

But why is a self-assessment important?

Completing a self-assessment is a powerful tool for unlocking your potential, pinpointing your skills and interests, and discovering roles where you can truly thrive. A self-assessment helps you define the work environment, mission, and values that inspire you, paving the way for a fulfilling career journey. Think of it as your compass to exciting opportunities perfectly aligned with your strengths and ambitions.

The California Employment Development Department (EDD) has a webpage titled Self-Assessment for Career Exploration with links to various career planning tools. EDD also provides Veterans with readily available job and training information and a Veterans Resource page.

When performing a self-assessment, you will need to analyze the military skills you have acquired or continue to acquire through service.



THE CALIFORNIA DEPARTMENT OF FORESTRY AND FIRE PROTECTION (CAL FIRE)

R.V.E.T.S.
Returning Veterans; Enlisting Their Skills for **CAL FIRE** Service.



Various online military skill translators can help you convert your military experience into relevant civilian work experience. Recommended resources include:

- The U.S. Department of Veterans Affairs Careers & Employment page
- The U.S. Department of Labor Occupational Information Network (O*NET)
- The U.S. Department of Labor My Next Move for Veterans

Additionally, consider obtaining a Joint Services Transcript (JST), which provides an official record of your military education, training, and occupational experience, potentially translating into civilian academic credits. You can also upload your JST to the MilGears Suite of Tools to explore post-service career opportunities.

CAL FIRE offers over 170 civil service classifications, providing numerous opportunities for a meaningful career. Once you identify your desired occupational areas, familiarize yourself with the State's civil service process. Class specifications detail tasks, qualifications, and special requirements, while pay information is available on the California Department of Human Resources website.

The first critical step is understanding your skills, translating them into civilian terms, and aligning them with the civil service classifications that interest you. A self-assessment can help guide your career journey with clarity and purpose.

For more information on the civil service process, contact the R.V.E.T.S. program at 916-327-3985.

