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Date: January 9, 2026

To: Statewide Training and Education Advisory Committee
State Board of Fire Services

From: Caryn Petty, Deputy State Fire Marshal III (Specialist)

SUBJECT/AGENDA ACTION ITEM:

Livermore-Pleasanton Fire Department
Accredited Local Academy (ALA) Reaccreditation

Recommended Actions:

Recommend the Livermore-Pleasanton Fire Department be reaccredited as an Accredited Local Academy (ALA) in the State Fire Training (SFT) system for a reaccreditation period of four-and-a-half (4.5) years.

Background Information:

A reaccreditation Site Evaluation was conducted on November 25, 2025, with the Livermore-Pleasanton Fire Department. The Site Evaluation was conducted by Deputy State Fire Marshal III (Specialist) Caryn Petty, State Fire Training, with Battalion Chief Eric Roach and Acting Deputy Chief Matt Thau serving as site hosts and representatives.

The Livermore-Pleasanton Fire Department Self-Assessment Report (SAR) was reviewed and discussed, with requirements for supplemental documentation noted. The documentation has since been received and meets the requirements set forth by State Fire Training policies and procedures. The review of the SAR was followed by an evaluation of all classrooms and training facilities, with an opportunity to review training course records and equipment complement.

Analysis/Summary of Issue:

An evaluation of the training facilities verified sufficient classroom space, with a fully functioning and compliant training facility, complete with all necessary props, tools, equipment, and vehicles to support a fire academy training program. The Department utilizes the Fire Fighter curriculum and possesses all necessary materials for delivering a successful Certification Examination. The training grounds feature California Fire Code-compliant classrooms equipped with enhanced audiovisual equipment and necessary learning aids. All academy recruits are provided with sufficient study materials, devices, and equipment for success within the academy training. Several Registered Instructors and Evaluators participate in the academy instruction and Certification Exam delivery, making the program self-sustaining. The Department will focus on hosting additional registered SFT

courses in conjunction with cooperating and neighboring agencies. All student records are maintained in a compliant and confidential manner in accordance with SFT requirements.

Area(s) of focus for growth and improvement:

- Consistent participation at training officers and ALA meetings is recommended to continue fostering the growing relationships in the state for enhanced networking and partnership opportunities.
- The current staffing is at its capacity, with workloads beyond the Academy delivery that would be offset with additional resources and personnel. The agency has identified a specific need for additional personnel to alleviate the workload of existing staff and ensure the thorough delivery of the Academy's services, free from peripheral assignments, tasks, and duties. The Training Division is understaffed and lacks adequate personnel for optimal operation.
 - o Additional clerical and administrative support are strongly recommended.
 - o Designated training staff and logistics personnel are strongly recommended for sustained equipment and materials organization and maintenance.
- Improved showers, locker rooms, and decontamination stations with extractors will serve to accommodate a safe and healthy learning environment. It is recommended that the procurement of additional facilities and equipment be explored to ensure the safety of both students and instructors.
- Academy apparatus is limited. Upgrade or implementation of additional operational apparatus shall be explored. Additionally, covered storage of apparatus is recommended for the sustainability and longevity of tower-assigned vehicles.
- The agency may benefit from the utilization of digital platforms for academy and training instruction and processes.
 - o Distance Education delivery of SFT courses. As an ALA, this is an available option.
 - o Tablets/laptops for recruit usage throughout academy instruction, assignments, evaluations, and Certification Exams.
- The Department shall continue to explore outreach and recruitment opportunities for expanded diversification of the instructor cadre roster. Ongoing outreach through fire camps and community events is recommended to support continued diversification efforts.
- The Livermore-Pleasanton Fire Department training grounds generate extensive regional use, and improvement and maintenance needs have been identified.

The Livermore-Pleasanton Fire Department offers a comprehensive and well-rounded training program, led by experienced personnel. Routine professional development and in-service training specific to the jurisdiction are provided to all members, including a growing list of State Fire Training courses. The staff are eager participants in the State Fire Training system, maintaining excellent working relations with SFT on many levels, including instructional delivery, advisory committee participation, academy enhancement, and instructor development.

In accordance with the California Code of Regulations, Title 19, and the *SFT Procedures Manual* (2019), Accreditation Process, Section 3.1.6(E), a six-month Accreditation Extension was granted. All requirements set forth by State Fire Training have been satisfied for reaccreditation, and there has been no lapse in accreditation.

State Fire Training recommends continued recognition of the Livermore-Pleasanton Fire Department as an Accredited Local Academy for an accreditation period of four-and-a-half (4.5) years.