



**DEPARTMENT OF FORESTRY AND FIRE PROTECTION
OFFICE OF THE STATE FIRE MARSHAL
STATE FIRE TRAINING**

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Date: July 8, 2022

To: Statewide Training and Education Advisory Committee
c/o State Fire Training

From: Caryn Petty, Deputy State Fire Marshal III (Specialist)

Subject/Agenda Action Item:

Hayward Fire Department Accredited Local Academy (ALA) Initial Accreditation

Recommended Actions:

Recommend Hayward Fire Department be provided Accredited Local Academy (ALA) Initial Accreditation in the State Fire Training (SFT) system for a period of three (3) years.

Background Information:

An Initial Accreditation Site Evaluation was conducted on May 16, 2022, at the Hayward Fire Department (HFD) training facility at 1401 W. Winton Avenue in Hayward, CA. The Accreditation Site Evaluation Team included Deputy State Fire Marshal III (Specialist) Caryn Petty; Battalion Chief Brett Fucillo, CAL FIRE, representing STEAC; and Fire Academy Coordinator Christy Baird, College of San Mateo, and Coordinator James Connors, City College of San Francisco, both representing the Accredited Academies system. Introductions were facilitated by Deputy Chief Eric Vollmer that included Fire Chief Garrett Contreras and Captain David Villegas.

The HFD Self-Assessment Report (SAR) was reviewed and discussed, with requirements for supplemental documentation noted. Said documentation has since been received and has met the requirements as set forth by State Fire Training policies and procedures. The review of the SAR was followed by a tour of the training facilities with opportunity to assess equipment complement. The Site Team was provided the revised SAR for remote review prior to the event.

Analysis/Summary of Issue:

A tour of the training facilities indicated sufficient classroom space with a fully functioning and compliant training facility complete with all necessary props, tools, equipment, and vehicles to accommodate a fire academy training program. HFD will utilize the Fire Fighter (2019) curriculum and possesses all necessary materials for successful Certification Examination delivery. The training grounds exhibit appropriate a California Fire Code-compliant classrooms equipped with enhanced audio/visual equipment and necessary learning aids. All Academy recruits will be

provided sufficient study materials, devices, and equipment for applicable success within the Academy training. Several Registered Instructors will participate in the Academy delivery with members from regional partners complementing the need for Instructors and Evaluators.

Area(s) of focus for growth and improvement:

- Consistent participation at regional training officer meetings is recommended to continue fostering the growing relationships in the region for enhanced networking and partnership opportunities.
- The current staffing is at its capacity with workloads beyond the Academy delivery that would be offset with additional resources and personnel. The Department has identified a specific need for additional uniformed personnel to lessen the workload of existing staff and ensure the thorough delivery of the Academy free of peripheral assignments, tasks, and duties.

The Hayward Fire Department is an accomplished and historical organization serving a uniquely diverse community in the Bay Area. Well-rounded and experienced personnel provide for expansive response capabilities with a steadfast focus on serving the rapidly increasing needs of the community. A cooperative neighbor in the region, the agency serves to promote teamwork, reliability, and exceptional customer service. The Department provides comprehensive training evolutions focused on relevant and timely foundational practices, utilizing cutting-edge techniques and equipment with a focus on wellness and safety. Routine professional development and in-service training specific to the jurisdiction are provided all members, including a growing list of State Fire Training courses. Eager to meet the needs of the region, the agency has become an active participant in the SFT system.

The Hayward Fire Department has demonstrated a strong devotion to training and education that is indicative of a proud, professional, and progressive organization. The Site Evaluation Team is unanimous in the recommendation of the Hayward Fire Department being designated as an Accredited Local Academy in the State Fire Training system for an Initial Accreditation period of three (3) years.