



**DEPARTMENT OF FORESTRY AND FIRE PROTECTION
OFFICE OF THE STATE FIRE MARSHAL
STATE FIRE TRAINING**

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Date: April 10, 2026

To: Statewide Training and Education Advisory Committee
State Board of Fire Services

From: Caryn Petty, Deputy State Fire Marshal III (Specialist)

SUBJECT/AGENDA ACTION ITEM:

Glendale Fire Department Accredited Local Academy (ALA) Reaccreditation

Recommended Actions:

Recommend the Glendale Fire Department be reaccredited as an Accredited Local Academy (ALA) in the State Fire Training (SFT) system for a reaccreditation period of five (5) years.

Background Information:

A reaccreditation Site Evaluation was conducted on January 22, 2026, with the Glendale Fire Department in Glendale, CA. The Site Evaluation was conducted by Deputy State Fire Marshal III (Specialist) Caryn Petty, State Fire Training, with Battalion Chief David An, Captain Christopher Malaspino, and Captain Eric Carlsen serving as hosts and representatives.

The Glendale Fire Department Self-Assessment Report (SAR) was reviewed and discussed, with requirements for supplemental documentation noted. The documentation has since been received and meets the requirements set forth by State Fire Training policies and procedures. The SAR review was followed by an evaluation of all classrooms and training facilities, with an opportunity to review training course records and the equipment complement.

Analysis/Summary of Issue:

An evaluation of the training facilities verified sufficient classroom space and a fully functioning, compliant training facility, complete with all necessary props, tools, equipment, and vehicles to support a fire academy training program. The Department utilizes the current CFSTES Fire Fighter curriculum and has all necessary materials to deliver Certification Examinations. The training grounds feature California Fire Code-compliant classrooms equipped with enhanced audiovisual equipment and necessary learning aids. All academy recruits are provided with sufficient study materials, devices, and equipment to succeed in academy training. Several Registered Instructors and Evaluators participate in the academy instruction and Certification Exam delivery, making the program self-sustaining. The Department will focus on hosting additional registered SFT courses in conjunction with cooperating and neighboring agencies. All student records are maintained in a compliant and confidential manner in accordance with SFT requirements.

Area(s) of focus for growth and improvement:

- Consistent participation at training officers and ALA meetings is recommended to continue fostering the growing relationships in the state for enhanced networking and partnership opportunities.
- Improved decontamination stations with extractors will serve to accommodate a safe and healthy learning environment. It is recommended that the procurement of additional facilities and equipment be explored to ensure the safety of both students and instructors.
- The agency may benefit from the utilization of Distance Education delivery of SFT courses. As an ALA, this is an available option.
- The current staffing is at its capacity, with workloads beyond the Academy delivery that would be offset with additional resources and personnel. The Department has identified a specific need for additional clerical personnel to reduce the workload of existing staff and ensure the Academy's thorough delivery, free of peripheral assignments, tasks, and duties.
- Additional SFT course deliveries to meet the needs of the region and agency are recommended.
- The Department shall continue to explore outreach and recruitment opportunities for expanded diversification of the instructor cadre roster. Ongoing outreach through fire camps and community events is recommended to support continued diversification efforts.

The Glendale Fire Department is a professional, progressive, and compassionate agency staffed by well-equipped, expertly trained, and healthy firefighters. It strives for excellence through service, dedication, and commitment to the community. With a 118-year history of emergency service provision to the City of Glendale, the agency has maintained a progressive attitude toward change and evolution to sustain its relevance. The Glendale Fire Department has become an established participant in the State Fire Training system via member participation and communication, advisory committee participation, and feedback provision.

State Fire Training recommends continued recognition of the Glendale Fire Department as an Accredited Local Academy for an accreditation period of five (5) years.