FRO Certificate (must be 32 hour course)
   - IAFF ProBoard Hazardous Materials First Responder Operational (FRO) (must be 32 hour course)

7. **CAL FIRE Fire Fighter 1C: Wildland Certificate**

   Items that will qualify are one of the following:

   - SFT Fire Fighter I (2013, 2019, or 2024) Certification
   - CSFM Wildland Fire Fighter I (2016, 2020, or 2022) Internationally Accredited Certificate
   - CAL FIRE Basic Fire Fighter Certificate (219 or higher hours or issued 1/1/19 or later)
   - CAL FIRE Fire Fighter 1C: Wildland Certificate
   - NFPA 1051 or 1140: Wildland Fire Fighter 1Certificate
     - Must have IFSAC and/or Pro Board seal

8. **CAL FIRE Wildland Safety and Survival Level 1**

   The item that will qualify are one of the following:

   - CAL FIRE Wildland Safety and Survival Level 1 certificate of completion.

9. **California Confined Space Rescue Awareness Certificate**

   Items that will qualify are one of the following:

   - SFT Fire Fighter I (2013, 2019, or 2024) California
   - SFT Confined Space Rescue Awareness or higher course completion diploma
   - CAL FIRE Confined Space Rescue Awareness or higher
   - International Association of Fire Fighters (IAFF) Confined Space Operations for First Responders certificate of completion

10. **Fire Fighter Survival (Structural)**

    Items that will qualify are one of the following:

    - SFT Fire Fighter I (2013, 2019, or 2024) Certification
    - CAL FIRE Fire Fighter 1A: Structure Certificate
    - CAL FIRE Basic Fire Fighter Certificate (219 hours or issued 1/1/19 or later)
    - SFT Fire Fighter Survival course completion diploma, 2010 or newer
    - CAL FIRE Fire Fighter Survival (Structural) certificate, 2010 or newer
    - SFT Fire Fighter Survival (2023)

11. **CAL FIRE Chainsaw Operations**

    Items that will qualify are one of the following:

    - CAL FIRE C-212 certificate of completion
        - Qualification cards and refresher training

Please note, for all FEMA courses listed below *(items 13 to 16) FEMA has added various letters to the course title for different versions of a course (i.e. IS-100.c and IS-700.b are updated versions of the IS-100.b and IS-700.a courses). If you have successfully completed a previous version of these courses, there is no FEMA requirement to take the revised versions of the courses. As long as the FEMA certificate includes the course number -100, 700, or 800- the certificate meets the course requirements*.

12. **Federal Emergency Management Agency (FEMA) IS-100: Introduction to the Incident Command System**

    Items that will qualify are one of the following:

    - FEMA I-100, ICS-100, or IS-100 certificate of completion
    - NWCG ICS-100 certificate of completion
    - CAL FIRE ICS-100 certificate of completion
    - SFT I-100 or ICS-100 certificate of completion

13. FEMA IS-200: Basic Incident Command System for Initial Response

Items that will qualify are one of the following:

- FEMA I-200, ICS-200, or IS-200 certificate of completion
- NWCG ICS-200 certificate of completion
- CAL FIRE ICS-200 certificate of completion
- SFT I-200 or ICS-200 certificate of completion

14. FEMA IS-700: An Introduction to the National Incident Management System (NIMS)

Items that will qualify are one of the following:

- FEMA IS-700 certificate of completion

15. FEMA IS-800: National Response Framework, An Introduction

Items that will qualify are one of the following:

- FEMA IS-800 certificate of completion

16. CPR

*CPR cards must be current and valid as of the **final filing date** of the Job Advertisement.*

- A CPR card must conform to current California standards as set forth in Title 22, Division 9, Chapter 1.5 or AHA Guidelines
- A Healthcare provider level CPR and AED card equivalent to the standards of the AHA and approved by Local Emergency Medical Services Agency (LEMSA) is acceptable.
- To be valid, the medical/CPR card must have the essential elements on the card completed (e.g., student name, expiration date, instructor's name, and level of certification) as specified by the issuing agency
- A Basic Life Support Instructor card or CPR Instructor card is acceptable in lieu of a CPR card but it must conform to Title 22, Division 9, Chapter 1.5 or AHA Guidelines

The following CPR cards/certifications do not qualify for credit:

- Heartsaver certificate of completion or card
- OSHA CPR certificate of completion
- Train the trainer certificate of completion
- Refresher certificate of completion
- Continuing education certificate of completion

17. Public Safety First Aid

*Public Safety First Aid training completion card or certificate of completion must be current and valid as of the **final filing date** of the Job Advertisement.*

- The training completion card or certificate of completion must conform to current California standards as set forth in Title 22, Division 9, Chapter 1.5
- To be valid the medical card must have the essential elements on the card completed (e.g., initial or refresher training and number of hours completed, date of issue, date of expiration) as specified by the issuing agency

18. Emergency Medical Technician (EMT)

*EMT cards must be current and valid as of the **final filing date** of the Job Advertisement.*

- Items that will qualify are an EMT card issued by California Emergency Medical Services Authority ***(California State level).***
- ***National Registry or local county cards will not qualify.***

19. Paramedic

*Paramedic cards must be current and valid as of the **final filing date** of the Job Advertisement.*

- Items that will qualify are a Paramedic card issued by California Emergency Medical Services Authority ***(California State level).***
- ***National Registry or local county cards will not qualify.***

20. California Joint Apprenticeship Committee Candidate Physical Ability Test (Cal-JAC CPAT) Card

*The item that will qualify is a Cal-JAC CPAT card valid as of the **final filing date** of the Job Advertisement. Incumbents who have worked in an appropriate class with CAL FIRE and have not had a break in service greater than 12 consecutive months do not need to obtain a new Cal-JAC CPAT card and will need to attach a personal statement in lieu of a Cal-JAC CPAT card indicating your work history in an appropriate class.*

21. Military Discharge Paperwork

Items that will qualify are one of the following forms:

- Certificate of Release or Discharge from Active Duty (DD-214 / Member-4)
- National Guard Report of Separation and Record of Service (NGB-22)