



DEPARTMENT OF FORESTRY AND FIRE PROTECTION
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Attachment 21

Date: August 22, 2019

To: State Board of Fire Services

From: Andrew Henning, Chief of State Fire Training

SUBJECT/AGENDA ACTION ITEM:

National Reciprocity

Recommended Actions:

Information/Discussion

Background Information:

State Fire Training (SFT) became nationally accredited in 2016 with the Pro Board and IFSAC for our Fire Fighter 1 certification, which includes NFPA Fire Fighter 1, Wildland Fire Fighter 1, and Haz Mat FRO/FRA. When SFT became accredited, we established a reciprocity program for out of state and DoD certifications. The reciprocity program was limited to the SFT Fire Fighter 1 certification.

SFT does not have a reciprocity program in place for other out of state or DoD Pro Board/IFSAC certifications which include, but are not limited to, Driver Operator, Fire Service Instructor, and Fire Officer.

Analysis/Summary of Issue:

There is a demand for people who have out of state and DoD Pro Board and/or IFSAC certifications to be able to transfer them to the California State Fire Training System. Candidates are typically mid-career and have several certifications that California does not currently recognize.

SFT is proposing accepting Pro Board/IFSAC certifications as course equivalencies. This will allow the candidate to receive course credit for their certifications, but still require them to complete a California Certification Task Book, obtain experience in California, and apply

for certification. Some certification tracks will require that the candidate completes additional SFT courses (CFSTES or FSTEP) due to need specific knowledge for working in California.



NATIONAL RECIPROCITY Interim Procedures

Issued: **DRAFT**

Procedure Changes

- Edition** January 2019 edition of the State Fire Training Procedures Manual
- Effective Date:** **DRAFT**
- Section Change:** Updated section 9.1: Course Equivalency and Reciprocity
- Justification:** SFT is reviewing business practices to determine if there are ways to streamline processes. Task Books that are initiated by agencies instead of SFT will speed up the issuance process, as well as reduce the workload by SFT staff. SFT staff will now review all prerequisite requirements at certification application to ensure all requirements has been completed.
- SFT Contact** [Contact SFT Staff](#) assigned to the specific certification.
- Note:** All new text appears in underline. All deleted text appears in ~~strikeout~~

9.1: COURSE EQUIVALENCY AND RECIPROCITY

9.1.2: APPROVED COURSES

- A. In Table 9.1.2(A): SFT Approved Courses (~~following~~), SFT has identified the following courses as either equivalent (E) or reciprocal (R).
- B. In Table 9.1.2(B): SFT Approved Nationally Accredited Certifications, SFT has identified the following courses as equivalent (E).
- SFT only accepts IFSAC and/or Pro Board certifications based on NFPA Professional Qualifications
 - In some cases, additional courses may be required in order to receive reciprocity
 - Candidates are required to have all levels of certifications listed to be considered
- ~~B~~C. See Acronym Glossary for a complete list of provider acronyms.

Table 9.1.2(A): SFT Approved Courses

Note: No Changes to Table 9.1.2(A) contents

Table 9.1.2(B): SFT Approved Nationally Accredited Certifications



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NFPA Professional Qualification(s)	Additional Course(s) Required for Reciprocity	SFT Course(s)
Fire and Life Safety Educator I	N/A	Community Risk Educator
Fire and Life Safety Educator II; and Juvenile Firesetter Intervention Specialist I	N/A	Community Risk Specialist
Fire and Life Safety Educator III; and Juvenile Firesetter Intervention Specialist II	N/A	Community Risk Officer
Driver/Operator: Aerial	N/A	Aerial Apparatus Operations
Driver/Operator: Pumper	N/A	Fire Apparatus Driver/Operator 1A: Driver/Operator; and Fire Apparatus Driver/Operator 1B: Pumping Apparatus Operations Course Plan
Driver/Operator: Tiller	N/A	Fire Apparatus Driver/Operator - Tillered Apparatus Operations
Driver/Operator: Mobile Water Supply	N/A	Fire Apparatus Driver/Operator - Water Tender Operations
Driver/Operator: Wildland	N/A	Fire Apparatus Driver/Operator - Wildland Fire Apparatus Operations
Fire Service Instructor I	N/A	Instructor I: Instructional Methodology
Fire Service Instructor II	N/A	Instructor II: Instructional Development
Fire Service Instructor III	N/A	Instructor III: Instructional Program Management
Fire Investigator	N/A	Fire Investigation 1A: Basic Fire Investigation; and Fire Investigation 1B: Evidence and Documentation; and Fire Investigation 1C: Preparation for Legal Proceedings
Fire Officer I; and Fire Officer II	Fire Service Labor/Management Relations (SFT)	Company Officer 2A: HR Management; and Company Officer 2B: General Administrative Functions; and Company Officer 2C: Fire Inspections and Investigation; and



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NFPA Professional Qualification(s)	Additional Course(s) Required for Reciprocity	SFT Course(s)
		Company Officer 2D: All-Risk Command Operations
Fire Officer III	Fire Service Labor/Management Relations (SFT)	Chief Fire Officer 3A: Human Resources Management; and Chief Fire Officer 3B: Budget and Fiscal Responsibilities; and Chief Fire Officer 3C: General Administration Functions
Fire Officer IV	Fire Service Labor/Management Relations (SFT)	Executive Chief Fire Officer 4A: Human Resources Management; and Executive Chief Fire Officer 4B: Community and Government Relations; and Executive Chief Fire Officer 4C: Administration; and Executive Chief Fire Officer 4D: Emergency Services Delivery; and Executive Chief Fire Officer 4E: Health and Safety Course Plan
Fire Inspector I	Statutes and Regulations (SFT)	Fire Inspector 1A: Duties and Administration; and Fire Inspector 1B: Fire and Life Safety; and Fire Inspector 1C: Field Inspection
Fire Inspector II; and Fire Inspector III	Statutes and Regulations (SFT)	Fire Inspector 2A: Fire Prevention Administration; and Fire Inspector 2B: Fire and Life Safety Requirements; and Fire Inspector 2C: Inspecting New and Existing Fire & Life Safety Systems and Equipment; and Fire Inspector 2D: Hazardous Materials, Operations, and Processes
Plan Examiner I; and Plan Examiner II	Statutes and Regulations (SFT)	Plan Examiner 1A: Building Plan Review Course Plan; and



NATIONAL RECIPROCITY Interim Procedures

NFPA Professional Qualification(s)	Additional Course(s) Required for Reciprocity	SFT Course(s)
		Plan Examiner 1B: Fire Protection and Life Safety Systems Plan Review Course Plan; and Plan Examiner 1C: Hazards and Special Operations Plan Review Course Plan
Fire Marshal	Statues and Regulations (SFT)	Fire Marshal 1A: Administration and Professional Development; and Fire Marshal 1B: Community Relations & Fire and Life Safety Education; and Fire Marshal 1C: Fire Investigation Program Management; and Fire Marshal 1D: Community Risk Reduction Program Management; and Fire Marshal 1E: Regulatory Program Management (2018)