CALIFORNIA
INCIDENT COMMAND CERTIFICATION SYSTEM (CICCS)

QUALIFICATION GUIDE

2025

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Background & History

After Action Review (AAR) from incidents in the early 1990s cited Incident Command System (ICS) training deficiencies that may have led to near misses, accidents, and injuries. To address these concerns, a meeting was held in 1995 with 230 representatives from the CAL FIRE-Office of the State Fire Marshal (CAL FIRE-OSFM), California Office of Emergency Services (Cal OES), California Fire Chiefs Association (CalChiefs), and the state training officers to discuss the use and implementation of ICS and the creation of a system to standardize certification and qualifications for ICS positions specific to California local government.

After the October 1996 Calabasas Fire, a task force of the involved agencies developed the Calabasas Fire Report. A total of 56 recommendations were presented to enhance fire agencies' capability to combat wildland fire incidents and provide for the safety of personnel. There was an agreement by the agencies that the 12 highest priority recommendations be forwarded to **FI**refighting **RES**ources of **C**alifornia **O**rganized for **P**otential **E**mergencies (FIRESCOPE) for review and implementation statewide.

In April of 1997, the FIRESCOPE Board of Directors/OES Fire and Rescue Services Advisory Committee were presented with the findings of the Calabasas Fire Report. Three of the recommendations involved "Development of qualifications & experience requirements for all firefighters responding to mutual aid wildland/urban interface incidents."

In June 1997, CAL FIRE-OSFM presented a recommendation to the FIRESCOPE Board of Directors that "The Board of Directors should appoint members to a working group chaired by CAL FIRE-OSFM to develop standards for all ~~risk~~ hazard incident management using the National Wildfire Coordinating Group (NWCG) Standards for Wildland Fire Position Qualifications or PMS 310-1 as a model." In October 1997, FIRESCOPE Board of Directors/OES Fire and Rescue Services Advisory Committee agreed the CAL FIRE-OSFM should lead the development of State of California Incident Management Certification and Qualification for the State.

In 1998, the California Incident Command Certification System (CICCS) Task Force (TF) was established with representatives from across the State. In 1999, the CICCS TF presented recommendations to the State Board of Fire Services (SBFS) who agreed certification and qualifications would:

- Allow voluntary fire department participation
- Grant historical recognition of prior experience
- Contain specific system components
- Use NWCG 310-1 as a base document

The SBFS and the FIRESCOPE Board of Directors/OES Fire and Rescue Services Advisory Committee adopted CICCS In November 2000. State Fire Training (SFT), and the Governor's Office of Emergency Services Fire and Rescue Branch implemented the system in August 2002.

Introduction

The CICCS Incident Qualification Guide was created when CAL FIRE-OSFM tasked a subcommittee of the SBFS with developing a certification system that would enhance the state's ability to field adequately trained and qualified personnel resources for deployment throughout our emergency response system.

The CICCS Guide provides clear certification criteria, acknowledges individuals who have already completed equivalent training, recognizes individuals who have the appropriate training and are already functioning at these levels, and provides a road map for new resources to be certified.

The CICCS is a system that captures both the NWCG's direction on wildland fire and the National Incident Management System (NIMS) all-hazard certification and qualification requirements and is inclusive of a broad spectrum of services consistent with their all-hazard mission. The certification system is managed at the local, regional, and state levels. CICCS recognizes the voluntary nature of this program and the differences in the mission of local, state, and federal wildland fire agencies.

The SBFS and the FIRESCOPE Board of Directors/OES Fire and Rescue Services Advisory Committee have approved this CICCS Qualification Guide.

Authority

The CICCS TF is a subcommittee of the SBFS. The SBFS is a 17-member advisory board to the California State Fire Marshal. The Board is chaired by the State Fire Marshal and comprised of representation from fire service labor, Fire Chiefs, fire districts, volunteer firefighters, city and county governments, CAL FIRE, Cal OES, and the insurance industry.

The Board provides a forum for addressing fire protection and prevention issues of statewide concern, develops technical and performance standards for training of fire service personnel, accredits curriculum, establishes policy for the certification system for the California Fire Service, advises the State Fire Marshal on dissemination of regulations, and sits as an appeals board on the application of California State Fire Marshal regulations.

CAL FIRE-OSFM has delegated the administration of CICCS to SFT. SFT is the OSFM division that establishes, develops, and delivers standardized training and education for the California fire service. SFT is the state certifying entity and serves on the CICCS TF. The Task Force also functions as the Peer Assessment for the CICCS Evaluation Committee (PACE V), which is responsible for reviewing and certifying applications for ICS positions at Type 1 or the state level and makes recommendations for certification to SFT. This process is outlined in the SFT Procedures Manual.

Objectives, Process & Design

The objective of CICCS is to create a qualification system that meets the needs of the California local government Fire Service. The process uses the established organization and authorities of CAL FIRE-OSFM and Cal OES.

Cal OES utilizes its affiliation with local Fire Departments/Agencies to establish local and regional Peer Review Committees, which are a cross section of agencies within those jurisdictional boundaries. Peer Review Committees act as the certifying body of the CICCS process. when an applicant is determined to be qualified for a CICCS position.

This single statewide system ensures a minimum standard for all local government personnel deployed to all- hazard incidents outside of their home Department/Agency area of responsibility, or jurisdiction.

Program Administration & Accountability

Program Administration & Accountability

Governor's Office of Emergency Services

For its part in the CICCS process, Cal OES will:

- Establish and maintain Operational Area and Regional Peer Review Committees
- Oversee the peer review process
- Provide a statewide point of contact for CICCS
- Coordinate the CICCS TF
- Provide coordination of CICCS between Cal OES and CAL FIRE-OSFM
- Provide coordination of CICCS between Cal OES and FIRESCOPE
- Manage publications and documents of the CICCS TF

FIRESCOPE

FIRESCOPE works with the SBFS and the CICCS TF to ensure an integrated process is provided to the California Fire Service. For its part in the CICCS process, FIRESCOPE will:

- Provide professional and technical information on course development to the CICCS TF (through the Operations Team)
- Assist with the development of position requirements for Incident Management positions within California
- Support operations, development, and maintenance of ICS and the Multi- Agency Coordination System (MACS) within California
- Provide a common voice for the California Fire Service

State Board of Fire Services

For its part in the CICCS process, SBFS will:

- Exercise the authority to create the CICCS program
- Review and approve the CICCS process

CAL FIRE-Office of the State Fire Marshal/State Fire Training

For its part in the CICCS process, CAL FIRE-OSFM will:

- Provide guidance to the CICCS TF in the peer review process
- Provide certificates for Operational Area, Regional, and State Peer Review Committees
- Establish the PACE V Committee to review Type 1, Area Command, and unique position applications
- Assure the membership of the PACE V Committee meets the requirements as outlined in the SFT Procedures Manual
- Review CCR Title19, Chapter 13 for relevancy, necessity, conflict, duplication, and overlap

Fire Department/Agencies

For their part in the CICCS process, Fire Department/Agencies choosing to participate will:

- Endorse the peer review process
- Educate their department on the process
- Maintain all training records pertinent to the CICCS process
- Issue certification and qualification cards, or other department approved documentation
- Assure personnel are entered into Interagency Resource Ordering Capability (IROC) according to Operational Area and/or Regional procedure
- Give accurate and complete application packets to the Peer Review Committees
- Provide representation to the Peer Review Committee when requested
- Provide incident position training
- Provide certification and qualification for positions at the Department/Agency level

Fire Chiefs/Administrators

The Fire Chief/Administrator provides final review and approval for qualification of their department personnel following the peer review process. For their part in the CICCS process, Fire Chiefs will:

- Validate personnel meet all the requirements as set forth in the CICCS process
- Assure personnel meet the department's physical fitness standards
- Provide signature on the application letter presented to the appropriate Peer Review Committee
- Give final review and approval for qualification of personnel following certification by the CICCS peer review committees
- Issue recertification and decertification

Individuals Seeking Certification

For their part in the CICCS process, Individuals will:

- Complete all CICCS application requirements prior to submission
- Maintain all the original course completion certificates, performance evaluations, and Position Task Books (PTBs)
- Submit all performance evaluations to the appropriate person within the sponsoring Department/Agency for documentation purposes and to maintain currency
- Assure qualifications card/documents are accurate and current
- Provide a properly initiated PTB to the trainer when assigned as a trainee

System Description, Components & Process

System Description, Components & Process

Performance Based System

CICCS is a performance-based qualification system and is not rank based. Qualification is based upon completion of required training and successful position performance demonstrated by completing the applicable PTB on all-hazard incidents, events, job activities, simulations, exercises, and/or classroom activities. Each of the tasks in PTBs have been developed by subject matter experts from a variety of agencies and geographical areas throughout the United States.

PTBs are used to document a Trainee's performance in all critical competencies, behaviors and tasks that must be successfully completed to become certified in the position. Tasks may be evaluated through means such as a simulation, non-emergency events, or actual incidents which are required for tasks pertaining to tactical decision-making and safety.

The primary criteria for qualification are a properly initiated PTB and properly documented individual performance as observed by an evaluator qualified in that position or a higher-level position. Successful completion of all tasks required for the position form the basis for a recommendation for certification by the evaluator(s).

Training

The two types of training that are identified in this guide are "required" and "recommended". Both types of training have several components integrated to ensure a quality training experience is provided. Those integrated components include an approved curriculum, a qualified instructor, and the issuance of proper completion certificates.

It is the responsibility of the sponsoring Department/Agency providing the training course to ensure that the above three components are provided. Peer Review Committees are unable to recognize the training if an unapproved course is provided, the instructor is not certified, or an incorrect certificate is issued.

Approved Course Curriculum

It is recommended that Departments/Agencies provide classes offered through:

- NWCG – member agencies, or their designated partners
- SFT – Fire Service Training and Education Program (FSTEP)
- SFT – California Fire Service Training and Education System (CFSTES)
- FEMA – National Fire Academy and Emergency Management Institute
- CAL FIRE – California Department of Forestry and Fire Protection
- NIMS – All-Hazard Position Specific Training through OES (CSTI), SFT, and the Emergency Management Institute (EMI)
- CFFJAC – California Firefighter Joint Apprenticeship Committee
- FIRESCOPE – **FI**refighting **RES**ources of **C**alifornia **O**rganized for **P**otential **E**mergencies
- Accredited California Community Colleges

Approved course curriculum is made available from many different sources. A complete list of the equivalent approved courses is provided in the Equivalency Matrix found in Appendix A.

Approved courses have specific competency components that must be met to maintain the course's approved objectives and intent. Each course must use a qualified instructor, teach to the NWCG course objectives, use the approved course materials, and meet the classroom hour requirements. Instructors may add materials and classroom hours to the course if the original objectives and intent are met.

The requirements for the course can be found in the NWCG Standards for Course Delivery https://www.nwcg.gov/publications/901-1.

The CICCS TF recognizes that Departments/Agencies may have a need to use or develop an alternative or equivalent course based on curriculum availability and/or student and Department/Agency needs. An agency using alternative curriculum must have:

- A reason the alternative course was used or developed, or
- A benefit gained using the alternative course, such as:
    - Cost savings
    - Broadening target audience
    - Enhanced learning experience for students

Should a Department/Agency desire to seek course equivalency, it must conduct a detailed analysis and document its findings. The analysis should follow these guidelines:

- All learning and performance objectives are met or exceeded in the equivalent course.
- Course prerequisites have not been altered.
- The equivalent course does not conflict or contradict established SFT, NWCG, or FEMA guidelines and standards.

The analysis must be presented to the CAL FIRE-OSFM for consideration as outlined in the SFT Procedure Manual.

Instructors

New instructors for Incident Management courses are required to have their teaching abilities evaluated to ensure they meet the requirements as set forth by the organizations providing the approved course. Each organization has different requirements. Currently, there are several organizations that provide direction and guidelines for instructors.

New instructors for NWCG, SFT (FSTEP), and NIMS Position Specific Courses will need to comply with all the guidelines presented in the appropriate manual(s) listed below:

- NWCG: Standards for Course Delivery
  https://www.nwcg.gov/publications/901-1
- SFT: State Fire Training Procedures Manual (Current Edition)
  sft-procedures-manual.pdf
- NIMS: NIMS ICS All-Hazard Position Specific Training Program (Current Edition)
  https://training.fema.gov/allhazards/

Certificates

ICS training courses are the foundation of CICCS. When a CICCS application is submitted to the appropriate Peer Review Committee, the course completion certificates are the official documents verifying successful completion of an approved course by a qualified instructor and is one of the cornerstones of the documentation package.

At a minimum, the course completion certificate will include the following information:

- Correct name of the ICS course
- Instructor's name signed and legibly printed
- Instructor's sponsoring Department/Agency
- ICS qualifications as it relates to the course instructed
- Hours of instruction
- Instructor Affiliation/Accreditation (CA State Fire Training/CSTI/FEMA/NWCG)

It is recommended that Departments/Agencies provide classes offered through:

- NWCG – member agencies, or their designated partners
- SFT – Fire Service Training and Education Program (FSTEP)
- SFT – California Fire Service Training and Education System (CFSTES)
- NIMS – All-Hazard Position Specific Training through OES (CSTI), SFT, and EMI
- CFFJAC – California Firefighter Joint Apprenticeship Committee
- Departments/Agencies
- Operational Areas

Courses sponsored by a Department/Agency must meet the minimum requirements set by the organization that developed the course (e.g., for a NWCG course, the minimum requirements are listed in the NWCG Standards for Course Delivery).

Authorized issuance of an NWCG certificate of course completion is allowed only under the following conditions:

- The agency sponsoring the course is a NWCG member agency.
  OR
- The Course Lead Instructor is an authorized representative of NWCG.

Note: Courses sponsored by a Department/Agency must meet the minimum requirements set by the organization that developed the course (e.g., for a NWCG course, the minimum requirements are listed in the NWCG Standards for Course Delivery).

NWCG course completion certificates, issued under any other condition, are not accepted by Peer Review Committees.

If required/desired training is not available through the recommended certification organizations listed, a Department/Agency may provide a NWCG course under the following conditions:

- The course completion certificate must be provided on the Department/Agency course completion certificate.
  AND
- The course completion certificate must include or be accompanied by documentation listing the required course information described earlier in this section. It is suggested that the accompanying documentation address the course delivery criteria detailed in the NWCG Standards for Course Delivery, PMS 901-1.
  https://www.nwcg.gov/publications/pms901-1/nwcg-standards-for-course-delivery-pms-901-1

Required Training

Required Training provides a direct link between training and job performance. This encompasses a focus on responder health and safe operations on incidents and planned events. Required Training cannot be challenged and must be completed prior to initiating a PTB.

There are a few exceptions to the completion of required training prior to the issuance of a PTB. These exceptions are for Command and General (C and G) Staff positions that require the successful completion of S-520, C-520, CIMC, and S-620.

To obtain a qualification at the Type 1 and Type 3 Levels takes considerable commitment to training and qualifications in the CICCS process. An individual interested in applying to attend a S-420, S-520, CIMC, and S-620 class will need to complete the nomination form with the list of the experience, qualifications, and completed classwork documents. These application

packets need to be submitted to the Pace V committee for review and approval prior to attending the selected class.

The requirements for the S-420 class in each of the C and G Staff positions are as follows:

- **Incident Commander**
  Completed the requirements set forth in one of the positions below:
- **Public Information Officer**
  Qualified as a PIOT or a PIO3
- **Safety Officer**
- Qualified as a DIVS, and a SOFF, or a SOF3
- **Liaison Officer**
- **Plans Section Chief**
- Qualified as a RESL ~~and a~~ or a SITL
- **Logistics Section Chief**
- Qualified in any ~~two~~ of the following positions: FACL, GSUL, SPUL
- **Operations Section Chief**
- Qualified as a DIVS
- **Finance Section Chief**
- Qualified in ~~the~~ one of following positions: COST, TIME

The requirements for the S-520 or CIMC class in each of the C and G Staff positions are as follows:

- **Incident Commander**
  Completed the requirements set forth in one of the positions below:
- **Public Information Officer**
  Qualified as a PIO3
- **Safety Officer**
- Qualified as a DIVS and a SOF3
- **Plans Section Chief**
- Qualified as a RESL, SITL, and a PSC3
- **Logistics Section Chief**
- Qualified in any two of the following positions: FACL, GSUL, SPUL and LSC3
- **Operations Section Chief**
- Qualified as a OSC3
- **Finance Section Chief** Qualified as a COST, TIME and FSC3

Required Recurrent Training

Required Recurrent Training will consist of the following, if applicable, or be Agency Determined:

- Aviation Transportation of Hazardous Materials (A-110)
- Annual Fireline Safety Refresher Training (RT-130)
- HRSP Refresher Workshop (RT-340)
- Air Tactical Group Supervisor (RT-378)
- Unmanned Aircraft System (UAS) Incident Operations Refresher (Triennial) (RT-373)
- US&R Training
  - Annual refresher training as required for first responder operations level for hazardous materials (OSHA 29 CFR 1910.120)
  - Maintenance of certification in cardiopulmonary resuscitation. Task force members currently licensed or certified as EMT (all levels) or licensed board-certified emergency physicians inherently meet this requirement.
  - Refresher training as required for respiratory protection training (OSHA 29 CFR 1910.134 (k))
- Haz Mat Training
  - The Cal OSHA requirement is found in Title 8 CCR §5192(e) (8)

Agency Determined Training consists of any additional courses specific to that sponsoring Department/Agency above and beyond what is listed here.

Recommended Training

Individuals are not required to complete courses referenced under "Recommended Training" to qualify for a CICCS position unless specific department, agency, Operational Area, or regional policy dictates that courses have been elevated to "Required Training".

The training identified in the "Recommended Training" includes: job aids, knowledge and skills acquired through on-the-job training, work experience, and training determined by the sponsoring Department/Agency. It is a means by which individuals can prepare for position performance evaluation by obtaining specific knowledge and skills required to perform tasks identified in the PTB.

Job Aids

Job Aids are "how to" books that assist an individual in performing all tasks associated with a position. Job Aids are used by an individual, in a trainee position, who has met all the prerequisites but has not completed the PTB for the position. In some cases, familiarization with the Job Aid is a part of the required training. Job Aids are also used after the individual has become qualified, as an aid or refresher in performance of the position.

No Job Aid can be issued without the approval of the Fire Chief/Administrator or their Designee.

Equivalencies

Equivalency courses are classes that have been determined to meet the objectives of the referenced course. The goal of course equivalencies is to minimize redundancy of training, expedite the certification process, and avoid unnecessary costs due to duplication of curriculum delivery. It is not the purpose of the Equivalency Matrix to dilute the referenced course curriculum. In comparative analysis, the identified equivalent course work meets or exceeds the intent of the referenced course content.

Approved equivalency courses can be found in the Equivalency Matrix in Appendix A. Any course listed as an equivalent course can be substituted for the referenced course for purposes of submitting a CICCS qualification application.

Position Task Books

Position Task Books (PTBs) contain all the minimum critical Competencies, Behaviors, and Tasks required to become certified for an ICS position. PTBs are designed in a format that allows documentation of a trainee's task performance. Documented performance provides critical feedback to the trainee and validates position performance for Peer Review Committees when considering applications for certification. Successful completion of all position tasks is required, as determined by an evaluator, and shall be the basis for recommending certification.

An individual may not have more than four active PTBs open at one time, and no more than two of the four PTBs may be in a single functional area.

Exceptions:

Aviation positions will not be considered Operations positions; they are considered their own functional area. This will allow an individual the ability to have two PTBs open in Operations and two in Aviation and still be compliant with the maximum of two PTBs open in a functional area.

A third PTB may be opened in a single functional area if the PTB is for PSC3, LSC3, or FSC3. This does not apply to OSC3 or ICT3, nor does it increase the total number (4) of task books a trainee may have open at one time.

Example: *An individual may be issued a PTB for Facilities Unit Leader and a PTB for Food Unit Leader in the Logistics functional area; also, they may be issued PTBs for Staging Area Manager and Strike Team Leader, Engine in the Operations functional area. They would be compliant with the maximum number of four PTBs, with no more than two in a single functional area.*

PTB Requirements:

- Only the Chief/Administrator, or their Designee, of the sponsoring Department/Agency can initiate PTBs.
- The trainee status date begins when the PTB initiation and certification is completed by the training officer and the employee is entered into IROC in that ICS position.
- Once a PTB is initiated, a trainee will continue with that PTB until completion (if they are within timeframes) regardless of whether there are new requirements for that position.
- For Command and General (C and G) Staff Positions, except for Liaison Officer, S-420 or C-420 is required prior to opening ~~their respective~~ a type 1 Position Task Books. S-520, C-520, or CIMC is required prior to qualification. Completion of these courses is not a requirement for opening up the Liaison Officer Position Task Book.

PTB Completion:

- PTBs for the Air Operations and Expanded Dispatch positions must be completed within three years.
- PTBs for all other positions must be completed within five years.
- With concurrence of the appropriate Peer Review Committee, the Chief /Administrator or their Designee may grant an extension to the completion of a PTB. Extensions will be granted in one-year increments, to a maximum of five.
- PTBs not completed within the specified timeframes may require an individual to meet the current adopted training/experience qualification standard.
- A minimum of two (2) quality assignments is required for an applicant to be considered for certification except for Type 1 assignments which will require four (4).
- Quality assignments include those that exercise the full range of responsibilities of the assigned trainee positions.
    - A quality assignment is guided by the idea that ~~approximately~~ 65% of all the required tasks for the given position has been completed. Consideration should also be given to complexity and length of assignment.
    - Peer review committees should use this as a guideline in conjunction with the task book, ICS 225 and supporting documentation to ensure that at least two quality assignments have been completed and evaluated prior to considering a candidate for ~~qualification.~~ certification
    - The Peer Review Committee should evaluate each application based on the complexity of the assignments submitted for certification.
    - While actual incidents are preferable, CICCS recognizes the opportunities are limited.
    - For Urban Search and Rescue positions, therefore, Deployment Exercises, which evaluate the five FEMA Operational Components (Mobilization, Transportation of Personnel and Cache, Establishing a Base of Operations ~~(BoO),~~ Onsite Operations, and Demobilization) shall be recognized as experience in lieu of a ~~deployment .~~assignment
- All-hazard incidents shall be considered when evaluating applications for certification.
- Every assignment requires a completed ICS 225 Form (Appendix D).
- To receive the proper documentation and improve the quality of the trainee assignment, a trainee shall check in with the assigned Training Specialist (TNSP) at an incident when a TNSP is assigned.
- All documentation in a PTB must be legible. This includes the printed name of the evaluator and their signature.
- Each task in the PTB must be individually dated and initialed by the evaluator.
- The CICCS TF approves the types of PTB (NWCG, FEMA, AHIMTA or other) for use in the certification/qualification process.

Required Experience

Required Experience includes qualification in any prerequisite position, successful position performance through completion of the PTB, or recognition through the historical recognition process.
The historical recognition process can only be initiated by the CICCS TF/PACE V Committee with concurrence of Cal OES and SFT.

Peer Review Committees are encouraged to be flexible when considering experience. Local and all- hazard incidents shall be included in any review of experience. Required Experience cannot be challenged.

Certification

Certification is the role of SFT through the Peer Review Process, except for the positions that are approved by the local sponsoring Department/Agency. SFT certification can be achieved through either the:

- Cal OES Operational Area
- Cal OES Region
- CICCS TF

This review process ensures that an individual has completed the required coursework and has obtained documented experience. Once an individual has received the approval of the appropriate CICCS Peer Review Committee, a certificate will be issued from SFT through the Learning Portal (Acadis).

The quality of the assignment shall be closely evaluated when deciding for advancement to the next highest ICS position. Quality assignments include those that exercise the full range of responsibilities of the assigned trainee positions. The quality of experience should relate to the number of assignments, the variety of incidents such as wildland or all- hazard, or the size and complexity of the incident or event in terms of personnel, equipment, and operations.

Applications for certification shall be submitted to the appropriate Peer Review Committee. Certification for subordinate level positions will be granted when appropriate.

Qualification

Qualification is a two-step process.

First, the CICCS Peer Review Committee must certify an individual for the position by determining the required experience and prerequisites meet CICCS minimum standards. Second, the sponsoring Chief/Administrator confirms the individual meets the sponsoring Department's/Agency's physical fitness requirements, determines the need for additional qualified personnel in a given position, and establishes any other criteria deemed necessary. This two-step process will apply to all positions other than the ICS positions approved by the local agency.

The Chief/Administrator is the ultimate authority for determining if an individual is qualified. Once a sponsoring Department/Agency has determined qualification, that individual can perform that position outside of the qualifying sponsoring Department's/Agency's jurisdiction and is made available to the Mutual Aid System by being placed in IROC or currently approved ordering system.

The Chief/Administrator shall ensure that certification records are maintained and shall either annually issue a CICCS Qualification Card or maintain sponsoring Department/Agency approved documentation for each currently qualified individual. The CICCS Qualification Card shall contain, at a minimum, the individual's name, sponsoring Department/Agency, expiration date, qualified positions, trainee positions, physical fitness level, and Chief/Agency Administrator signature (or their Designee). This qualification card provides documented proof of position currency.

Completion of required training and experience alone does not guarantee an individual will be qualified to perform in a position. Qualification is a subjective determination each sponsoring Department/Agency must make based on task evaluations, position performance evaluations, and its own judgment of the quality of an individual's experience.

Participation by local government personnel on CAL FIRE Incident Management Teams (IMT), Federal IMTs, and Local All-Hazards IMTs is at the discretion of the sponsoring Department/Agency. Local government personnel assigned to these teams must follow the standards as set forth by the CICCS Qualification Guide.

Note: NWCG Types their IMTs as Complex Incident Management Teams (CIMT) and CAL FIRE Types their IMTs as Type 1/CIM. Local government personnel, assigned to NWCG and CAL FIRE teams in C and G Staff positions must complete the Type 1 PTB and Regional Peer Review process. Upon qualification as a Type 1, CIM qualification will be granted. Both Type 1 and CIM experience can be achieved while assigned to the CAL FIRE IMTs and NWCG CIMTs.

Transferring Qualifications

When an individual transfers qualification from a non-CICCS participating Department/Agency to a sponsoring Department/Agency that endorses CICCS, they will need to:

- Complete CICCS application, including the incidents that will keep the applicant current since the issuance of their last qualification card
- Provide documentation of being on qualifying incidents (e.g., Incident Action Plans (IAP), ICS 225s, Incident Qualification System (IQS) printouts) since last qualification
- Provide a copy of past sponsoring Department/Agency qualification cards or other documentation, including "historically recognized" qualifications when appropriate
- Send Type 1, CIM, and other PACE V reviewed position applications directly to the PACE V Committee
- Send Type 3 and other Regionally reviewed position applications directly to the appropriate Regional Peer Review Committee
- Ensure that positions reviewed at the Operational Area will continue to be reviewed at the Operational Area
- ~~Know that~~ The Peer Review Committee may require additional information or documentation to that listed above
- Note that CIM is not reciprocal to Type 1

When an individual transfers from a CICCS participating Fire Department/Agency to another Fire Department/Agency that is subject to CICCS, they will need to provide a copy of their CICCS file or documentation from their previous Operational/Regional Peer Review Committee. The supporting documentation will be reviewed by the receiving Peer Review Committee, which may require additional information or documentation, based on local requirements, prior to an individual being entered into IROC in the new Operational Area.

Currency

Each sponsoring Department/Agency is responsible for reviewing the qualifications of its personnel based upon the requirements of this guide on an annual basis.

Individuals who are qualified for any CICCS position shall be required to perform that position satisfactorily at least once every five years except for Air Operations and Expanded Dispatch positions, which require satisfactory performance once every three years to maintain currency.

Currency for a position can be maintained by meeting any of the following requirements:

- Successful performance in the position qualified for within the stated timeframe.
- Successful performance in a position identified in this guide as "other position assignments that will maintain currency".
- Successful completion of the trainee assignment for the position in which they were originally qualified. This will apply when a qualified individual falls out of currency and has reverted to "trainee" status.
- Functioning in a position while participating in a documented scenario-based exercise or drill. A complete evaluation of the exercise is required.

  Example: *Currency for a Resources Unit Leader (RESL) can be maintained by:*

  - *Demobilization Unit Leader (DMOB)*
  - *Planning Section Chief Type 1 (PSC1)/Planning Section Chief Complex (PSCC)*
  - *Planning Section Chief Type 3 (PSC3)*
  - *Status/Check-In Recorder (SCKN)*

Exercises or drills need to meet the following minimum complexity standards to be considered as a qualifying event:

- The exercise or drill must fully meet the position requirements as found in the FIRESCOPE Field Operations Guide (ICS 420-1).
- The exercise or drill has a completed IAP or Training Plan with the objectives of the exercise and with the name and the position of the person fulfilling the currency requirement.
- A written performance evaluation, by a person fully qualified in that position or a higher position to that being evaluated, must be completed.
- ~~The drill or exercise must be pre-approved by the appropriate Peer Review Committee to be considered as a qualifying event. The specific positions that can receive experiential credit must be identified in advance of the event.~~
~~*Note: Every event will not provide a quality experience for all CICCS positions.*~~

Decertification

Decertification is the process of removing or reducing an individual's qualifications. Decertification is not always an adverse action; it is a process to improve position skills. An employee may be recertified according to the procedures outlined in the "Recertification" section of this document.

The decertification procedures in this section are intended to ensure safe and effective individual performance and to provide supervisors and managers with another mechanism to ensure employee safety.

Causes for decertification may include the following:

- An individual voluntarily surrenders their certification of qualifications or requests to be qualified at a lower level of responsibility.
- As an individual, member of a crew, or IMT, an individual performs actions that violate recognized standard operational procedures or identified safety procedures that are determined to have been instrumental in the endangerment of incident personnel or the public.

Examples of instances that may warrant decertification include:

- *Deliberate disregard of identified safe practices*
- *Insubordinate actions that lead to unsafe conditions*
- *Intentional misrepresentation of fire qualifications*
- *Unsatisfactory performance in key elements of position tasks that lead to unsafe conditions*
- *Falsification of experience or training records*

Performance Evaluation and Documentation

All actions that violate established safety procedures shall be documented. The preferred method to document deficiencies is on a performance evaluation, ICS 225 Form. Performance reviews, especially those that trigger consideration of decertification, shall be coordinated and tracked.

Responsibility for Performance Evaluation and Decertification**:**

- Incident Commanders (ICs) are responsible for providing oversight of the initial performance review process. Within the authority delegated to all ICs is the responsibility to relieve from assignment, and demobilize, any individual for safety violations. ICs**,** however, do not have the authority to decertify individuals.
- ICs are responsible for providing documented reasons for relieving an individual. ICs will send a copy of the performance rating and documentation package to the Cal OES Fire and Rescue Division, Operations Deputy Chief, 3650 Schriever Avenue, Mather, CA 95655, and the individual's home agency.
- The Peer Review Committee is responsible for initiating an administrative review to determine if decertification is appropriate.
- Any decision to decertify an individual should include a performance improvement plan.
- During an evaluation of decertification, an individual's certification may be suspended. Decisions around certification can be made through expert mentoring or independent assessment.
- Peer Review Committees shall review individual certification and address decertification.
- Individuals recommended for decertification, who have been relieved from an assignment, shall not be reassigned to any other incident until approval by the Peer Review Committee.

Recertification

The evaluation of an individual's competency is key to recertification where qualifications have expired or been decertified. If currency has lapsed or decertification has taken place, the individual shall: revert to the trainee level, be issued a PTB for the position, complete on-the-job- training if needed, and requalify in a position performance assignment. By returning to the trainee level, the person recertifying is introduced to new technology that will assist with recalling position duties and responsibilities.

Physical Fitness

Personnel must meet established physical health and fitness demands for the specific ICS position to which they are assigned. Criteria are established by individual Departments/Agencies. Once an individual meets the criteria for the specific position, it is deemed that the individual meets the health and fitness levels as outlined by CICCS.

The Fire Chief has the authority and responsibility to determine and approve that individuals are qualified to meet the physical fitness requirements outlined in CICCS.

All agencies participating in CICCS should utilize the IAFF/IAFC Wellness Fitness Initiative as a model for their organization. The IAFF/IAFC Wellness Fitness Initiative is updated every few years by a joint IAFC and IAFF committee. This is essential because it keeps the document current with industry, NFPA, and medical standards.

To ensure individual safety, CICCS recommends that all Departments/Agencies consider the following health and fitness components:

- Baseline medical evaluations
- Comprehensive wellness and fitness program
- Evaluation to determine that an individual can meet the physical demands of the position for which they are being qualified

CICCS identifies four levels of health and fitness required for position qualification. The health and fitness levels are defined as outlined below:

Arduous

Duties involve fieldwork requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include running, walking, climbing, jumping, twisting, bending, and lifting more than 50 pounds. The pace of work typically is set by the incident.

Moderate

Duties involve fieldwork requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods of time, lifting 25 to 50 pounds, climbing, bending, stooping, squatting, twisting, and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods. Individuals usually set their own work pace.

Light

Duties mainly involve office-type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle, and long hours of work, as well as some bending, stooping, or light lifting. Individuals can usually govern the extent and pace of their physical activity.

None Required

Positions that do not require a physical fitness level.

Incident Complexity

"Incident Complexity" is a characterization, used by incident management personnel, to describe the level of difficulty, severity, or overall resistance while trying to manage an incident to a successful conclusion or to manage one type of incident compared to another type. Determining "Incident Complexity" is a subjective process based on examining a combination of indicators or factors. These may include: the area (location) involved; threat to life, environment, and property; political sensitivity; organizational complexity; jurisdictional boundaries; values at risk; and weather. Most indicators are common, but some may be unique to a particular type of incident.

Complex Incident Management Teams (CIMTs) are being assigned to incidents that vary in complexity from Type 3 to Type 1. Because of the varying degrees of complexity of CIMT assignments it may be difficult for a Peer Review Committee to determine the actual complexity of the incident from an applicant's evaluations and CICCS applications for Type 1 and Type 3 positions.

To assist the Peer Review Committees in determining the complexity of an incident documentation for Type 1 and Type 3, Command and General Staff, training assignments shall include a copy of the Recommended Organization (Complexity Analysis) portion of the Wildland Fire Decision Support System (WFDSS) document to verify incident complexity.

Refer to the following link for a complete listing of "Complexity Indicators":

NWCG
[NWCG Wildland Fire Risk and Complexity Assessment, PMS 236](#)

Review Committees

Review Committees

Committee Makeup/Members

Peer Review Committees are established to represent a cross section of the Departments/Agencies that make up the geographical boundaries of the Operational Area (OA) or Region. Each Peer Review Committee is only required to have representatives from the categories listed below if that category has a sponsoring/participating Department/Agency within the boundaries of the OA or Region. If an OA has fewer than three Departments/Agencies, it will be combined with another OA to increase the number of Departments/Agencies to three or more.

Below is a list of the membership categories that will make up a Peer Review Committee:

- City Fire Department
  Municipal function of a city or town
- Metro Fire Department
  Department with more than 350 personnel
- Fire Protection District
  Political subdivision that has its own governing body separate from a town or city
- CAL FIRE
- CAL OES
- Contract County (Los Angeles, Orange, Ventura, Kern, Santa Barbara, Marin)
- Federal Wildland Fire Agency
- Federal Military Fire Agency
- Tribal Fire Department
- Labor Organization
- Independent/Volunteer Fire Department
- Qualified ICS Training Specialist (from any sponsoring Department/Agency)
- Community College that offers ICS courses

Committee Formation

The Peer Review Committee formation process begins with the OA or Regional Coordinator. The coordinator will initiate the following sequence of events to formulate the Peer Review Committees:

- Establish Peer Review Committees at the Operational Area, Region, and State level
- Announce the opportunity to participate on the committee and accept applications for committee membership from applicable Departments/Agencies from within the boundaries of the peer review area
- Make the initial appointments to the Peer Review Committee

Once the Peer Review Committee is formed, members will:

- Elect a chairperson who shall be from a CICCS participating Department/Agency
  The chairperson serves a two-year term or longer at the approval of the other members of the Peer Review Committee.
  Committee members serve a two-year term or longer at the approval of the other members of the Peer Review Committee.
- Select any new members from applications, received by the OA or Regional Coordinator, as vacancies occur

The Peer Review Committees will abide by the following rules:

- An agency represented on the committee can only hold one position on the committee.
  Example: *Los Angeles County Fire Department, while it is a Contract County, a Metro Department, a Fire District, and a City Department, may only represent one of these committee categories.*
- The Cal OES CICCS TF Manager will be notified of changes to Peer Review Committee chairs.
- OAs have the option of moving a position to the Region for the review if they do not have the expertise to adequately review the applications.
- OAs that do not have adequate resources to develop a Peer Review Committee may partner with contiguous OAs to establish a more complete committee.

Committee Responsibilities

A primary responsibility of CICCS is the delegated authority to Cal OES Operational Area and Region Peer Review Committees to oversee the certification process. Peer Review Committees need to adhere to the following guidelines and direction:

- Peer Review Committees exist to maintain the professional standards and integrity of the CICCS. It is their responsibility to ensure applicants for certification receive proper consideration and a thorough review of documented position performance.
- The Peer Review Committee members represent the area or agency and do not need to be qualified in all the ICS positions, though helpful. Peer Review Committees should consult qualified subject matter experts in the positions being reviewed if the expertise does not reside on the committee when reviewing applications for certification.
- Peer Review Committees will meet at least annually; however, it is recommended that additional meetings be scheduled to allow for timely review of applications and maintenance review work pertaining to IROC.
- Any questions a Peer Review Committee might have regarding a process or procedure should be referred to the next higher-level committee or the CICCS TF for assistance.
- Peer Review Committees, with the approval of the applicant's Chief/Administrator, may require that trainees be vetted through the peer review process prior to their qualification status being updated in IROC.
- Each Peer Review Committee shall submit its membership roster to the CICCS TF by July 1 of each year.
- Annually, Peer Review Committees will submit a list of qualified personnel and trainees to the next higher Peer Review Committee.
- OA and Region Peer Review Committees cannot be less restrictive than this guide.
- OA and Region Chiefs/Administrators can set direction for their review committees to ask for additional training, experience, or other requirements if the Chiefs/Administrators decide that it is in the best interest of their OA or Region. In doing so, Peer Review Committees should consider the possible impacts of undesired constraints and barriers to advancement in the qualifications system.
- Any committee member who has an application to be reviewed must be excused during their application review process.
- To maintain the integrity of the system, OA and Region Peer Review Committees should conduct an annual audit to validate who holds qualifications in IROC.
- It is recommended that each OA establish a web page that includes frequently asked questions (FAQs), applications, and links to related sites.
- It is strongly recommended that committee members remain open to receive communications and questions from the OA or Region on subjects pertinent to CICCS process throughout the year.
- It is recommended that each sponsoring Department/Agency create its own internal review committee to review its responsibility positions, as well as all CICCS applications that will be sent to the external Peer Review Committees, to ensure the applications are complete.

Committee Quorum

A simple majority (50% plus 1) of the committee membership shall be a quorum.

Peer Review Committee members, available via conference call, will be counted toward the quorum count.

Committee Position Review Responsibilities

There are four levels of CICCS application review:

- The sponsoring Department/Agency
- The Operational Area
- The Region
- The State

The following lists are separated into the above outlined review committees. When a new position is identified, the CICCS TF will determine which level of peer review will perform the CICCS application review and certification.

The sponsoring Department/Agency will be responsible for the review and certification of the following positions:

- Agency Representative (AREP)
- Crew Boss (CRWB)
- Engine Boss (ENGB)
- Engine Operator (ENOP)*
- Emergency Medical Technician Basic (EMTB)
- Paramedic (EMTP)
- Firefighter Type 1 (FFT1)
- Firefighter Type 2 (FFT2)
- Incident Commander Type 4 (ICT4)
- Haz Mat Group Supervisor
- Haz Mat Assistant Safety Officer
- Haz Mat Entry Leader
- Haz Mat Technician
- Haz Mat Specialist
- Haz Mat Decontamination Leader
- Haz Mat Site Access Control Leader
- Haz Mat Refuge Area Manager
- Haz Mat SAFE Refuge Area Manager
- Haz Mat Technical Specialist Reference
- Haz Mat MASS Decontamination Group Specialist
- Haz Mat MASS Decontamination Unit Leader
- Haz Mat Decontamination Lane Manager
- Handler (Decontamination)

*Position qualification requirements are determined by the sponsoring Department/Agency.

The Sponsoring Operational Area Peer Review Committees will be responsible for the review and certification of the following positions:

Aircraft Base Radio Operator (ABRO)
Aircraft Dispatcher (ACDP)
Base/Camp Manager (BCMG)
Communications Unit Leader (COML)
Compensation/Claims Unit Leader (COMP)
Cost Unit Leader (COST)
Critical Incident Stress Leader (CISL)
Critical Incident Stress Member (CISM)
Critical Incident Stress Clinician (CICL)
Critical Incident Stress Chaplain (CISC)
Critical Incident Stress Canine (CISK)
Damage Inspection Specialist (DINS)
Inspection Manager (DINM)
Damage Deck Coordinator (DECK)
Demobilization Unit Leader (DMOB)
Display Processor (DPRO)
Division/Group Supervisor (DIVS)
Documentation Unit Leader (DOCL)
Equipment Manager (EQPM)
Equipment Time Recorder (EQTR)
Expanded Dispatch Recorder (EDRC)
Expanded Dispatch Support Dispatcher (EDSD)
Facilities Unit Leader (FACL)
Felling Boss (FELB)
Field Observer (FOBS)
~~Finance Section Chief Type 3 (FSC3)~~

Fire Line EMT (EMTF)
Fire Line Paramedic (EMPF)
Fire Effects Monitor (FEMO)
Firing Boss (FIRB)
Food Unit Leader (FDUL)
Geographic Information System Specialist (GISS)
Ground Support Unit Leader (GSUL)
Heavy Equipment Boss (HEQB)
Helicopter Crewmember (HECM)
Helicopter Manager Single Resource (HMGB)
Human Resource Specialist (HRSP)
~~Incident Commander Type 3 (ICT3)~~
Incident Communications Manager (INCM)
Incident Communications Technician (COMT)
~~Logistics Section Chief Type 3 (LSC3)~~
Medical Unit Leader (MEDL)
~~Operations Section Chief Type 3 (OSC3)~~
Ordering Manager (ORDM)
Personnel Time Recorder (PTRC)
~~Planning Section Chief Type 3 (PSC3)~~
Procurement Unit Leader (PROC)
~~Public Information Officer Type 3 (PIO3)~~
Public Information Officer, Technician (PIOT)

Radio Operator (RADO)
Receiving and Distribution Manager (RCDM)
Resources Unit Leader (RESL)
~~All-Hazards Safety Officer Type 3 (SOF3)~~
Safety Officer, Field (SOFF)
Security Manager (SECM)
Situation Unit Leader (SITL)
Staging Area Manager (STAM)
Status Check-in Recorder (SCKN)
Strike Team Leader Crew (STCR)
Strike Team Leader Engine (STEN)
Strike Team Leader Heavy Equipment (STEQ)
Supply Unit Leader (SPUL)
Task Force Leader (TFLD)
Time Unit Leader (TIME)
Unmanned Aircraft Systems Manager (UASM)
Unmanned Aircraft Systems Leader (UASL)
Unmanned Aircraft Systems Pilot (UASP)

Additionally, the sponsoring Operational Area Peer Review Committees will be responsible for the review and certification of the following FEMA US&R, California Regional Task Force, and Swiftwater/Flood Positions:

FEMA US&R Incident Support Team Positions	FEMA US&R Task Force Positions	CA Regional Task Force Positions	Swiftwater/ Flood Positions
IST Division Supervisor	Canine Search Specialist	Hazardous Materials Specialist	Swiftwater/ Flood Search and Rescue Boat Operator
IST Situation Unit Leader	Equipment & Rigging Specialist	Heavy Equipment Specialist	Swiftwater/ Flood Search and Rescue Technician
IST Documentation Unit Leader	Logistics Team Manager	Logistics Specialist	
IST Field Observer	Logistics Specialist	Planning Team Manager	
IST Demobilization Unit Leader	Medical Specialist	Rescue Specialist	
IST Resources Unit Leader	Medical Team Manager	Rescue Squad Officer	
IST Hazardous Materials Specialist	Planning Team Manager	Rescue Team Manager	
IST Structures Specialist	Rescue Specialist	Safety Officer	
IST Technical Specialist	Rescue Squad Officer	Search Team Manager	
IST Medical Officer	Rescue Team Manager	Task Force Leader	
IST Doctor of Veterinary Medicine	Safety Officer	Technical Information Specialist	
IST Supply Unit Leader	Search Team Manager	Technical Search Manager	
IST POA/ Mobilization Center Manager	Structures Specialist	US&R Paramedic	
IST Facilities Unit Leader	Task Force Leader		
IST Ground Support Unit Leader	Technical Information Specialist		
IST Security and Protective Services Manager	Technical Search Specialist		
	US&R Boat Operator		
	Water Rescue Specialist		

The Cal OES Regional Area will be responsible for the review and certification of the following:

- Air Operations Branch Director (AOBD)
- Air Support Group Supervisor (ASGS)
- Air Tactical Group Supervisor (ATGS)
- Expanded Dispatch Coordinator (CORD)
- Finance/Administration Chief Type 3 (FSC3)
- Helibase Manager (HEBM)
- Helicopter Coordinator (HLCO)
- Incident Commander Type 3 (ICT3)
- IST Air Operations
- IST Leader
- IST Liaison
- IST Logistics
- IST Operations
- IST PIO
- IST Plans
- IST Safety Officer
- Liaison Officer (LOFR)
- Logistics Chief Type 3 (LSC3)
- Operations Branch Director (OPBD)
- Operations Section Chief Type 3 (OSC3)
- Planning Section Chief Type 3 (PSC3)
- Public Information Officer Type 3 (PIO3)
- ~~All-Hazards~~ Safety Officer Type 3 (SOF3)
- Structure Protection Specialist (STPS)
- Training Specialist (TNSP)

The SFT and PACE V Committee will be responsible for the review and certification of the following:

- Area Commander (ACDR)
- Area Command Aviation Coordinator (ACAC)
- Area Command Logistics Chief (ACLC)
- Area Command Planning Chief (ACPC)
- Finance/Administration Section Chief Type 1 (FSC1)/Finance/Administration Section Chief Complex (FSCC)
- Fire Behavior Analyst (FBAN)
- Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)
- Logistics Section Chief Type 1 (LSC1)/Logistics Section Chief Complex (LSCC)
- Long Term Fire Analyst (LTAN)
- Operations Section Chief Type 1 (OSC1)/Operations Section Chief Complex (OSCC)
- Planning Section Chief Type 1 (PSC1)/Planning Section Chief Complex (PSCC)
- Public Information Officer Type 1 (PIO1)/Public Information Officer Complex (PIOC)
- Safety Officer Type 1 (SOF1)/Safety Officer Complex (SOFC)
- Strategic Operational Planner (SOPL)

All the requirements of the positions listed above can be found in the "Positions Qualifications" portion of this guide. Each sponsoring Department/Agency is responsible for establishing position requirements guided by the sponsoring Department/Agency directives or interagency guides.

In many cases personnel with unique skills are needed to support incident operations. Many technical specialists are certified in their field or profession and may be utilized within any functional area of the incident organization. The qualifications of technical specialists can be evaluated by checking licenses, evaluating previous training, work experience, and observing on-the-job performance. The evaluation and use of these technical specialists is outside the scope of this document.

Note: There are Incident Command positions not addressed in the CICCS Qualification Guide because there is little demand for the qualification by local government, or the position is specific to a single agency.

For positions not otherwise identified in this guide, please refer to CAL FIRE 4039 and/or NWCG Standards for Wildland Fire Positions PMS, 310-1.

Application Submittal Process

The CICCS process begins with the application, which can be viewed or downloaded at:
https://www.caloes.ca.gov/wp-content/uploads/Fire-Rescue/Documents/009-2018-CICCS-Appendix-E-2018-CICCS-Peer-Review-Application-1.pdf. The application is required to be typed.
Instructions for filling out the CICCS application can be found in Appendix E.

In addition to the completed CICCS application, the following information is also required:

- A complete copy of the PTB
  A copy of a properly filled out PTB can be found in Appendix C.
- ICS 225 Forms
  The incident, where the qualification was recommended by the trainer, is required to have a performance evaluation submitted. The name of the trainer and evaluator must be legibly written.
  A sample of a properly completed ICS Form 225 can be found in Appendix D. To assist the Peer Review Committees in determining the complexity of an incident documentation for Type 1 and Type 2, Command and General Staff, training assignments shall include a copy of the Recommended Organization (Complexity Analysis) portion of the Wildland Fire Decision Support System (WFDSS) document to verify incident complexity.

Application Peer Review Process

The CICCS Peer Review Committee will receive applications from the member Departments/Agencies. During the Peer Review Committee meetings, the following procedures will be followed/accomplished, where applicable:

- The committee will review CICCS applications for certification and trainee packages.
- The committee will determine if the applicant meets the CICCS standards for certification or trainee status.
- The chairperson will notify the applicant and/or their Chief/Administrator or Designee of the results of the peer review.
- The committee will send the applicant's agency a letter notifying successful committee evaluation and approval and, in the case of a trainee, will recommend their entry into IROC.
  Note: Sponsoring Agencies will continue to issue certificates for their designated positions and PACE V certificates will continue to be issued by the State Fire Marshal.
- The committee will use subject matter experts during the review process to ensure the Peer Review Committee has the level of expertise necessary to review positions.

Certificates

Departments/Agencies are responsible for issuing certificates for the positions for which they are responsible, as outlined earlier in this guide. Departments/Agencies will be required to issue certificates for these positions so they can be included in CICCS applications for higher-level positions.

Submission Process

Overview

In cooperation with the California Office of Emergency Services (Cal OES), State Fire Training (SFT) will begin digitally issuing California Incident Command Certification System (CICCS) certifications. This partnership will streamline the process of CICCS certification issuance and provide a permanent record of these certifications for stakeholders to access via the SFT User Portal (Acadis).

Submission Process

The applicant will still submit their application package to the Operational Area and Regional Peer Review Committees for review and approval. The Operational Area and Regional Peer Review Committees will no longer directly issue the certifications. However, the Operational Area and Regional Peer Review Committees can issue an approval letter that can be used to add the candidate into the Ordering System. When the candidate is approved, they will be added to a digital roster of CICCS certifications to be issued that will then be submitted to SFT by Cal OES quarterly. Once SFT staff reviews the submission, certifications will be issued to the applicant digitally via the SFT User Portal.

Applicants must have a valid SFT ID to be digitally issued their certification. If the individual does not have an SFT ID, then they must follow the process to obtain one before they are able to be included on the CICCS Certification Roster.

Appeals Process

When a CICCS application is denied, an appeals process has been established. The applicant must appeal the denial, in writing, to the CICCS Task Force c/o Cal OES Fire and Rescue Division, CICCS Deputy Chief, 3650 Schriever Avenue, Mather, CA 95655, within 30 days of receiving the denial notification. The CICCS TF will have 30 days to respond, in writing, after the receipt of the appeal. The decision of the CICCS TF shall be final.

Record Keeping

The CICCS chairperson shall keep a file of all information pertaining to the procedures of the Peer Review Committees including:

- Electronic messages or notes
- Hard copy notes, letters, and other correspondence
- Minutes of each meeting

- Original signed applications
- IROC inputs and reviewed documentation
- IQS reviewed documentation

Each committee must establish procedures for the safe storage of the CICCS records and for the transfer of files to new chairpersons.

CICCS records are considered training records and must be retained for the duration of employment of the member. The home agency is ultimately responsible for maintaining the training files for its employees.

Incident Qualifications System & Interagency Resource Ordering Capability

IQS is a software program that allows the home agency to manage qualifications, experience, task books, and fitness levels for personnel. IQS is the CICCS recommended system for maintaining certification records.

IQS directly interfaces with IROC to maintain certification records.

California Incident Command Certification System & Interagency Resource Ordering Capability

A review of personnel qualifications in IROC should be performed annually by each CICCS Peer Review Committee to ensure accuracy. This must be coordinated with the Cal OES Fire and Rescue Operational Area and Region Coordinators and sponsoring Department/Agency IQS coordinators.

Qualification Cards

Agencies are required to have Qualification Cards, or other proof of qualifications, at all times when responding outside of their home jurisdiction. An example of a qualification card can be found in Appendix F, or on the following websites:

- FIRESCOPE
  https://firescope.caloes.ca.gov/
- Cal OES Fire and Rescue Operations
  https://www.caloes.ca.gov/office-of-the-director/operations/response-operations/fire-rescue/

The Chief/Administrator shall ensure that certification/qualification records are maintained and shall issue a qualification card annually to each currently qualified individual. The card shall contain, at a minimum:

- Individual's name
- Sponsoring Department/Agency
- Expiration date
- Qualified positions
- Trainee positions
- Physical fitness level
- Signature of qualifying official

Qualification cards must be available, for both qualified and trainee positions, whenever an individual is assigned to an incident.

Historical Recognition

Historical Recognition is the process of providing the opportunity for individuals who possess extensive experience to become certified for a newly created position. For experience to be considered, it must have been obtained prior to the announcement of the new position.

Once a position has been created/identified there will be a ~~one~~ <mark>two-</mark>year timeframe to submit CICCS applications for consideration. The timeframe begins the date of the letter from the CICCS Taskforce announcing the new position. All CICCS applications must be received by the review committees prior to the <mark>~~one-year~~</mark> anniversary date of the CICCS new position announcement letter. <mark>Situations may necessitate that an historical recognition position may need to be extended past the original two-year timeframe, in these cases the CICCS TF will extend the historical recognition period in six month increments.</mark>

Because of the nature of the Historical Recognition process, PTBs or Performance Evaluations are not considered part of the submission application. Other forms of documentation will be necessary and may include: IAP components (203s and 204s), 214s, compensation documentation, and/or letters from superiors who have supervised or can validate necessary experience.

Qualifications for Command Positions

Qualifications for Command Positions

Area Commander (ACDR)

Required Training

- Area Command (S-620)

Required Experience

- Qualified as an Assistant Area Commander Planning (ACPC)
  AND
- Successful position performance as an Area Commander (ACDR)
  OR
- Qualified as an Assistant Area Commander Logistics (ACLC)
  AND
- Successful position performance as an Area Commander (ACDR)
  OR
- Qualified as an Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)
  AND
- Successful position performance as an Area Commander (ACDR)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Assistant Area Commander Planning (ACPC)
- Assistant Area Commander Logistics (ACLC)
- Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)

Required Training

- Advanced Incident Management (S-520/C-520)
  OR
- Complex Incident Management Course (CIMC)
  Note: Completion of S-420 Command and General Staff prior to opening PTB is required.
  Note: ~~ICT1 and ICCI are not reciprocal. ICT1 must be completed first.~~ ICT1 must be completed first. Upon qualification of ICT1, ICCI will also be granted.

Required Experience

- Qualified as an Incident Commander Type 2 (ICT2)
  OR
- Qualified as an Incident Commander Type 3 (ICT3)
  AND
- Qualified as a Finance/Administration Section Chief Type 3 (FSC1)
  OR
- Qualified as an Operations Section Chief Type 3 (OSC1)
  OR
- Qualified as a Planning Section Chief Type 3 (PSC1)
  OR
- Qualified as a Logistics Section Chief Type 3 (LSC1)
- **AND**
- Successful position performance as an Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Assistant Area Commander Logistics (ACLC) OR Planning (ACPC)
- ~~Assistant Area Commander Planning (ACPC)~~
- Type 1 General Staff Position (FSC1, LSC1, OSC1, PSC1)
- ~~Finance/Administration Section Chief Type 1 (FSC1)/Finance/Administration Section Chief Complex (FSCC)~~
- ~~Incident Commander Type 3 (ICT3)~~
- ~~Logistics Section Chief Type 1(LSC1)/Logistics Section Chief Complex (LSCC)~~
- ~~Operations Section Chief Type 1 (OSC1)/Operations Section Chief Complex (OSCC)~~
- ~~Planning Section Chief Type 1 (PSC1)/Planning Section Chief Complex (PSCC)~~

Recommended Training That Supports Development of Knowledge and Skills

- Leadership is Action (L-580)
- Organizational Leadership in the Wildland Fire Service (L-480)

All-Hazards Incident Commander Type 3 (ICT3)

Required Training

- Type 3 All-Hazards Incident Management Course (USFA O-305)
  OR
- Command and General Staff (S-420)
  AND
- Advanced Incident Command System for Command and General Staff (ICS-400)
- Extended Attack Incident Commander (S-300)
- All-Hazards Position Specific Incident Commander (E/L-950)
- Introduction to Wildland Fire Calculations (S-390)

Required Experience

- ~~Successful position performance as an Incident Commander Type 3 (ICT3) **AND**~~
- Qualified as a Finance/Administration Section Chief Type 3 (FSC3)
  OR
- Qualified as an Operations Section Chief Type 3 (OSC3)
  OR
- Qualified as a Planning Section Chief Type 3 (PSC3)
  OR
- Qualified as a Logistics Section Chief Type 3 (LSC3)
- **AND**
- Successful position performance as an Incident Commander Type 3 (ICT3)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Incident Commander (Type 1)
- Any Command and General Staff Position (Type 3)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Incident Commander Type 4 (ICT4)

Required Training

- Initial Attack Incident Commander (S-200)

Required Experience

- Qualified in any Single Resource Boss position (CRWB, HEQB, ENGB, FELB, FIRB, HMGB) **AND**
- Successful position performance as an Incident Commander Type 4 (ICT4)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any Single Resource Boss position (CRWB, HEQB, ENGB, FELB, FIRB, HMGB)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Firing Operations (CA-219)
- Fire Operations in the Wildland/Urban Interface (S-215)

Safety Officer Type 1 (SOF1)/Safety Officer Complex (SOFC)

Required Training

- Advanced Incident Command (I-400)
- Advanced Incident Management (S-520/C-520)
  OR
- Complex Incident Management Course (CIMC)
  Note: Completion of S-420 Command and General Staff prior to opening PTB is required.
- *Note*: ~~SOF1 and SOFC are not reciprocal. SOF1 must be completed first.~~ SOF1 must be completed first. Upon qualification of SOF1, SOFC will also be granted.

Required Experience

- Qualified as an All-Hazards Safety Officer Type 2 (SOF2)
  OR
- Qualified as an All-Hazards Safety Officer Type 3 (SOF3)
  AND
- Successful position performance as a Safety Officer Type 1 (SOF1)/Safety Officer Complex (SOFC)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Operations Section Chief Type 1 (OSC1)/ Operations Section Chief Complex (OSCC)
- Safety Officer (Any Type)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Incident Leadership (L-381)
- Organizational Leadership in the Wildland Fire Service (L-480)

All-Hazards Safety Officer Type 3 (SOF3)

Required Training*

- Safety Officer (S-404)
  OR
- All-Hazards Position Specific Safety Officer (E/L-954)
  AND
- Type 3 All-Hazards Incident Management Course (USFA O-305)
  OR
- Command and General Staff (S-420)
  AND
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
  Note: SOF3 and SOFF are not reciprocal positions.

Required Experience

- ~~Qualified as an Incident Commander Type 4 (ICT4)~~**~~AND~~**
- Qualified as a Safety Officer Field (SOFF)
  AND
- Successful position performance as an All-Hazards Safety Officer Type 3 (SOF3)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Incident Commander Type 4 (ICT4)
- Division/Group Supervisor (DIVS)
- Safety Officer (Any Type)
- Strike Team Leader (Any Type)
- Structure Protection Specialist (STPS)
- Task Force Leader (TFLD)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Initial Attack Incident Commander (S-200)
- Firing Operations (CA-219)

*If the SOF3 will be operating in the fire area of a wildland incident the following courses will need to be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Safety Officer, Field (SOFF)

Required Training

- Safety Officer (S-404)
  OR
- All-Hazards Position Specific Safety Officer (E/L-954)
  AND
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
  Note: SOFF and SOF3 are not ~~reciprocal~~ equivalent positions.

Required Experience

- Qualified as any Strike Team Leader (STCR, STEQ, STEN)
  AND
- Successful position performance as a Safety Officer, Field (SOFF)
  OR
- Qualified as an Incident Commander Type 4 (ICT4)
  AND
- Successful position performance as a Safety Officer, Field (SOFF)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Incident Commander Type 4 (ICT4)
- Division/Group Supervisor (DIVS)
- Safety Officer (Any Type)
- Strike Team Leader (Any Type)
- Structure Protection Specialist (STPS)
- Task Force Leader (TFLD)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Firing Operations (CA-219)

Public Information Officer Type 1 (PIO1)/Public Information Officer Complex (PIOC)

Required Training*

- <mark>Advanced Incident Command (I-400)</mark>
- Advanced Incident Management (S-520/C-520)
  OR
- Complex Incident Management Course (CIMC)
  Note: Completion of <mark>S-420</mark> Command and General Staff prior to opening PTB is required.
  Note: ~~PIO1 and PIOC are not reciprocal. PIO1 must be completed first.~~ PIO1 must be completed first. Upon qualification of PIO1, PIOC will also be granted.

Required Experience

- <mark>Qualified as a Public Information Officer Type 2 (PIO2)</mark>
  OR
- Qualified as a Public Information Officer Type 3 (PIO3)
  AND
- Successful position performance as a Public Information Officer Type 1 (PIO1)/Public Information Officer Complex (PIOC)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Public Information Officer (Any Type)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

*If the PIO1 will be operating in the fire area of a wildland incident the following courses will need to be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

All-Hazards Public Information Officer Type 3 (PIO3)

Required Training*

- Type 3 All-Hazards Incident Management Course (USFA O-305)
  OR
- Command and General Staff (S-420)
  AND
- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- NIMS an Introduction (IS-700)
- National Response Framework an Introduction (IS-800.b)
- All-Hazards Position Specific Public Information (E/L-952)

Required Experience

- Qualified as Public Information Officer, Technician (PIOT)
  AND
- Successful position performance as a Public Information Officer Type 3 (PIO3)

Required Recurrent Training

- ~~Agency Determined~~ Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Public Information Officer (Any Type)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Human Factors in the Wildland Fire Service (L-180)

*If the PIO3 will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Public Information Officer, Technician (PIOT)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Introduction to Incident Information (S-203)
  Note: Qualification as a PIOT does not automatically qualify an individual as a PIO3.

Required Experience

- Successful position performance as a Public Information Officer, Technician (PIOT)
  OR
- Successful performance as a Public Information Officer Type 3 (PIO3)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Public Information Officer (Any Type)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Human Factors in the Wildland Fire Service (L-180)

*If the PIOT will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Liaison Officer (LOFR)

Required Training*

- Type 3 All-Hazards Incident Management Course (USFA O-305)
  OR
- Command and General Staff (S-420)
  AND
- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- NIMS an Introduction (IS-700)
- National Response Framework an Introduction (IS-800.b)
- All-Hazards Position Specific Liaison Officer (E/L-956)

Required Experience

- Agency established requirements
  AND
- Successful position performance as a Liaison Officer (LOFR)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Agency Representative (AREP)
- Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)
- Incident Commander Type 3 (ICT3)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Human Factors in the Wildland Fire Service (L-180)

*If the LOFR will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Agency Representative (AREP)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- NIMS an Introduction (IS-700)
- National Response Framework an Introduction (IS-800.b)
- ~~All-Hazards Position Specific Liaison Officer (E/L-956)~~
  ~~*Note*: This is not a Command **OR** General Staff Position~~

Required Experience

- Agency Established

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Liaison Officer (LOFR)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Advanced Incident Command System for Command and General Staff (ICS-400)
- Human Factors in the Wildland Fire Service (L-180)
- All-Hazards Position Specific Liaison Officer (E/L-956)

Human Resource Specialist (HRSP)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Human Resource Specialist (S-340)

Required Experience

- Successful position performance as a Human Resource Specialist (HRSP)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- NONE
- ~~Any higher position for which this position is a prerequisite~~

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- Human Factors in the Wildland Fire Service (L-180)
- Human Resource Specialist Refresher Workshop (RT-340) (Triennial)

Critical Incident Stress Lead (CISL)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- NIMS an Introduction (IS-700)
- NRF an Introduction (IS-800)
- ICISF Advanced Group Crisis (Two-Day Course)
  AND
- ICISF Suicide Prevention, Intervention and Postvention course
  AND
- IAFF Basic Peer Support Class (Two-Day Course)

Required Experience

- Agency required-Satisfactory performance in Peer Support
- Critical Incident Peer Support (CISM)
- Two quality assignments shadowing a qualified CISL

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Critical Incident Peer Support (CISM)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Any position or discipline training endorsed by IAFF or ICISF

Critical Incident Stress Management (CISM)

Required Training

- ICISF Assisting Individuals in Crisis (Two-Day Course)
  AND
- ICISF Group Crisis Intervention (Two-Day Course)
  OR
- ICISF Assisting Individuals in Crisis & Group Crisis Intervention (Three-Day Course)
  OR
- IAFF Basic Peer Support Class
  AND
- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- NRF an Introduction (IS-800)

Required Experience

- Agency Required-Satisfactory performance in Peer Support
- Two quality assignments shadowing a qualified CISM

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- ICISF Suicide Prevention, Intervention, and Postvention (Two-Day Course)
- Any position or discipline training endorsed by IAFF or ICISF

Critical Incident Clinician (CICL)

Required Training

- ICISF Group Crisis Intervention (Two-Day Course)
  OR
- ICISF Assisting Individuals in Crisis & Group Crisis Intervention (Three-Day Course)
  AND
- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- NRF an Introduction (IS-800)

Required Experience

- Documentation of one year working directly with Public Safety (within the last three years)*
- Two quality assignments shadowing an IROC qualified CICL

Physical Fitness Level

- Light

Other Position Assignments and Licenses That Will Maintain Currency

- Response to at least one incident every three years
- Current counseling license
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Firefighter Training (S-130)
- IAFF Peer Support Awareness Online Course
- IAFF Peer Support Operational (Two-Day Course)

Letter of recommendation from public safety agency directly worked for within the last three years. Must be entered into the current resource ordering system as an individual, not group, organization, or association.

Critical Incident Stress Chaplain (CISC)

Required Training

- ICISF Assisting Individuals in Crisis (Two-Day Course)
  AND
- ICISF Group Crisis Intervention (Two-Day Course)
  OR
- ICISF Assisting Individuals in Crisis & Group Crisis Intervention (Three-Day Course)
  OR
- IAFF Basic Peer Support Class
  AND
- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- NRF an Introduction (IS-800)
- Federation of Fire Chaplain Basic Chaplain 40-Hour Course

Required Experience

- Chaplain (Licensed Minister)
  OR
- Associate Chaplain (Non-Licensed or Lay Minister)
  AND
- Agency Required-Satisfactory performance in Peer Support
- Two quality assignments shadowing a qualified CISC

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- ICISF Suicide Prevention, Intervention, and Postvention course highly desirable
- Any position or discipline training endorsed by IAFF or ICISF

Critical Incident Stress K9 (CISK)

Required Training

- ICISF Assisting Individuals in Crisis (Two-Day Course)
  AND
- ICISF Group Crisis Intervention (Two-Day Course)
  OR
- ICISF Assisting Individuals in Crisis & Group Crisis Intervention (Three-Day Course)
  OR
- IAFF Basic Peer Support Class
  AND
- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- NRF an Introduction (IS-800)
- Nationally Recognized Facility Dog requirements
- Emotional First Aid Course
- Pet First Aid (Basic)

Required Experience

- Nationally recognized Therapy Dog (complex rating)
  AND/OR
- Animal Assisted Crisis Response (AACR) certification
  AND
- Agency Required-Satisfactory performance in Peer Support
- Two quality assignments shadowing a qualified CISK

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- ICISF Suicide Prevention, Intervention, and Postvention course highly desirable
- Any position or discipline training endorsed by IAFF or ICISF

Qualifications for Operations Positions

Qualifications for Operations Positions

Operations Section Chief Type 1 (OSC1)/Operations Section Chief Complex (OSCC)

Required Training

- Advanced Incident Management (S-520)
  OR
- Complex Incident Management Course (CIMC)
  Note: Completion of S-420 Command and General Staff prior to opening PTB is required.
  Note: OSC1 must be completed first. Upon qualification of OSC1, OSCC will also be granted.

Required Experience

- Qualified as an Operations Section Chief Type 2 (OSC2)
  OR
- Qualified as an Operations Section Chief Type 3 (OSC3)
  AND
- Successful position performance as an Operations Section Chief Type 1 (OSC1)/Operations Section Chief Complex (OSCC)
  OR
- Qualified as an Operations Branch Director (OPBD)
  AND
- Successful position performance as an Operations Section Chief 1 (OSC1)/Operations Section Chief Complex (OSCC)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)
- Operations Branch Director (OPBD)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

All-Hazards Operations Section Chief Type 3 (OSC3)

Required Training

- Operations Section Chief (AR-430)
  OR
- All-Hazards Position Specific Operations Section Chief (E/L-958)
  AND
- Type 3 All-Hazards Incident Management Course (USFA O-305)
  OR
- Command and General Staff (S-420)
  AND
- Advanced Incident Command System for Command and General Staff (ICS-400)

Required Experience

- Qualified as a Division/Group Supervisor (DIVS)
  AND
- Successful position performance as an Operations Section Chief Type 3 (OSC3)
  ~~**OR**~~
- ~~Successful position performance as an Operations Branch Director (OPBD)~~
  ~~**AND**~~
- ~~Successful position performance as an Operations Section Chief Type 3 (OSC3)~~

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Division/Group Supervisor (DIVS)
- Incident Commander Type 3 (ICT3)
- Operations Branch Director (OPBD)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

Operations Branch Director (OPBD)

Required Training

- Operations Section Chief (AR-430)
  OR
- All-Hazards Position Specific Operations Section Chief (E/L-958)
  AND
- Advanced Incident Command System for Command and General Staff (ICS-400)

Required Experience

- Qualified as a Division/Group Supervisor (DIVS)
  AND
- Successful position performance as an Operations Branch Director (OPBD)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Division/Group Supervisor (DIVS)
- Incident Commander Type 3 (ICT3)
- Structure Protection Specialist (STPS)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Structure Protection Specialist (STPS)

Required Training

- N/A

Required Experience

- Qualified as a Division/Group Supervisor (DIVS)
  AND
- Successful position performance as a Structure Protection Specialist (STPS)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Division/Group Supervisor (DIVS)
- Incident Commander Type 3 (ICT3)
- Operations Branch Director (OPBD)
- All-Hazards Operations Section Chief Type 3 (OSC3)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Division/Group Supervisor (DIVS)

Required Training

- Division Supervisor (AR-339)
  OR
- All-Hazards Position Specific Division Group Supervisor (E/L-960)
  AND
- ~~Intermediate Incident Command System for Expanding Incidents (ICS-300)~~
- Introduction to Wildland Fire Behavior Calculations (S-390)

Additional Required Training If Using Option 3*

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- Firing Operations CA-219
- Basic Air Operations (S-270)
- ~~Intermediate Fire Behavior (S-290)**~~
- FIRESCOPE All-Hazard Task Force/Strike Team Leader (AH-330)

Required Experience

- Qualified as a Strike Team Leader (Any Type)/ Task Force Leader ~~(Any Type)~~
  AND
- Successful position performance as a Division/Group Supervisor (DIVS)
  OR
- Qualified as an Incident Commander Type 3 (ICT3)
  AND
- Successful position performance as a Division/Group Supervisor (DIVS)
  OR
- Option 3*:
  - Qualified as an Incident Commander Type 4 (ICT4)
    AND
  - Five years qualified as any Single Resource Boss, and assigned to fire suppression operations
    AND
  - Successful performance as a Division/Group Supervisor (DIVS)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Incident Commander Type 3 (ICT3)
- Strike Team/Task Force Leader (Any Type)
- Structure Protection Specialist (STPS)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Incident Leadership (L-381)

**The online S-290 course does not meet the requirement for this position. Only the full NWCG OR SFT classroom version is acceptable.

Task Force Leader (TFLD)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- Firing Operations (CA-219)
- Basic Air Operations (S-270)
- ~~Intermediate Fire Behavior (S-290)*~~
- FIRESCOPE All-Hazard Task Force/Strike Team Leader (AH-330)

Required Experience

- Qualified as a Strike Team Leader including (STCR, STEQ, STEN)
  AND
- Successful position performance as a Task Force Leader (TFLD)
  OR
- Qualified in any two Single Resource Boss positions (one must be CRWB OR ENGB)
  AND
- Qualified as an Incident Commander Type 4 (ICT4)
  AND
- Successful position performance as a Task Force Leader (TFLD)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Division Group Supervisor (DIVS)
- Incident Commander Type 4 (ICT4)
- Strike Team Leader including (STCR, STEQ, STEN)
- Structure Protection Specialist (STPS)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

*~~*The online NWCG S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.*~~*

~~Note: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks.~~

Strike Team Leader Crew (STCR)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- Firing Operations (CA-219)
- Basic Air Operations (S-270)
- ~~Intermediate Wildland Fire Behavior (S-290)*~~
- FIRESCOPE All-Risk Task Force/Strike Team Leader (AH-330)

Required Experience

- Qualified as a Crew Boss, Single Resource (CRWB)
  AND
- Successful position performance as a Strike Team Leader Crew (STCR)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Strike Team Leader including (STEQ, STEN)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

~~The online NWCG S-290 course does not meet the requirement for this position. Only the full NWCG OR SFT classroom version is acceptable.~~

~~*Note*: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks.~~

~~Upon qualification in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in the corresponding Strike Team Leader position once agency certification is documented on the PTB Verification/Certification page and permission of the Operational Area Peer Review Committee is granted.~~

Strike Team Leader Heavy Equipment (STEQ)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- Firing Operations (CA-219)
- Basic Air Operations (S-270)
- ~~Intermediate Wildland Fire Behavior (S-290)*~~
- FIRESCOPE All-Risk Task Force/Strike Team Leader (AH-330)

Required Experience

- Qualified as a Heavy Equipment Boss (HEQB)
  AND
- Successful position performance as a Strike Team Leader Heavy Equipment (STEQ)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Strike Team Leader including (STEQ, STCR, STEN)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

~~The online NWCG S-290 course does not meet the requirement for this position. Only the full NWCG OR SFT classroom version is acceptable.~~

~~Note~~~~: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks.~~

~~Upon qualification in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in the corresponding Strike Team Leader position once agency certification is documented on the PTB Verification/Certification page and permission of the Operational Area Peer Review Committee is granted.~~

Strike Team Leader Engine (STEN)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- Firing Operations (CA-219)
- Basic Air Operations (S-270)
- ~~Intermediate Wildland Fire Behavior (S-290)*~~
- FIRESCOPE All-Risk Task Force/Strike Team Leader (AH-330)

Required Experience

- Qualified as an Engine Boss, Single Resource (ENGB)
  AND
- Successful position performance as a Strike Team Leader Engine (STEN)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Strike Team Leader including (STEQ, ~~STEN~~, STEQ)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

*~~*The online NWCG S-290 course does not meet the requirement for this position. Only the full NWCG OR SFT classroom version is acceptable.~~*

~~*Note*: The Task Force Leader (TFLD) and Strike Team Leader (STCR, STEQ, STEN) PTBs are combined. However, the positions are not combined. Strike Team Leader tasks are completed only once. The Required Experience for TFLD must be met prior to completing additional TFLD tasks.~~

~~Upon qualification in the prerequisite Single Resource Boss position, the specific Strike Team Leader PTB may be initiated. Once qualified as a Strike Team Leader, any additional Single Resource Boss qualifications will also qualify the individual in the corresponding Strike Team Leader position and Task Force Leader Water Handling once agency certification is documented on the PTB Verification/Certification page and permission of the Operational Area Peer Review Committee is granted.~~

Crew Boss, Single Resource (CRWB)

Required Training

- Fire Operations in the Wildland Urban Interface (S-215)
- Crew Boss: Single Resource (S-230)
- Intermediate Wildland Fire Behavior (S-290)*

Required Experience

- Qualified as a Firefighter Type 1 (FFT1)
  AND
- Successful position performance as a Crew Boss, Single Resource (CRWB)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Incident Commander Type 4 (ICT4)
- Any Single Resource Boss (HEQB, ENGB, FELB, FIRB, HMGB)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- Basic Air Operations (S-270)
- Followership to Leadership (L-280)

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.*

Heavy Equipment Boss, Single Resource (HEQB)

Required Training

- Fire Operations in the Wildland Urban Interface (S-215)
- Crew Boss: Single Resource (S-230)
- Heavy Equipment Boss (S-236)
- Intermediate Wildland Fire Behavior (S-290)*

Required Experience

- Qualified as a Firefighter Type 1 (FFT1)
  AND
- Successful position performance as a Heavy Equipment Boss, Single Resource (HEQB)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Incident Commander Type 4 (ICT4)
- Any Single Resource Boss (HEQB, ENGB, FELB, FIRB, HMGB)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Firing Operations (CA-219)
- Interagency Incident Business Management (S-260)
- Basic Air Operations (S-270)
- Followership to Leadership (L-280)

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.*

Engine Boss, Single Resource (ENGB)

Required Training

- Fire Operations in the Wildland Urban Interface (S-215)
- Crew Boss (Single Resource) (S-230)
- Engine Boss (Single Resource) (S-231)
- Intermediate Wildland Fire Behavior (S-290)*

Required Experience

- Qualified as a Firefighter Type 1 (FFT1)
  AND
- Successful position performance as an Engine Boss, Single Resource (ENGB)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Incident Commander Type 4 (ICT4)
- Any Single Resource Boss (HEQB, ENGB, FELB, FIRB, HMGB)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Firing Operations (CA-219)
- Interagency Incident Business Management (S-260)
- Basic Air Operations (S-270)
- Followership to Leadership (L-280)

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.*

Felling Boss, Single Resource (FELB)

Required Training

- NIMS an Introduction (IS-700)
- Wildland Fire Chain Saws (S-212)
- Crew Boss (Single Resource) (S-230)
- Intermediate Wildland Fire Behavior (S-290)*

Required Experience

- Qualified as a Firefighter Type 1 (FFT1)
  AND
- Qualified as a Basic Faller (FAL3)
  AND
- Successful position performance as a Felling Boss, Single Resource (FELB)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Incident Commander Type 4 (ICT4)
- Any Single Resource Boss (CRWB, HEQB, ENGB, FIRB, HMGB)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- Basic Air Operations (S-270)
- Followership to Leadership (L-280)

The online S-290 course does not meet the requirement for this position. Only the full NWCG

OR *SFT classroom version is acceptable.*

Firing Boss, Single Resource (FIRB)

Required Training

- Crew Boss (Single Resource) (S-230)
- Fire Operations in the Wildland Urban Interface (S-215)
- Firing Operations (CA-219)
- Intermediate Wildland Fire Behavior (S-290)*

Required Experience

- Qualified as a Firefighter Type 1 (FFT1)
  AND
- Successful position performance as a Firing Boss, Single Resource (FIRB)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Incident Commander Type 4 (ICT4)
- Any Single Resource Boss (CRWB, HEQB, ENGB, FELB, HMGB)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- ~~Interagency Incident Business Management (S-260)~~
- Basic Air Operations (S-270)
- Followership to Leadership (L-280)

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.*

Staging Area Manager (STAM)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Staging Area Manager (J-236)

Required Experience

- Successful position performance as a Staging Area Manager (STAM)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Firefighter Type 1 (FFT1)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Status/Check-in Recorder (S-248)

*If the STAM will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Human Factors in the Wildland Fire Service (L-180)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Firefighter Type 1 (FFT1)

Required Training

- Basic ICS (I-200)
- Firefighter Type 1 (S-131)
- Portable Pumps and Water Use (S-211)
- Wildland Fire Chain Saws (S-212)

Required Experience

- Qualified as a Firefighter Type 2 (FFT2)
  AND
- Successful position performance as a Firefighter Type 1 (FFT1)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Firefighter Type 2 (FFT2)

Required Training

- Introduction to Wildland Fire Behavior (S-190)
  OR
  Firefighter 1C – Wildland
  AND
- Introduction to ICS (I-100)
- NIMS an Introduction (IS-700)
- Firefighter Training (S-130)
- Human Factors on the Fireline (L-180)

Required Experience

- None

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Portable Pumps and Water Use (S-211)
- Wildland Fire Chain Saws (S-212)

Qualifications for Air Operations Positions

Qualifications for Air Operations Positions

Area Command Aviation Coordinator (ACAC)

Required Training

- Area Command (S-620)

Required Experience

- Qualified as an Air Operations Branch Director (AOBD) on a Type 1 Incident Management Team
  AND
- Successful position performance as an Area Command Aviation Coordinator (ACAC)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Air Operations Branch Director (AOBD)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Air Operations Branch Director (AOBD)

Required Training

- Advanced Incident Command System for Command and General Staff (ICS-400)
- Air Operations Branch Director (S-470)

Required Experience

- Qualified as an Air Support Group Supervisor (ASGS)
  AND
- Successful position performance as an Air Operations Branch Director (AOBD)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Air Support Group Supervisor (ASGS)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Organizational Leadership in the Wildland Fire Service (L-480)

Air Support Group Supervisor (ASGS)

Required Training

- ~~Intermediate Incident Command System for Expanding Incidents (ICS-300)~~
- Air Support Group Supervisor (S-375)

Required Experience

- Qualified as a Helibase Manager (HEBM)
  AND
- Successful position performance as an Air Support Group Supervisor (ASGS)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Helibase Manager (HEBM)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Helicopter Coordinator (S-374)
- Air Tactical Group Supervisor (S-378)

Helibase Manager (HEBM)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- ==National Response Framework an Introduction (IS-800.b)==
- Helibase Manager (S-371)

Required Experience

- Qualified as a Helicopter Manager, Single Resource (HMGB)
  AND
- Successful position performance as a Helibase Manager (HEBM)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Helicopter Manager, Single Resource Boss (HMGB)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

Helicopter Manager, Single Resource (HMGB)

Required Training

- ~~National Response Framework an Introduction (IS-800.b)~~
- Crew Boss, Single Resource (S-230)
- Intermediate Wildland Fire Behavior (S-290)*
- Helicopter Manager (S-372)

Required Experience

- Qualified as a Helicopter Crew member (HECM)
  OR
- Qualified as a Helicopter Manager, Limited/Restricted Use (HMLR)
  AND
- Successful position performance as a Helicopter Manager, Single Resource (HMGB)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)
- Triennial Helicopter Manager Workshop (RT-372)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Any Single Resource Boss (CRWB, HEQB, ENGB, FELB, FIRB)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Firing Operations (CA-219)
- Interagency Incident Business Management (S-260)
- Division Supervisor (AR-339)
- Helibase Manager (S-371)
- Helicopter Coordinator (S-374)
- Air Tactical Group Supervisor (S-378) **OR** Air Attack Management (CAL FIRE/USFS R5)
- Followership to Leadership (L-280)
- Military Helicopter Manager (MHEM)
- Contract Administration Skills

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.*

Helicopter Crewmember (HECM)

Required Training

- Basic Air Operations (S-270)
- Helicopter Crewmember (S-271)
- Aviation Transportation of Hazardous Materials (A-110)

Required Experience

- Qualified as a Firefighter Type 1 (FFT1)
  AND
- Successful position performance as a Helicopter Crewmember (HECM)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)
- Triennial Aviation Hazardous Material Training (A-110)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Basic ICS (I-200)
- Basic Air Operations (S-270)
- NWCG Radio Program Text
- Helicopter Deck Coordinator (DECK)
- Helicopter Loadmaster (LOAD)
- Helicopter Parking Tender (PARK)
- Helicopter Radio Operator (HERO)

Air Tactical Group Supervisor (ATGS)

Required Training

- Air Tactical Group Supervisor (S-378)

Required Experience

- Qualified as a Division/Group Supervisor (DIVS)
  AND
- Successful position performance as an Air Tactical Group Supervisor (ATGS)
  OR
- Qualified as an Incident Commander Type 3 (ICT3)
  AND
- Qualified as any Strike Team Leader/Task Force Leader
  AND
- Successful position performance as an Air Tactical Group Supervisor (ATGS)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Air Tanker Base Manager
- Helicopter Manager (S-372)
- Helicopter Coordinator (S-374)
- National Aerial Firefighting Academy (NAFA 1)
- National Aerial Firefighting Academy (NAFA 2)
- Military Helicopter Manger (MHEM)

Helicopter Coordinator (HLCO)

Required Training

- Air Tactical Group Supervisor (S-378)
- CAL FIRE Helicopter Coordinator (C-374) [remove asterisk]

Required Experience

- Qualified as a Task Force Leader (TFLD)
  AND
- Successful position performance as Helicopter Coordinator (HLCO)
  OR
- Qualified as a Strike Team Leader (Any Type)
  AND
- Successful position performance as Helicopter Coordinator (HLCO)
  OR
- Qualified as a Division/Group Supervisor (DIVS)
  AND
- Successful position performance as Helicopter Coordinator (HLCO)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Air Tactical Group Supervisor (ATGS)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

*Pending Equivalency determination

Deck Coordinator (DECK)

Required Training

- Basic ICS (I-200)

Required Experience

- <mark>Qualified as a Helicopter Crewmember</mark> ~~Firefighter Type 1 (FFT1)~~ **AND**
- Successful position performance as a Deck Coordinator (DECK)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Helibase Manager (HEBM)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- NWCG Radio Program Text

Aircraft Base Radio Operator (ABRO)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Basic Air Operations (S-270)
- Helicopter Crewmember (S-271)

Required Experience

- Successful position performance as an Aircraft Base Radio Operator (ABRO)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Helicopter Crewmember (HECM)
- Radio Operator (RADO)
- Deck Coordinator (DECK)
- Helibase Manager (HEBM)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Unmanned Aircraft Systems Manager (UASM)

Required Training

- ~~Unmanned Aircraft System Incident Operations Refresher (Triennial) (RT-373)~~
- None

Required Experience

- Satisfactory performance as an Unmanned Aircraft System Pilot (UASP)
  AND
- Completion and Certification of NWCG Unmanned Aircraft System, Manager (UASM) Position Task Book (PMS 311-79)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)
- Unmanned Aircraft System Incident Operations Refresher (Triennial) (RT-373)

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Unmanned Aircraft System Pilot (UASP)
- Unmanned Aircraft System, Module Leader (UASL)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Followership to Leadership (L-280)

Unmanned Aircraft Systems Leader (UASL)

Required Training

- Unmanned Aircraft System Incident Operations Refresher (Triennial) (RT-373)

Required Experience

- Satisfactory performance as an Unmanned Aircraft System Pilot (UASP)
  AND
- Satisfactory performance as any Single Resource Boss position (CRWB, ENGB, FELB, FIRB, HEQB, HMGB)
  AND
- Completion and Certification of NWCG Unmanned Aircraft System, Module Leader (UASL) Position Task Book (PMS 311-79)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Unmanned Aircraft System Pilot (UASP)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Followership to Leadership (L-280)

Unmanned Aircraft Systems Pilot (UASP)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- <mark>Intermediate Incident Command System for Expanding Incidents (ICS-300)</mark>
- National Incident Management System an Introduction (IS-700)
- NRF an Introduction (IS-800)
- Agency Remote Pilot Certification (A-450), or <mark>~~equivalent~~</mark>
- Unmanned Aircraft System (UAS) Incident Operations (S-373)

Required Experience

- Completion and Certification of NWCG Unmanned Aircraft System, Pilot Position Task Book (PMS 311-79)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)
- Unmanned Aircraft System (UAS) Incident Operations Refresher (Triennial) (RT-373)

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Unmanned Aircraft System, Module Leader (UASL)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Qualifications for Planning Positions

Qualifications for Planning Positions

Assistant Area Commander, Planning (ACPC)

Required Training

- Area Command (S-620)

Required Experience

- Qualified as a Planning Section Chief on a Type 1 (PSC1)/Planning Section Chief Complex (PSCC) Incident Management Team
  AND
- Successful position performance as an Assistant Area Commander, Planning (ACPC)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Assistant Area Commander, Logistics (ACLC)
- Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Planning Section Chief Type 1 (PSC1)/Planning Section Chief Complex (PSCC)

Required Training*

- Advanced Incident Command System for Command and General Staff (ICS-400)
- Advanced Incident Management (S-520/C-520)
  OR
- Complex Incident Management Course (CIMC)
  Note: Completion of S-420 Command and General Staff prior to opening PSC1 PTB is required.
  Note: PSC1 must be completed first. Upon qualification of PSC1, PSCC will also be granted.

Required Experience

- Qualified as a Planning Section Chief Type 2 (PSC2)
  OR
- Qualified as a Planning Section Chief Type 3 (PSC3)
  AND
- Qualified as both of the following unit leader positions: Resources Unit Leader (RESL), and Situation Unit Leader (FACL).
- *Note*: Completion of both unit leader qualifications prior to opening PSC1 PTB is required.
  AND
- Successful position performance as a Planning Section Chief Type 1 (PSC1)/Planning Section Chief Complex (PSCC)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)
- Planning Section Chief (any type)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Organizational Leadership in the Wildland Fire Service (L-480)

Planning Section Chief Type 3 (PSC3)

Required Training

- Type 3 All-Hazards Incident Management Course (USFA O-305)
  OR
- Command and General Staff (S-420)
  AND
- ~~Planning Section Chief (S-440)~~
  ~~**OR**~~
- All-Hazards Position Specific Planning Section Chief (E/L-962)
  AND
- Advanced Incident Command System for Command and General Staff (ICS-400)

Required Experience

- Qualified as a Resource Unit Leader
  OR
- Qualified as a Situation Unit Leader
  AND
- Successful position performance as a Planning Section Chief Type 3 (PSC3) on an incident

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Demobilization Unit Leader (DMOB)
- Incident Commander Type 3 (ICT3)
- Planning Section Chief (Any Type)
- Resources Unit Leader (RESL)
- Situation Unit Leader (SITL)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Situation Unit Leader (SITL)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- All-Hazards Position Specific Situation Unit Leader (E/L-964)
- Field Observer (S-244)
- Intermediate Fire Behavior (S-290)*
- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)

Required Experience

- Qualified as a Field Observer (FOBS)
  OR
- Qualified as a Display Processor (DPRO)
  OR
- Qualified as a Geographic Information System Specialist (GISS)
  OR
- Qualified as a Damage Inspector (DINS)
  AND
- Successful position performance as a Situation Unit Leader (SITL)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Display Processor (DPRO)
- Field Observer (FOBS)
- Geographic Information System Specialist (GISS)
- Qualified as a Damage Inspector (DINS)
- Qualified as a Damage Inspection Manager (DINM)
- ~~Planning Section Chief~~
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Incident Leadership (L-381)

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.

Damage Inspection Specialist (DINS)

Required Training

- Firefighter Training (S-130)
  OR
- Incident Safety Awareness for Hired Vendors,
- State Fire Training Damage Inspection Specialist (FIRESCOPE AH-221)
  AND
- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Basic Land Navigation (NWCG) (PMS-475)

Required Experience

- Completion of the FIRESCOPE DINS/DINM March 2018 version PTB

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Damage Inspection Manager (DINM)
- Field Observer (FOBS)
- Geographical Information System Specialist (GISS)
- Planning Section Chief (Any Type) Situation Unit Leader (SITL)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Human Factors in the Wildland Fire Service (L-180)
- Field Observer (S-244)

Damage Inspection Manager (DINM)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- Damage Inspection Manager (FIRESCOPE AH-321)

Required Experience

- Qualified as a Damage Inspection Specialist (DINS)
  AND
- Successful position performance as a Damage Inspection Manager (DINM)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Planning Section Chief (Any Type)
- Situation Unit Leader (SITL)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Human Factors in the Wildland Fire Service (L-180)
- Field Observer (S-244)
- Intermediate Wildland Fire Behavior (S-290)*

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.*

Field Observer (FOBS)

Required Training

- Field Observer (S-244)
- Intermediate Wildland Fire Behavior (S-290)*
- Basic Land Navigation (PMS-475)

Required Experience

- Qualified as a Firefighter Type 1 (FFT1)
  AND
- Successful position performance as a Field Observer (FOBS)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Situation Unit Leader (SITL)
- Any Single Resource Boss (CRWB, HEQB, ENGB, FELB, FIRB, HMGB)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Display Processor (S-245)
- GPS Awareness or Operations Level Course, or equivalent per AHJ

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.*

Geographic Information System Specialist (GISS)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- GIS Specialist for Incident Management (S-341)

Required Experience

- Successful position performance as a Geographic Information System Specialist (GISS)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Field Observer (S-244)
- Display Processor (S-245)
- All-Hazards Position Specific Situation Unit Leader (E/L-964)
- Human Factors in the Wildland Fire Service (L-180)

Display Processor (DPRO)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Display Processor (S-245)

Required Experience

- Successful position performance as a Display Processor (DPRO)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Situation Unit Leader (SITL)
- Geographic Information System Specialist (GISS)
- Field Observer (FOBS)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Demobilization Unit Leader (DMOB)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- All-Hazards Position Specific Resource Unit Leader (E/L-965)

Required Experience

- Qualified as a Status Check-in Recorder (SCKN)
  AND
- Successful position performance as a Demobilization Unit Leader (DMOB)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Expanded Dispatch Support Dispatcher (EDSD)
- Planning Section Chief (Any Type)
- Resources Unit Leader (RESL)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Resources Unit Leader (RESL)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- All-Hazards Position Specific Resource Unit Leader (E/L-965)

Required Experience

- Qualified as a Status Check-in Recorder (SCKN)
  AND
- Successful position performance as a Resources Unit Leader (RESL)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Demobilization Unit Leader (DMOB)
- Planning Section Chief Type 3 (PSC3)
- Status/Check-In Recorder (SCKN)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- Fireline Leadership (L-380)

Status/Check-In Recorder (SCKN)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Status/Check-In Recorder (S-248)

Required Experience

- Successful position performance as a Status/Check-in Recorder (SCKN)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Human Factors in the Wildland Fire Service (L-180)
- Incident Base Automation (I-SUITE or INCINET)

Documentation Unit Leader (DOCL)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- NIMS an Introduction (IS-700)
- National Response Framework an Introduction (IS-800.b)
- Documentation Unit Leader (J-342)

Required Experience

- Successful position performance as a Documentation Unit Leader (DOCL)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Planning Section Chief (Any Type)
- Unit Leader in Plans Section
- ~~Any higher position for which this position is a prerequisite~~

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Long Term Fire Analyst (LTAN)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- Introduction to Wildland Fire Behavior Calculations (S-390)
- Advanced Wildland Fire Behavior Calculations (S-490)
- Intermediate National Fire Danger Rating System (S-491)
- Geospatial Fire Analysis, Interpretation and Application (S-495)
- Advanced Fire Behavior Interpretation (S-590)

Required Experience

- Qualified as a Fire Behavior Analyst (FBAN)
  AND
- Successful position performance as a Long-Term Fire Analyst (LTAN)
  OR
- Qualified as a Fire Effects Monitor (FEMO)
  AND
- Qualified as a Firing Boss, Single Resource (FIRB)
  AND
- Successful position performance as a Long-Term Fire Analyst (LTAN)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Fire Behavior Analyst (FBAN)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Advanced Fire Use Applications (S-580)
- Smoke Management Techniques (RX-410)
- BEHAVE PLUS

Fire Behavior Analyst (FBAN)

Required Training

- Advanced Wildland Fire Behavior Calculations (S-490)
- Intermediate National Fire Danger Rating System (S-491)
- Advanced Fire Behavior Interpretation (S-590)

Required Experience

- Qualified and experienced as a Division/Group Supervisor (DIVS) **AND**
- Successful position performance as a Fire Behavior Analyst (FBAN)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Long Term Fire Analyst (LTAN)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate National Fire Danger Rating System (S-491)
- Geospatial Fire Analysis, Interpretation and Application (S-495)

Fire Effects Monitor (FEMO)

Required Training

- Intermediate Wildland Fire Behavior (S-290)*

Required Experience

- Qualified as a Firefighter Type 1 (FFT1)
  AND
- Successful position performance as a Fire Effects Monitor (FEMO)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Field Observer (FOBS)
- Fire Behavior Analyst (FBAN)
- Long Term Fire Analyst (LTAN)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Field Observer (S-244)
- Introduction to Fire Effects (RX-310)

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.

Training Specialist (TNSP)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- NIMS an Introduction (IS-700)
- National Response Framework an Introduction (IS-800.b)
- Incident Training Specialist (S-445)

Required Experience

- Successful position performance as a Training Specialist (TNSP)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- None

Recommended Training That Supports Development of Knowledge and Skills

- Human Factors in the Wildland Fire Service (L-180)

Qualification for Logistics Positions

Qualification for Logistics Positions

Assistant Area Commander, Logistics (ACLC)

Required Training

- Area Command (S-620)

Required Experience

- Qualified as a Logistics Section Chief Type 1 (LSC1)/Logistics Section Chief Complex (LSCC)
  AND
- Successful position performance as an Assistant Area Commander, Logistics (ACLC)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Assistant Area Commander, Planning (ACPC)
- Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Logistics Section Chief Type 1 (LSC1)/Logistics Section Chief Complex (LSCC)

Required Training*

- Advanced Incident Command System for Command and General Staff (ICS-400)
- Advanced Incident Management (S-520/C-520)
  OR
- Complex Incident Management Course (CIMC)
  Note: Completion of S-420 Command and General Staff prior to opening LSC1 PTB is required.
  Note: LSC1 must be completed first. Upon qualification of LSC1, LSCC will also be granted.

Required Experience

- Qualified as a Logistics Section Chief Type 2 (LSC2)
  OR
- Qualified as a Logistics Section Chief Type 3 (LSC3)
  AND
- Qualified as two of the following unit leader positions: Supply Unit Leader (SPUL), or Facilities Unit Leader (FACL), or Ground Support Unit Leader (GSUL).
- *Note*: Completion of 2 unit leader qualifications prior to opening LSC1 PTB is required.
  AND
- Successful position performance as a Logistics Section Chief Type 1 (LSC1)/Logistics Section Chief Complex (LSCC)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Logistics Section Chief Type 3 (LSC3)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Organizational Leadership in the Wildland Fire Service (L-480)
- Leadership is Action (L-580)

Logistics Section Chief Type 3 (LSC3)

Required Training

- Type 3 All-Hazards Incident Management Course (USFA O-305)
  OR
- Command and General Staff (S-420)
  AND
- Advanced Incident Command System for Command and General Staff (ICS-400)
  AND
- All-Hazards Position Specific Logistics Section Chief (E/L-967)

Required Experience

- Qualified as a Supply Unit Leader (SPUL)
  OR
  Qualified as Facilities Unit Leader (FACL)
  OR
  Qualified as Ground Support Unit Leader (GSUL)
  AND
- Successful position performance as a Logistics Section Chief Type 3 (LSC3)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Facilities Unit Leader (FACL)
- Ground Support Unit Leader (GSUL)
- Supply Unit Leader (SPUL)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

Medical Unit Leader (MEDL)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- NIMS an Introduction (IS-700)
- National Response Framework an Introduction (IS-800.b)
- Fireline EMT/Paramedic (S-223)
- Medical Unit Leader (S-359)

Required Experience

- Current California EMT License
  AND
- Successful position performance as a Medical Unit Leader (MEDL)
  OR
- Current California EMT-P License, Locally Accredited
  AND
- Successful position performance as a Medical Unit Leader (MEDL)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)
- Basic Wildland Fire Orientation (S-110)
- Basic Air Operations (S-270)

If the MEDL will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Fire Line Paramedic (EMPF)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Fireline EMT/Paramedic (S-223)
- Intermediate Fire Behavior (S-290)*

Required Experience

- Current California EMT-P License, Locally Accredited
  AND
- Current local EMS Agency Certification
  AND
- Qualified as a Firefighter Type 1 (FFT1)
  AND
- Successful position performance as a Fire Line Paramedic (EMPF)**

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Fireline Emergency Technician (EMTF)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Basic Air Operations (S-270)
- Fireline Leadership (L-380)
- S-110 Basic Wildland Fire Orientation
- Wilderness Emergency Medical Technician

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.

**Any qualified EMTF or EMPF may serve as an evaluator/final evaluator for an EMTF or EMPF Trainee.

Paramedic (EMTP)

Required Training

- NIMS an Introduction (IS-700)
- Introduction to ICS (I-100)
- Basic ICS (I-200)

Required Experience

- Current certification as a California Paramedic
  AND
- Current local EMS Agency Certification

Required Recurrent Training

- None

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Paramedic, Fireline (EMPF)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Line Emergency Medical Technician (EMTF)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Fireline EMT/Paramedic (S-223)
- Intermediate Fire Behavior (S-290)*

Required Experience

- Current California EMT License
  AND
- Current local EMS Agency Certification
  AND
- Qualified as a Firefighter Type 1 (FFT1)
  AND
- Successful position performance as a Line Emergency Medical Technician (EMTF)**

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Fireline Paramedic (EMPF)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Basic Air Operations (S-270)
- Fireline Leadership (L-380)
- S-110 Basic Wildland Fire Orientation

*The online S-290 course does not meet the requirement for this position. Only the full NWCG **OR** SFT classroom version is acceptable.

**Any qualified EMTF or EMPF may serve as an evaluator/final evaluator for an EMTF or EMPF Trainee.

Emergency Medical Technician Basic (EMTB)

Required Training

- NIMS an Introduction (IS-700)
- Introduction to ICS (I-100)
- Basic ICS (I-200)

Required Experience

- Current certification as a California Emergency Medical Technician **AND**
- Current local EMS Agency Certification

Required Recurrent Training

- None

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Line Emergency Medical Technician (EMTF)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Communications Unit Leader (COML)

Required Training*

- Communications Unit Leader (S-358)
  OR
- All-Hazards Position Specific Communications Unit Leader (E/L-969)
  AND
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)

Required Experience

- Qualified as an Incident Communications Technician (COMT)
  AND
- Qualified as an Incident Communications Center Manager (INCM)
  AND
- Successful position performance as a Communications Unit Leader (COML)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Incident Communications Center Manager (INCM)
- Incident Communications Technician (COMT)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

*If the COML will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Incident Communications Technician (COMT)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Incident Communications Technician (S-258)

Required Experience

- Successful position performance as an Incident Communications Technician (COMT)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Human Factors in the Wildland Fire Service (L-180)

*If the COMT will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
Annual Fireline Safety Refresher Training (RT-130)

Incident Communications Center Manager (INCM)

Required Training*

- Incident Communications Center Manager (J-257)

Required Experience

- Qualified as a Radio Operator (RADO)
  AND
- Successful position performance as an Incident Communications Center Manager (INCM)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- S-110 Basic Wildland Fire Orientation

*If the INCM will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Radio Operator (RADO)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Radio Operator (J-158)

Required Experience

- Successful position performance as a Radio Operator (RADO)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Aircraft Base Radio Operator (ABRO)
- Initial Attack Dispatcher (IADP)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Human Factors in the Wildland Fire Service (L-180)

If the RADO will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Food Unit Leader (FDUL)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- NIMS an Introduction (IS-700)
- National Response Framework an Introduction (IS-800.b)
- Food Unit Leader (S-357)

Required Experience

- Successful position performance as a Food Unit Leader (FDUL)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- None
- ~~Any higher position for which this position is a prerequisite~~

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- Fireline Leadership (L-380)
- S-110 Basic Wildland Fire Orientation

*If the FDUL will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Supply Unit Leader (SPUL)

Required Training*

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- All-Hazards Position Specific Supply Unit Leader (E/L-970)

Required Experience

- Qualified as an Ordering Manager (ORDM)
  AND
- Qualified as a Receiving/Distribution Manager (RCDM)
  AND
- Successful position performance as a Supply Unit Leader (SPUL)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Logistics Section Chief Type 3 (LSC3)
- Ordering Manager (ORDM)
- Receiving/Distribution Manager (RCDM)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

If the SPUL will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Ordering Manager (ORDM)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- NWCG Ordering Manager (J-252)

Required Experience

- Successful position performance as an Ordering Manager (ORDM)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Expanded Dispatch Recorder (EDRC)
- Receiving/Distribution Manager (RCDM)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- S-110 Basic Wildland Fire Orientation

If the ORDM will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Receiving/Distribution Manager (RCDM)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- NWCG Receiving and Distribution Manager (J-253)

Required Experience

- Successful position performance as a Receiving/Distribution Manager (RCDM)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Ordering Manager (ORDM)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Basic Wildland Fire Orientation (S-110)
- Interagency Incident Business Management (S-260)
- Human Factors in the Wildland Fire Service (L-180)

If the RCDM will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Facilities Unit Leader (FACL)

Required Training*

- Facilities Unit Leader Course (S-354)
  OR
- All-Hazards Position Specific Facilities Unit Leader (E/L-971)
  AND
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)

Required Experience

- Qualified as a Base/Camp Manager (BCMG)
  AND
- Successful position performance as a Facilities Unit Leader (FACL)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Base/Camp Manager (BCMG)
- Equipment Manager (EQPM)
- Ground Support Unit Leader (GSUL)
- Ordering Manager (ORDM)
- Receiving/Distribution Manager (RCDM)
- Security Manager (SECM)
- Supply Unit Leader (SPUL)
- Logistics Section Chief Type 3 (LSC3)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

*If the FACL will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Base/Camp Manager (BCMG)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- NWCG Base Camp Manager (J-254)

Required Experience

- Successful position performance as a Base/Camp Manager (BCMG)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- ~~Equipment Manager (EQPM)~~
- ~~Ordering Manager (ORDM)~~
- ~~Receiving/Distribution Manager (RCDM)~~
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- Human Factors in the Wildland Fire Service (L-180)
- S-110 Basic Wildland Fire Orientation

If the BCMG will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Ground Support Unit Leader (GSUL)

Required Training

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- Ground Support Unit Leader (S-355)

Required Experience

- Qualified as an Equipment Manager (EQPM)
  AND
- Successful position performance as a Ground Support Unit Leader (GSUL)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Base/Camp Manager (BCMG)
- Equipment Manager (EQPM)
- Facilities Unit Leader (FACL)
- Logistics Section Chief Type 3 (LSC3)
- Ordering Manager (ORDM)
- Receiving/Distribution Manager (RCDM)
- Unit Leader (SPUL)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

Equipment Manager (EQPM)

Required Training

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- NWCG Equipment Manager (J-255)

Required Experience

- Successful position performance as an Equipment Manager (EQPM)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Base/Camp Manager (BCMG)
- Ordering Manager (ORDM)
- Receiving/Distribution Manager (RCDM)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- Human Factors in the Wildland Fire Service (L-180)
- S-110 Basic Wildland Fire Orientation

Security Manager (SECM)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- NWCG Security Manager (J-259)

Required Experience

- Successful position performance as a Security Manager (SECM)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- None

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- Human Factors in the Wildland Fire Service (L-180)
- S-110 Basic Wildland Fire Orientation

*If the SECM will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Qualifications for Finance/Administration Positions

Qualifications for Finance/Administration Positions

Finance/Administration Section Chief Type 1 (FSC1)/ Finance/Administration Section Chief Complex (FSCC)

Required Training*

- Advanced Incident Command System for Command and General Staff (ICS-400)
- Advanced Incident Management (S-520/C-520)
  OR
- Complex Incident Management Course (CIMC)
  Note: Completion of S-420 Command and General Staff prior to opening FSC1 PTB is required.
  Note: FSC1 must be completed first. Upon qualification of FSC1, FSCC will also be granted.

Required Experience

- Qualified as a Finance/Administration Section Chief Type 2 (FSC2)
  OR
- Qualified as a Finance/Administration Section Chief Type 3 (FSC3)
  AND
- Qualified as two of the following unit leader positions: Cost Unit Leader (COST), Procurement Unit Leader (PROC), or Time Unit Leader (TIME.)
  Note: Completion of 2 unit leader qualifications prior to opening FSC1 PTB is required.
  AND
- Successful position performance as a Finance/Administration Section Chief Type 1 (FSC1)/Finance/Administration Section Chief Complex (FSCC)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Finance/Administration Section Chief Type 3 (FSC3)
- Incident Commander Type 1 (ICT1)/Incident Commander Complex (ICCI)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Organizational Leadership in the Wildland Fire Service (L-480)

*If the FSC1 will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Finance/Administration Section Chief Type 3 (FSC3)

Required Training*

- Type 3 All-Hazards Incident Management Course (USFA O-305)
  OR
- Command and General Staff (S-420)
  AND
- All-Hazards Finance/Administration Section Chief (E/L-973)

Required Experience

- Qualified as a Cost Unit Leader (COST)
  OR
- Qualified as a Time Unit Leader (TIME)
  AND
- Successful position performance as a Finance/Administration Section Chief Type 3 (FSC3)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Compensation/Claims Unit Leader (COMP)
- Cost Unit Leader (COST)
- ~~Incident Business Advisor Type 2 (IBA2)~~
- Procurement Unit Leader (PROC)
- Time Unit Leader (TIME)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

If the FSC3 will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Time Unit Leader (TIME)

Required Training*

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- All-Hazards Finance/Administration Unit Leader (E/L-975)

Required Experience

- Qualified as a Personnel Time Recorder (PTRC)
  AND
- Successful position performance as a Time Unit Leader (TIME)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Equipment Time Recorder (EQTR)
- Personnel Time Recorder (PTRC)
- Finance Section Chief Type 3 (FSC3)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

*If the TIME will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Personnel Time Recorder (PTRC)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Interagency Incident Business Management (S-260)
- Applied Interagency Incident Business Management (S-261)

Required Experience

- Successful position performance as a Personnel Time Recorder (PTRC)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Equipment Time Recorder (EQTR)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Incident Base Automation Course (N-9062 E-iSuite **OR** InciNet)
- Human Factors in the Wildland Fire Service (L-180)

If the PTRC will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Cost Unit Leader (COST)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- NIMS an Introduction (IS-700)
- National Response Framework an Introduction (IS-800.b)
- Interagency Incident Business Management (S-260)
- Applied Interagency Incident Business Management (S-261)
- All-Hazards Finance/Administration Unit Leader (E/L-975)

Required Experience

- Successful position performance as a Cost Unit Leader (COST)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Finance Section Chief (Any Type)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- ~~Finance/Administration Unit Leader (S-360)~~
- Fireline Leadership (L-380)
- All-Hazards Finance/Administration Unit Leader (E/L-975)
- S-110 Basic Wildland Fire Orientation
- N-9062 E-ISuite (all modules)

*If the COST will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*

- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Compensation Unit Leader (COMP)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- S-110 Basic Wildland Fire Orientation
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- All-Hazards Finance/Administration Unit Leader (E/L-975)

Required Experience

- Successful position performance as a Compensation/Claims Unit Leader (COMP)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Finance/Administration Section Chief Type 3 (FSC3)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

*If the COMP will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Procurement Unit Leader (PROC)

Required Training*

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- All-Hazards Finance/Administration Unit Leader (E/L-975)

Required Experience

- Qualified as an Equipment Time Recorder (EQTR)
  AND
- Successful position performance as a Procurement Unit Leader (PROC)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Equipment Time Recorder (EQTR)
- Personnel Time Recorder (PTRC)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)

*If the PROC will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Equipment Time Recorder (EQTR)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Interagency Incident Business Management (S-260)
- Applied Interagency Incident Business Management (S-261)

Required Experience

- Successful position performance as an Equipment Time Recorder (EQTR)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Personnel Time Recorder (PTRC)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Basic Wildland Fire Orientation (S-110)
- Human Factors in the Wildland Fire Service (L-180)

*If the EQTR will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Qualifications for Dispatch Positions

Qualifications for Dispatch Positions

Expanded Dispatch Coordinator (CORD)

Required Training*

- None

Required Experience

- Qualified as an Expanded Dispatch Supervisory Dispatcher (EDSP)
  AND
- Successful position performance as an Expanded Dispatch Coordinator (CORD)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Expanded Dispatch Supervisory Dispatcher (EDSP)
- Expanded Dispatch Support Dispatcher (EDSD)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Organizational Leadership in the Wildland Fire Service (L-480)

*If the CORD will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Expanded Dispatch Supervisory Dispatcher (EDSP)

Required Training*

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- National Response Framework an Introduction (IS-800.b)
- Supervisory Dispatcher (D-510)

Required Experience

- Qualified as an Expanded Dispatch Support Dispatcher (EDSD) in all four functional areas (Overhead, Crews, Equipment, and Supplies)
  AND
- Successful position performance as an Expanded Dispatch Supervisory Dispatcher (EDSP)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Expanded Dispatch Support Dispatcher (EDSD)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline Leadership (L-380)
- Aviation Conference and Education (ACE) Module (A-207)

*If the EDSP will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Expanded Dispatch Support Dispatcher (EDSD)

Required Training*

- Basic ICS (I-200)

Required Experience

- Qualified as an Expanded Dispatch Recorder (EDRC)
  AND
- Successful position performance as an Expanded Dispatch Support Dispatcher (EDSD)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Demobilization Unit Leader (DMOB)
- Expanded Dispatch Recorder (EDRC)
- Ordering Manager (ORDM)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- Expanded Dispatch Support Dispatcher (D-310)

*If the EDSD will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Expanded Dispatch Recorder (EDRC)

Required Training*

- Introduction to ICS (I-100)
- Basic ICS (I-200)
- NIMS an Introduction (IS-700)
- Expanded Dispatch Recorder (D-110)

Required Experience

- Successful position performance as an Expanded Dispatch Recorder (EDRC)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Ordering Manager (ORDM)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Human Factors in the Wildland Fire Service (L-180)

*If the EDRC will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Initial Attack Dispatcher (IADP)

Required Training*

- ~~Introduction to ICS (I-100)~~
- ~~Basic ICS (I-200)~~
- Human Factors in the Wildland Fire Service (L-180)
- Initial Attack Dispatcher (D-311)
- A-100, Basic Aviation Safety
- A-109, Aviation Radio Use
- A-115, Automated Flight Following
- A-200, Mishap Review
- A-207, Mission Scheduling and Coordination

Required Experience

- Qualified as an Expanded Dispatch Recorder (EDRC)
  AND
- Successful position performance as an Initial Attack Dispatcher (IADP)

Required Recurrent Training

- Annual Fireline Safety Refresher Training (RT-130)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Aircraft Dispatcher (ACDP)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Wildland Fire Behavior (S-290)

*If the IADP will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

~~***The online S-290 course does not meet the requirement for this position. Only the full NWCG OR SFT classroom version is acceptable.*~~

Aircraft Dispatcher (ACDP)

Required Training*

- Aircraft Dispatcher (D-312)
- A-103, Temporary Flight Restrictions and Advisory Notices to Airmen (NOTAMs)
- A-110, Aviation Transportation of Hazardous Materials
- A-202, Interagency Aviation Organizations
- A-203, Basic Airspace
- A-204, Crew Aircraft Capabilities and Limitations
- A-205, Risk Management I
- A-208, Aircraft and Pilot Approval
- A-303, Human Factors in Aviation
- A-305, Risk Management II
- A-307, Aviation Policy and Regulations II
- A-310, Overview of Crew Resource Management (DOI) or N9059, Crew Resource Management 7 Skills (USFS)

Required Experience

- Qualified as an ~~Expanded Dispatch Recorder (EDRC)~~ Initial Attack Dispatcher (IADP) **AND**
- Successful position performance as an Aircraft Dispatcher (ACDP)

Required Recurrent Training

- Agency Determined

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Aircraft Base Radio Operator (ABRO)
- Expanded Dispatch Recorder (EDRC)
- Initial Attack Dispatcher (IADP)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Interagency Incident Business Management (S-260)
- Basic Air Operations (S-270)
- Expanded Dispatch Support Dispatcher (D-310)

If the ACDP will be operating in the fire area of a wildland incident the following courses shall be completed:

- *Firefighter Training (S-130)*
- *Introduction to Wildland Fire Behavior (S-190)*
- *Annual Fireline Safety Refresher Training (RT-130)*

Qualifications for FEMA US&R Incident Support Team (IST)

Qualifications for FEMA US&R Incident Support Team (IST)
General Training Requirements

- Meet the physical requirements of the sponsoring agency with or without accommodations
- Possess a knowledge of technical search and rescue operations
- Complete initial blood-borne pathogen training in accordance with OSHA 29 CFR 1910.1030/CCR Title 8 Section 5193
- Maintain current inoculations for AHJ
- Be able to function safely at heights and on or around rubble
- Complete critical incident stress awareness training and be aware of the signs, symptoms, and corrective measures of critical incident stress syndrome
- Understand and adhere to safe working practices and procedures as required in the urban disaster environment
- Have a working knowledge of the California's US&R Response System, organizational structure, operating procedures, safety practices, terminology, communications protocols as well as knowledge of all US&R and technical rescue equipment of assigned unit
- Complete the First Responder Operational Level for Hazardous Materials as per OSHA Standard 29 CFR 1910.120 Hazardous Waste Operations and Emergency Response/CCR Title 8 Section 5192
- Be currently certified in Cardiopulmonary Resuscitation - Basic Life Support
- Have a working knowledge of the Incident Command System including successful completion of ICS-100 and ICS-200 and the online courses IS-700 and IS-800
- Complete initial and refresher training as required for respiratory protection training as per OSHA 29 CFR 1910.134 (k)/CCR Title 8 Section 5144(F)(e)
- Complete the FEMA Enhanced Operations in the Contaminated Environment Course
- Complete the appropriate training and Job Performance Requirements (JPRs) in *NFPA 1006: Standard for Technical Rescue Personnel Professional Qualifications* and *NFPA 1670: Standard on Operations and Training for Technical Search and Rescue Incidents Note*: These may be considered for qualification in place of the SFT course for meeting the training requirements for specific positions
- Complete search and data collection awareness level training

Note: The authority having jurisdiction shall assure that the individual meets or exceeds the required Knowledge, Skills, and Abilities (KSAs) outlined in this document under the system position requirements.

Qualifications for FEMA US&R IST Command Positions

Qualifications for FEMA US&R IST Command Positions

FEMA US&R IST Leader (ISTL)

Required Training

- All-Hazards Position Specific Incident Commander (E/L-950)
- General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- FEMA US&R Task Force Leader – Instructor-Led Training (Course Code: 9P7131)
- Command and General Staff (S-420)
  Note: Once a member has been accepted onto the IST, the member will need to attend this course within 24 months to remain deployable on the IST.

Required Experience

- Three IST deployments (to include actual IST deployments and deployment exercises) in a Command and General Staff position
  OR
- Three deployments in a Command and General Staff position on a Type III Incident Management Team (IMT) or greater
  AND
- Current FEMA TF member (or affiliate) in good standing
- Five years' demonstrated experience in the FEMA US&R System serving in significant positions (e.g., program manager, TFR, deployed TFL, etc.)
- Serve as an incident commander on three incidents or events (to include local, regional, state, tribal, etc.) that require a written incident action plan

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Type 3 All-Hazards Incident Management Team Course (USFA O-305)
- FEMA US&R Search Planning and Management – Instructor-Led Training (Course Code: 9G1431)
- Wide Area Search Course (Course Code: TEEX PER-213)
- INSARAG USAID International Operations Management Course
- FEMA US&R ESF #9 Group Supervisor – Instructor-Led Training (Course Code: 9P9931)

FEMA US&R IST Safety Officer (ISOF)

Required Training

- All-Hazards Position Specific Safety Officer (E/L-954)
  OR
- Safety Officer (S-404)
  AND
- General training requirements
- FEMA US&R Structural Collapse Specialist – Instructor-Led Training (Course Code: 9P2631)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- FEMA US&R Task Force Safety Officer – Instructor-Led Training (Course Code: 9P7231)
- Command and General Staff (S-420)
  Note: Once a member has been accepted onto the IST, the member will need to attend this course within 24 months to remain deployable on the IST.

Required Experience

- Current FEMA TF member (or affiliate) in good standing
- Three deployments (to include actual task force deployments and deployment exercises) as a Task Force Safety Officer

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- FEMA US&R Hazardous Materials Specialist - Instructor-Led Training (Course Code: 9P5531)

FEMA US&R IST Public Information Officer (IPIO)

Required Training

- All-Hazards Position Specific Public Information (E/L-952)
  OR
- FEMA Basic Public Information Officer (G-290)
  AND
- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
  Note: Once a member has been accepted onto the IST, the member will need to attend this course prior to becoming deployable on the IST.
- Command and General Staff (S-420)
  Note: Once a member has been accepted onto the IST, the member will need to attend this course within 24 months to remain deployable on the IST.
- FEMA Advanced Public Information Officer (E/L-0388)

Required Experience

- Current FEMA TF member (or affiliate) in good standing
  OR
- Five years' experience as a Public Information Officer for a public safety/emergency management organization
  OR
- Have served as an Information Officer for the sponsoring or participating agency

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Advanced Incident Command System for Command and General Staff (ICS-400)

FEMA US&R IST Liaison Officer (ILOF)

Required Training

- All-Hazards Position Specific Liaison Officer (E/L-956)
  OR
- NWCG Liaison Officer Position Task Book (PMS-311-05)
  AND
- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- NIMS Intrastate Mutual Aid (Course Code: IS-706)
- Command and General Staff (S-420)
  Note: Once a member has been accepted onto the IST, the member will need to attend this course within 24 months to remain deployable on the IST.

Required Experience

- Three IST deployments (to include actual IST deployments and deployment exercises) in a Command and General Staff position
  OR
- Three deployments in a Command and General Staff position on a Type III Incident Management Team (IMT) or greater
  AND
- Current FEMA TF member (or affiliate) in good standing

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- EOC Management and Operations (Course Code: G-775)
  OR
- Basic Emergency Operations Center Functions (Course Code: IS-2200)

Qualifications for FEMA US&R IST Operations Positions

Qualifications for FEMA US&R IST Operations Positions

FEMA US&R IST Operations Section Chief (IOSC)

Required Training

- All-Hazards Position Specific Operations Section Chief (E/L-958)
  OR
- Operations Section Chief (S-430)
  AND
- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- FEMA US&R Structural Collapse Specialist – Instructor-Led Training (Course Code: 9P2631)
- Command and General Staff (S-420)
  Note: Once a member has been accepted onto the IST, the member will need to attend this course within 24 months to remain deployable on the IST.

Required Experience

- Three deployments (to include actual task force deployments and deployment exercises) as either a Rescue Team Manager or Search Team Manager
  OR
- Three deployments as an Operations Section Chief on a Type III Incident Management Team (IMT) or greater
  AND
- Current FEMA TF member (or affiliate) in good standing
- Five years' experience in the FEMA National US&R Response System serving in positions of significance (e.g., Program manager, TFR, deployed TFL, etc.)

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- All-Hazards Position Specific Division Group Supervisor (E/L-960)
  OR
- Division/Group Supervisor (S-339)

FEMA US&R IST Aviation Branch Director (IABD)

Required Training

- All-Hazards Position Specific Air Support Group Supervisor (E/L-986)
  OR
- Air Operations Branch Director (S-470)
  AND
- Administrative and General training requirements
- GPS Operations Level Course, or equivalent per AHJ
- US&R Air Operations Online course (Course Code: HeloOps101)

Required Experience

- Satisfactory performance as a Helibase Manager
  OR
- Successful position performance in a related air support coordination role such as military experience
  AND
- Current FEMA TF member (or affiliate) in good standing

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Aviation Transportation of Hazardous Materials (A-110)
- Basic Air Operations (S-270)
- Helicopter Manager (S-372)

FEMA US&R IST Division/Group Supervisor (IDIV)

Required Training

- All-Hazards Position Specific Division Group Supervisor (E/L-960)
  OR
- Division/Group Supervisor (S-339)
  AND
- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- FEMA US&R Structural Collapse Specialist – Instructor-Led Training (Course Code: 9P2631)

Required Experience

- Three deployments (to include actual task force deployments and deployment exercises) as either a Rescue Team Manager or Search Team Manager
  OR
- Three deployments as a Division Supervisor on a Type III Incident Management Team (IMT) or greater
  AND
- Current FEMA TF member (or affiliate) in good standing
- Five years' experience in the FEMA National US&R Response System

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Qualifications for FEMA US&R IST Planning Positions

Qualifications for FEMA US&R IST Planning Positions

FEMA US&R IST Planning Section Chief (IPSC)

Required Training

- All-Hazards Position Specific Planning Section Chief (E/L-962)
  OR
- Planning Section Chief (S-440)
  AND
- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)
- Command and General Staff (S-420)
  Note: Once a member has been accepted onto the IST, the member will need to attend this course within 24 months to remain deployable on the IST.

Required Experience

- Three deployments (to include actual task force deployments and deployment exercises) as a Planning Team Manager
  OR
- Three deployments as a Planning Section Chief on a Type III Incident Management Team (IMT) or greater
  AND
- Current FEMA TF member (or affiliate) in good standing
- Five years' experience in the FEMA National US&R Response System

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- All-Hazards Position Specific Resource Unit Leader (E/L-965)
  OR
- All-Hazards Position Specific Situation Unit Leader (E/L-964)
  AND
- All-Hazards Position Specific Logistics Section Chief (E/L-967)
  OR
- Logistics Section Chief (S-450)
  AND
- All-Hazards Position Specific Division Group Supervisor (E/L-960)
  OR
- Division/Group Supervisor (S-339)
  AND
- Status/Check-in Recorder (S-248)

FEMA US&R IST Field Observer (IFOB)

Required Training

- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Field Observer (S-244)

Required Experience

- Three deployments (to include actual task force deployments and deployment exercises) as either a Planning Team Manager or Technical Information Specialist
  OR
- Three deployments as a Field Observer on a Type III Incident Management Team (IMT) or greater
  AND
- Current FEMA TF member (or affiliate) in good standing
- Five years' experience as a member of a task force planning team

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Wide Area Search Course (Course Code: TEEX PER-213)

FEMA US&R IST Resource Unit Leader (IRES)

Required Training

- All-Hazards Position Specific Resource Unit Leader (E/L-965)
- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)

Required Experience

- Current FEMA TF member (or affiliate) in good standing

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- All-Hazards Position Specific Resource Unit Leader (E/L-965)
  OR
- All-Hazards Position Specific Situation Unit Leader (E/L-964)
  AND
- Status/Check-in Recorder (S-248)

FEMA US&R IST Demobilization Unit Leader (IDMO)

Required Training

- All-Hazards Position Specific Resource Unit Leader (E/L-965)
  OR
- All-Hazards Position Specific Situation Unit Leader (E/L-964)
  AND
- Administrative and General training requirements
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)

Required Experience

- Current FEMA TF member (or affiliate) in good standing

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Pre-Course work for All-Hazards Position Specific Resource Unit Leader (E/L-965)

FEMA US&R IST Structures Specialist (IStS)

Required Training

- Administrative and General training requirements
- U.S. Army Corps of Engineers (USACE) Structures Specialist 1 Training (Course Code: StS-1)
- U.S. Army Corps of Engineers (USACE) Structural Specialist 2 Training (Course Code: StS-2)

Required Experience

- Currently licensed as a Professional Engineer with specialization in structures, or equivalent, as sanctioned by the FEMA US&R Structures Subgroup
- Current FEMA TF member (or affiliate) in good standing
- Minimum of five years' experience in structure design and analysis to include evaluation of existing structures, field investigation, or construction observation

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Heavy Equipment and Rigging Specialist (HERS) (Course Code: 9P2731)
- FEMA US&R Structural Collapse Specialist – Instructor-Led Training (Course Code: 9P2631) or a FEMA US&R approved equivalent course

FEMA US&R IST Documentation Unit Leader (IDOC)

Required Training

- All-Hazards Position Specific Resource Unit Leader (E/L-965)
  OR
- All-Hazards Position Specific Situation Unit Leader (E/L-964)
  AND
- Administrative and General training requirements
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)

Required Experience

- Current FEMA TF member (or affiliate) in good standing

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Documentation Unit Leader (J-342)

FEMA US&R IST Hazardous Materials Specialist (IHMS)

Required Training

- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- FEMA US&R Hazardous Materials Specialist - Instructor-Led Training (Course Code: 9P5531)
- Meet and maintain the requirements as a certified Hazardous Materials Technician as per OSHA Standard 29 CFR 1910.120 Hazardous Waste Operations and Emergency Response/CCR Title 8 Section 5192
- Meet and maintain the AHJ competencies in accordance with National Fire Protection Association Standard 472 Standard for Professional Competence of Responders to Hazardous Materials Incidents to the level of Hazardous Materials Technician
- Technician/Specialist level knowledge in the specialized field of CBRNE and hazardous materials emergency response, with experience documented by employer and deemed sufficient by FEMA US&R Branch staff. Must maintain currency in this dynamic field as technology changes and resultant capabilities, tactics, and practices advance.

Required Experience

- Current FEMA TF member (or affiliate) in good standing
- Five years' experience as a member of a task force hazardous materials team
- Three deployments (to include actual task force deployments and deployment exercises) as a Hazardous Materials Manager

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- FEMA US&R Task Force Safety Officer – Instructor-Led Training (Course Code: 9P7231)

FEMA US&R IST Situation Unit Leader (ISIT)

Required Training

- All-Hazards Position Specific Situation Unit Leader (E/L-964)
- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)

Required Experience

- Three deployments (to include actual task force deployments and deployment exercises) as a Plans Team Manager
  OR
- One deployment (to include actual task force deployments and deployment exercises) as a Plans Team Manager
  AND
- One deployment as a Technical Information Specialist
  AND
- Current FEMA TF member (or affiliate) in good standing

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- All-Hazards Position Specific Division Group Supervisor (E/L-960)
  OR
- Division/Group Supervisor (S-339)
  AND
- All-Hazards Position Specific Resource Unit Leader (E/L-965)
- Status/Check-in Recorder (S-248)

Qualifications for FEMA US&R IST Logistics Positions

Qualifications for FEMA US&R IST Logistics Positions

FEMA US&R IST Logistics Section Chief (ILSC)

Required Training

- All-Hazards Position Specific Logistics Section Chief (E/L-967)
- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- FEMA US&R Logistics Team Training – Instructor-Led Training (Course Code: 9P4131)
- Command and General Staff (S-420)
  Note: Once a member has been accepted onto the IST, the member will need to attend this course within 24 months to remain deployable on the IST.

Required Experience

- Three deployments (to include actual task force deployments and deployment exercises) as a Logistics Team Manager
  OR
- Three deployments as a Logistics Section Chief on a Type III Incident Management Team (IMT) or greater
  AND
- Current FEMA TF member (or affiliate) in good standing
- Five years' experience as a member of a task force logistics team

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- All-Hazards Position Specific Facilities Unit Leader (E/L-971)
  OR
- Facilities Unit Leader (S-354)
  AND
- All-Hazards Position Specific Supply Unit Leader (E/L-970)
- Ground Support Unit Leader (S-355)

FEMA US&R IST Medical Officer (IMOF)

Required Training

- Be a licensed physician who is emergency medicine residency-trained and/or Board Certified in emergency medicine and actively practicing clinical emergency medicine and having experience with pre-hospital medical care
  OR
- Be a currently licensed physician with current ACLS, ATLS, and PALS certification, or equivalent, whose medical activities include clinical medicine and/or pre-hospital care
- Administrative and General training requirements
- FEMA US&R Medical Team Specialist – Instructor-Led Training (Course Code: 9P3131)
- Command and General Staff (S-420)
  Note: Once a member has been accepted onto the IST, the member will need to attend this course within 24 months to remain deployable on the IST.

Required Experience

- Current FEMA TF member (or affiliate) in good standing
- Three US&R deployments on missions that entail actual operations (exclusive of deployment exercises)

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

FEMA US&R IST Medical Unit Leader (IMED)

Required Training

- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Meet all requirements of a task force Medical Specialist or Medical Team Manager Position Description
- Medical Unit Leader (S-359)

Required Experience

- Current FEMA TF member (or affiliate) in good standing
- Five years' experience as a member of a task force medical team
- Three deployments (to include actual task force deployments and deployment exercises) as a member of the Medical Team (Medical Specialist or Medical Team Manager)

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

FEMA US&R IST Doctor of Veterinary Medicine (IVET)

Required Training

- Administrative and General training requirements
- Be a licensed veterinarian

Required Experience

- Canine emergency medical care

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Type 3 All-Hazards Incident Management Course (USFA O-305)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Animal Rescue Training

FEMA US&R IST Communications Unit Leader (ICOM)

Required Training

- Administrative and General training requirements
- FEMA US&R Communications Specialist – Instructor-Led Training (Course Code: 9P4531)
- All-Hazards Position Specific Communications Unit Leader (E/L-969)
- Communications Unit Leader (S-358)

Required Experience

- Current FEMA TF member (or affiliate) in good standing
- Three deployments (to include actual task force deployments and deployment exercises) as a Communications Specialist

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Incident Command System for Expanding Incidents (ICS-300)

FEMA US&R IST SUPPLY Unit Leader (ISPU)

Required Training

- All-Hazards Position Specific Supply Unit Leader (E/L-970)
- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- FEMA US&R Logistics Team Training – Instructor-Led Training (Course Code: 9P4131)

Required Experience

- Current FEMA TF member (or affiliate) in good standing
- Five years' experience as a member of a task force logistics team
- Three deployments (to include actual task force deployments and deployment exercises) as a Logistics Team Manager

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- All-Hazards Position Specific Logistics Section Chief (E/L-967)

FEMA US&R IST Facilities Unit Leader (IFAC)

Required Training

- All-Hazards Position Specific Facilities Unit Leader (E/L-971)
  OR
- Facilities Unit Leader Course (S-354)
  AND
- Administrative and General training requirements
- FEMA US&R Logistics Team Training – Instructor-Led Training (Course Code: 9P4131)

Required Experience

- Three deployments (to include actual task force deployments and deployment exercises) as a Logistics Team Manager or Logistics Specialist
  OR
- Three deployments as a Facilities Unit Leader on a Type III Incident Management Team (IMT) or greater
  AND
- Current FEMA TF member (or affiliate) in good standing
- Five years' experience as a member of a task force logistics team

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Incident Command System for Expanding Incidents (ICS-300)

FEMA US&R IST Ground Support Unit Leader (IGSU)

Required Training

- Administrative and General training requirements
- FEMA US&R Logistics Team Training – Instructor-Led Training (Course Code: 9P4131)
- Ground Support Unit Leader (S-355)

Required Experience

- Three deployments (to include actual task force deployments and deployment exercises) as a Logistics Team Manager or Logistics Specialist
  OR
- Three deployments as a Ground Support Leader on a Type III Incident Management Team (IMT) or greater
  AND
- Current FEMA TF member (or affiliate) in good standing
- Five years' experience as a member of a task force logistics team

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- All-Hazards Position Specific Logistics Section Chief (E/L-967)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)

FEMA US&R IST POA/Mobilization Center Specialist (IPOA)

Required Training

- Administrative and General training requirements
- FEMA US&R Logistics Team Training – Instructor-Led Training (Course Code: 9P4131)

Required Experience

- Current FEMA TF member (or affiliate) in good standing
- Five years' experience as a member of a task force logistics team
- Three deployments (to include actual task force deployments and deployment exercises) as a Logistics Team Manager

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- All-Hazards Position Specific Logistics Section Chief (E/L-967)
- Ground Support Unit Leader (S-355)

FEMA US&R IST Security and Protective Services Specialist (ISPS)

Required Training

- Administrative and General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- FEMA US&R Incident Support Team – Computer-Based Training (Course Code: 9P9130)

Required Experience

- Law Enforcement experience from within the FEMA US&R system

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Advanced Incident Command System for Command and General Staff (ICS-400)
- Type 3 All-Hazards Incident Management Course (USFA O-305)
- NIMS ICS All-Hazards Position Specific Intelligence/Investigation Section Chief (Course Code: E/L-991)

Qualifications for FEMA US&R Task Force Positions

Qualifications for FEMA US&R Task Force Positions

General Training Requirements

- Meet the physical requirements of the sponsoring agency with or without accommodations
- Possess a knowledge of technical search and rescue operations
- Complete initial blood-borne pathogen training in accordance with OSHA 29 CFR 1910.1030/CCR Title 8 Section 5193
- Maintain current inoculations for AHJ
- Be able to function safely at heights and on or around rubble
- Complete critical incident stress awareness training and be aware of the signs, symptoms, and corrective measures of critical incident stress syndrome
- Understand and adhere to safe working practices and procedures as required in the urban disaster environment
- Have a working knowledge of the California's US&R Response System, organizational structure, operating procedures, safety practices, terminology, communications protocols as well as knowledge of all US&R and technical rescue equipment of assigned unit
- Complete the First Responder Operational Level for Hazardous Materials as per OSHA Standard 29 CFR 1910.120 Hazardous Waste Operations and Emergency Response/CCR Title 8 Section 5192
- Be currently certified in Cardiopulmonary Resuscitation - Basic Life Support
- Have a working knowledge of the Incident Command System including successful completion of I-100 and I-200 and the online courses IS-700 and IS-800
- Complete initial and refresher training as required for respiratory protection training as per OSHA 29 CFR 1910.134 (k)/CCR Title 8 Section 5144(F)(e)
- Complete the FEMA Enhanced Operations in the Contaminated Environment Course
- Complete the appropriate training and Job Performance Requirements (JPRs) in *NFPA 1006: Standard for Technical Rescue Personnel Professional Qualifications* and *NFPA 1670: Standard on Operations and Training for Technical Search and Rescue Incidents* *Note*: These may be considered for qualification in place of the SFT course for meeting the training requirements for specific positions
- Complete search and data collection awareness level training

Note: The authority having jurisdiction shall assure that the individual meets or exceeds the required Knowledge, Skills, and Abilities (KSAs) outlined in this document under the system position requirements.

Qualifications for FEMA US&R Task Force Command Positions

Qualifications for FEMA US&R Task Force Command Positions

FEMA US&R Task Force Leader (FTFL)

Required Training

- General training requirements
- Advanced Incident Command System for Command and General Staff (ICS-400)
- FEMA US&R Task Force Leader – Instructor-Led Training (Course Code: 9P7131)

Required Experience

- None

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- FEMA US&R Search Planning and Management – Instructor-Led Training (Course Code: 9G1431)

FEMA US&R Safety Officer (FSOF)

Required Training

- General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- FEMA US&R Safety Officer Course (Course Code: 9P7231)
- Meet the requirements of FEMA US&R Rescue Specialist
- Maintain certification in basic first aid
  Note: Task force members currently licensed or certified as EMT (all levels) or licensed board-certified emergency physicians inherently meet this requirement.

Required Experience

- Satisfactory performance as a FEMA Rescue Team Manager

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Water Rescue Technician or Swiftwater Technician
- If a member has FEMA Structural Collapse Technician, it is recommended they complete the FEMA US&R Structural Collapse Specialist – Computer-Based Training (Course Code: 9P2630)

Qualifications for FEMA US&R Task Force Search Positions

Qualifications for FEMA US&R Task Force Search Positions

FEMA US&R Task Force Search Team Manager (FSTM)

Required Training

- General training requirements
- FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231)
- FEMA US&R Canine Search Specialist – Instructor-Led Training (Course Code: 9P1331)

Required Experience

- Experience in technical or canine search operations to include but not limited to participation in field exercise(s) and Search and SAR deployments, or equivalent qualification as determined by Sponsoring Agency
  Note: This requirement does not apply to those members rostered as Search Team Managers prior to July 1, 2008.
- Satisfactory performance as a FEMA Technical Search Specialist

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- FEMA US&R Search Planning and Management - Instructor-Led Training (Course Code: 9G1431)
- FEMA US&R Structural Collapse Specialist – Instructor-Led Training (Course Code: 9P2631)
- FEMA US&R Task Force Leader – Instructor-Led Training (Course Code: 9P7131)
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)
- FEMA US&R GPS/Land Navigation Technician Level Course (Course Code: 9G6200)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Complete FEMA Training Program Administrative Manual (TPAM), NFPA Appendix-A, Technical Rescue skill sets
- Meet the requirements of FEMA US&R Rescue Specialist
- Complete A Canine Emergency Medical Course

FEMA US&R Canine Search Specialist (FCSS)

Required Training

- General training requirements
- FEMA US&R Canine Search Specialist – Instructor-Led Training (Course Code: 9P1331)
- Complete FEMA Training Program Administrative Manual (TPAM), NFPA Appendix-A, Technical Rescue skill sets

Required Experience

- None

Required Recurrent Training

- FEMA Canine Search Team 3-year certification
- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231)
- Complete a canine emergency field care course

FEMA US&R Technical Search Specialist (FTSS)

Required Training

- General training requirements
- FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231)

Required Experience

- None

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- FEMA US&R Structural Collapse Specialist – Instructor-Led Training (Course Code: 9P2631)
  OR
- FEMA US&R approved equivalent course (SCS1 and SCS2 or RS1, RS2, and RS3)
  OR
- FEMA Structural Collapse Technician with SCS CBT
  AND
- FEMA US&R Canine Search Specialist – Instructor-Led Training (Course Code: 9P1331)
- FEMA US&R Search Planning and Management - Instructor-Led Training (Course Code: 9G1431)
- Complete a canine emergency field care course
- Meet the requirements of FEMA US&R Rescue Specialist

Qualifications for FEMA US&R Task Force Rescue Positions

Qualifications for FEMA US&R Task Force Rescue Positions

FEMA US&R Rescue Team Manager (FRTM)

Required Training

- General training requirements
- Meet the requirements of FEMA US&R Rescue Squad Officer
- Intermediate Incident Command System for Expanding Incidents (ICS-300)

Required Experience

- Experience in structural collapse operations to include participation in field exercises and/or deployment as a Rescue Squad Officer

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Advanced Incident Command System for Command and General Staff (ICS-400)
- FEMA US&R Search Planning and Management - Instructor-Led Training (Course Code: 9G1431)
- Meet the requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* (Technician or Level 2)

FEMA US&R Rescue Squad Officer (FRSO)

Required Training

- General training requirements
- Meet the requirements of FEMA US&R Rescue Specialist
- Maintain certification in basic first aid
  Note: Task force members currently licensed or certified as EMT (all levels) or licensed board-certified emergency physicians inherently meet this requirement.

Required Experience

- Experience in structural collapse operations to include participation in field exercises and/or deployment as a Rescue Specialist

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Meet the requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* (Technician or Level 2)

FEMA US&R Rescue Specialist (FRSP)

Required Training

- FEMA US&R Structural Collapse Specialist – Instructor-Led Training (Course Code: 9P2631)
  OR
- FEMA US&R approved equivalent course (SCS1 and SCS2 or RS1, RS2, and RS3)
  OR
- FEMA Structural Collapse Technician
  AND
- General training requirements
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
  - Rope Awareness Operations
  - Rope Rescue Technician
  - Trench Rescue Technician
  - Confined Space Rescue Operations-Technician
  - Structural Collapse Specialist 1
  - Machinery Rescue Technician
  - Heavy Vehicle Rescue Technician
- Maintain certification in basic first aid
  Note: Task force members currently licensed or certified as EMT (all levels) or licensed board-certified emergency physicians inherently meet this requirement.

Required Experience

- None

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Meet the requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* (Technician or Level 2)
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
  - Open Water Rescue Boat Operator — Large Vessel
  - Open Water Rescue Boat Operator — Small Vessel
  - Water Rescue Technician
  - Watercraft Rescue Technician
  - Water Rescue Awareness and Operations
  - Heavy Vehicle Rescue Technician

FEMA US&R Heavy Equipment and Rigging Specialist (FHER)

Required Training

- General training requirements
- Heavy Equipment and Rigging Specialist (HERS) (Course Code: 9P2731)

Required Experience

- Experience in the heavy construction field, such as, Heavy Equipment Operator, Crane Operator, Iron Worker, Rigger, or other applicable field
  OR
- Minimum of three years' experience as a Rescue Specialist on a task force

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Meet the requirements of FEMA US&R Rescue Specialist
- FEMA US&R Structural Collapse Specialist – Instructor-Led Training (Course Code: 9P2631)

FEMA US&R Water Rescue Specialist (FWRS)

Required Training

- Complete all General Requirements
- Meet the requirements of FEMA US&R Rescue Specialist
- Maintain certification in basic first aid
  Note: Task force members currently licensed or certified as EMT (all levels) or licensed board-certified emergency physicians inherently meet this requirement.
- Annual demonstration of swimming proficiency pool swim evaluation
  - Minimum 500 yards in 19 minutes or International Association Dive and Rescue Specialist (IADRS) Watermanship evaluation per NFPA 2500
- NFPA 2500 annual and triennial refresher training
  - Annual refresher of related search and rescue skills and abilities in water environments per NFPA 2500
  - Refresher of rescue skills in moving water by functioning in this position during an operational incident, planned event, participation in exercise, drill, or simulation once every three years or at the determination of AHJ
- Complete FEMA US&R Water Rescue Specialist Position Task Book

Required Experience

- FEMA Rescue Specialist Position

Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training
- Complete annual minimum swim requirement (See Required Training for specifics)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

FEMA US&R Boat Operator (FUBO)

Required Training

- Complete all General Requirements
- Meet the requirements of FEMA US&R Rescue Specialist
- Meet the requirements of FEMA US&R Water Rescue Specialist
- Meets the CAL FIRE, State Fire Training requirements of *NFPA 1006 Standard for Technical Rescue Personnel Professional Qualifications* for:
    - Open Water Rescue Boat Operator — Large Vessel
    - Open Water Rescue Boat Operator — Small Vessel
- Maintain certification in basic first aid
  Note: Task force members currently licensed or certified as EMT (all levels) or licensed board-certified emergency physicians inherently meet this requirement.
- Obtain a safe boating certificate by the National Safe Boating Council website or equivalent
- Complete FEMA US&R Boat Operator Position Task Book
  Note: All objectives are to be completed while operating each type of vessel in possession of the US&R Task Force.

Required Experience

- FEMA Water Rescue Specialist

Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training
- Complete annual minimum swim requirement (See Required Training for specifics)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Qualifications for FEMA US&R Task Force HazMat Positions

Qualifications for FEMA US&R Task Force HazMat Positions

FEMA US&R Hazardous Materials Team Manager (FHTM)

Required Training

- General training requirements
- Meet the requirements of FEMA Hazardous Materials Specialist

Required Experience

- FEMA Hazardous Materials Specialist

Required Recurrent Training

- Maintain currency as a Hazardous Materials Specialist or Technician
- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Response to Radiological/Nuclear WMD Incident Course (Course Code: PER-354) offered by the U.S. Department of Energy Nevada National Security Site, Center for Radiological/Nuclear Training (CTOS)
  Note: An older version of this course was titled: WMD Radiological/Nuclear Course for Hazardous Material Technicians (Course Code: PER-241)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Hazardous Materials Technologies: Sampling, Monitoring, and Detection Course (Course Code: HT PER-261) offered by the Center for Domestic Preparedness (CDP)
  Note: An older version of this course was titled: WMD Hazardous Materials Technician Training (HT) Course (Course Code: PER-261)
- Training with the task force water purification system in the US&R equipment cache
- Familiarity with US&R Operations Manual Annex B: US&R Operations in Contaminated Environment Concept of Operations (ConOps)
- NIMS Resource Management Course (IS-703)

FEMA US&R Hazardous Materials Specialist (FHMS)

Required Training

- General training requirements
- Meet and maintain the requirements as a certified Hazardous Materials Technician as per OSHA Standard 29 CFR 1910.120 Hazardous Waste Operations and Emergency Response/CCR Title 8 Section 5192
- Meet and maintain the AHJ competencies in accordance with National Fire Protection Association (NFPA) Standard 472 Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents to the level of Hazardous Materials Technician
- FEMA US&R Hazardous Materials Specialist – Instructor-Led Training (Course Code: 9P5531)

Required Experience

- None

Required Recurrent Training

- Maintain NFPA 472 competencies
- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Response to Radiological/Nuclear WMD Incident Course (Course Code: PER-354) offered by the U.S. Department of Energy Nevada National Security Site, Center for Radiological/Nuclear Training (CTOS)
  Note: An older version of this course was titled: WMD Radiological/Nuclear Course for Hazardous Material Technicians (Course Code: PER-241)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Hazardous Materials Technologies: Sampling, Monitoring, and Detection Course (Course Code: HT PER-261) offered by the Center for Domestic Preparedness (CDP)
  Note: An older version of this course was titled: WMD Hazardous Materials Technician Training (HT) Course (Course Code: PER-261)
- Training with the task force water purification system in the US&R equipment cache
- Familiarity with US&R Operations Manual Annex B: US&R Operations in Contaminated Environment Concept of Operations (ConOps)

Qualifications for FEMA US&R Task Force Medical Positions

Qualifications for FEMA US&R Task Force Medical Positions

FEMA US&R Medical Team Manager (FMTM)

Required Training

- General training requirements
- FEMA US&R Medical Team Specialist – Instructor-Led Training (Course Code: 9P3131)

Required Experience

- Licensed physician who is emergency medicine residency-trained and/or Board-certified in emergency medicine and actively practicing clinical emergency medicine and has experience with pre-hospital medical care
  OR
- Licensed physician with current ACLS, ATLS, and PALS certification, or equivalent, whose medical activities include clinical medicine and/or pre-hospital care

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Moderate

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Complete a Canine Emergency Medical Course
- Intermediate Incident Command System for Expanding Incidents (ICS-300)

FEMA US&R Medical Specialist (FMED)

Required Training

- General training requirements
- FEMA US&R Medical Team Specialist – Instructor-Led Training (Course Code: 9P3131)

Required Experience

- Current certification/license as an EMT-Paramedic having met all the requirements in their local jurisdiction and actively participating in pre-hospital care
  OR
- Current certification/license as a Physician Assistant, Registered Nurse-Practitioner, or Registered Nurse within an accredited organization or municipality. Meets the National Registry of Emergency Medical Technician – Paramedic Standards or State certification requirements and actively practices advanced pre-hospital life support. Must be certified and maintain the following: BTLS, ACLS, and PALS regimens, or equivalent.

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Complete a Canine Emergency Medical Course
- Meet the requirements of FEMA US&R Rescue Specialist

Qualifications for FEMA US&R Task Force Planning Positions

Qualifications for FEMA US&R Task Force Planning Positions

FEMA US&R Planning Team Manager (FPTM)

Required Training

- General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- FEMA US&R Medical Team Specialist – Instructor-Led Training (Course Code: 9P3131)

Required Experience

- FEMA Technical Information Specialist

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Light

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- FEMA US&R Search Planning and Management – Instructor-Led Training (Course Code: 9G1431)

FEMA US&R Structures Specialist (FSTS)

Required Training

- General training requirements
- U.S. Army Corps of Engineers (USACE) Structures Specialist 1 Training (Course Code: StS-1)

Required Experience

- Current license as a Professional Engineer, specializing in structures, or equivalent as sanctioned by the FEMA US&R Structures Sub-Group
  AND
- Minimum of five years' experience in structure design and analysis to include evaluation of existing structures, field investigation, or construction observation

  OR

- B.S. in Civil Engineering (or similar curriculum) from a college or university recognized by a state licensing board
  AND
- Five years' experience in any phase of Structural Engineering including the teaching of subjects pertaining to Structures, Structural Safety, and Structural Collapse

  OR

- Individuals who are licensed as Architects by any state may be considered as having equivalent certification, based on their qualifications and the above

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- FEMA US&R Structural Collapse Specialist – Instructor-Led Training (Course Code: 9P2631)
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)
- Meet the requirements of FEMA US&R Rescue Specialist
- Attend the U.S. Army Corps of Engineers (USACE) Structures Specialist 2 Training course (StS-2) every five years
- Attend the U.S. Army Corps of Engineers (USACE) StS Regional Training every two years

FEMA US&R Technical Information Specialist (FTIS)

Required Training

- General training requirements
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)

Required Experience

- None

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Intermediate Incident Command System for Expanding Incidents (ICS-300)

Qualifications for FEMA US&R Task Force Logistics Positions

Qualifications for FEMA US&R Task Force Logistics Positions

FEMA US&R Logistics Team Manager (FLTM)

Required Training

- General training requirements
- Meet the requirements of FEMA Logistics Specialist
- Complete and maintain certification as a Certifying Official for Transportation Requirements and Regulations – Air and Ground in accordance with the following documents
  - International Air Transport Association (IATA)
  - Title 49 Code of Federal Regulations (CFR)
  - Air Force Manual (AFMAN) 24-604

Required Experience

- FEMA Logistics Specialist

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training
- International Air Transport Association (IATA)
- Title 49 Code of Federal Regulations (CFR)
- Air Force Manual (AFMAN) 24-604

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Facilities Unit Leader (S-354)
- All-Hazards Position Specific Facilities Unit Leader (E/L-971)
- All-Hazards Position Specific Supply Unit Leader (E/L-970)
- NWCG Ordering Manager (J-252)
- NWCG Receiving and Distribution Manager (J-253)
- NWCG Base Camp Manager (J-254)
- NWCG Equipment Manager (J-255)
- NWCG Security Manager (J-259)
- Ground Support Unit Leader (S-355)
- Food Unit Leader (S-357)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- All-Hazards Position Specific Logistics Section Chief (E/L-967)

FEMA US&R Task Force Communications Specialist (FCOM)

Required Training

- General training requirements
- FEMA US&R Communications Specialist – Instructor-Led Training (Course Code: 9P4531)

Required Experience

- None

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Communications Unit Leader (S-358)
  OR
- All-Hazards Position Specific Communications Unit Leader (E/L-969), which is currently required for IST Communications Unit Leader position
  AND
- FEMA US&R Communications Specialist - Networking Workshop (Course Code: 9P4540)
- Incident Communications Technician (S-258)
- Advanced Communications Specialist Qualification Course (Course Code: ACOM US&R), which is a MERS qualification process
- FEMA US&R Response System Communications Specialist Course (2005 or later version) including the Non-Disclosure of Sensitive Information Training
- Meet the requirements of FEMA US&R Rescue Specialist

FEMA US&R Logistics Specialist (FLOG)

Required Training

- General training requirements
- FEMA US&R Logistics Team Training - Instructor-Led Training (Course Code: 9P4131)
- Forklift Training Course (OSHA 29 CFR 1910.178)
- DOT Hazardous Materials Handler/Packer/Labeler Course (49 CFR, Part 172.704)

Required Experience

- None

Required Recurrent Training

- Discipline specific per FEMA TPAM/NFPA Appendix-A, Annual Refresher Training

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- NWCG Ordering Manager (J-252)
- NWCG Receiving and Distribution Manager (J-253)
- NWCG Base Camp Manager (J-254)
- NWCG Equipment Manager (J-255)
- NWCG Security Manager (J-259)
- Complete and maintain certification as a Certifying Official for Transportation Requirements and Regulations – Air and Ground
    - International Air Transport Association (IATA)
    - Title 49 Code of Federal Regulations (CFR)
- Meet the requirements of FEMA US&R Rescue Specialist

Qualifications for California Regional US&R Task Forces

Qualifications for California Regional US&R Task Forces

General Training Requirements

- Meet the physical requirements of the sponsoring agency with or without accommodations
- Possess a knowledge of technical search and rescue operations
- Complete initial blood-borne pathogen training in accordance with OSHA 29 CFR 1910.1030/CCR Title 8 Section 5193
- Maintain current inoculations for AHJ
- Be able to function safely at heights and on or around rubble
- Complete critical incident stress awareness training and be aware of the signs, symptoms, and corrective measures of critical incident stress syndrome
- Understand and adhere to safe working practices and procedures as required in the urban disaster environment
- Have a working knowledge of the California's US&R Response System, organizational structure, operating procedures, safety practices, terminology, communications protocols as well as knowledge of all US&R and technical rescue equipment of assigned unit
- Complete the First Responder Operational Level for Hazardous Materials as per OSHA Standard 29 CFR 1910.120 Hazardous Waste Operations and Emergency Response/CCR Title 8 Section 5192
- Be currently certified in Cardiopulmonary Resuscitation - Basic Life Support
- Have a working knowledge of the Incident Command System including successful completion of I-100 and I-200 and the online courses IS-700 and IS-800
- Complete initial and refresher training as required for respiratory protection training as per OSHA 29 CFR 1910.134 (k)/CCR Title 8 Section 5144(F)(e)
- Complete the FEMA Enhanced Operations in the Contaminated Environment Course
- Complete the appropriate training and Job Performance Requirements (JPRs) in *NFPA 1006: Standard for Technical Rescue Personnel Professional Qualifications* and *NFPA 1670: Standard on Operations and Training for Technical Search and Rescue Incidents Note*: These may be considered for qualification in place of the SFT course for meeting the training requirements for specific positions
- Complete search and data collection awareness level training

Note: The authority having jurisdiction shall assure that the individual meets or exceeds the required Knowledge, Skills, and Abilities (KSAs) outlined in this document under the system position requirements.

Qualifications for California Regional US&R Task Force Command Positions

Qualifications for California Regional US&R Task Force Command Positions

California Regional US&R Task Force Leader (RTFL)

Required Training

- General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- California RTFL course or FEMA US&R Task Force Leader – Instructor-Led Training (Course Code: 9P7131)
- AH-330 All Risk Task Force/Strike Team Leader
- Current certification as a California Emergency Medical Technician

Required Experience

- CICCS or NWCG Strike Team Leader Qualification or Certified Trainee

Required Recurrent Training

- Annual refresher requirements
    - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
    - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
    - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- FTFL, TFLD, STEN, ISTL, ISTD
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Regional Technical Search Specialist
  OR
- FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231)
- All-Hazards Position Specific Operations Section Chief (E/L-958)
  OR
- AR-430 Operations Section Chief
- All-Hazards Position Specific Division Group Supervisor (E/L-960)
  OR
- AR-339 Division Group Supervisor
  AND
- Meet the requirements of Regional Rescue Specialist
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)
- All-Hazards Position Specific Incident Commander (E/L-950)
- All-Hazards Position Specific Planning Section Chief (E/L-962)
- Basic Air Operations (S-270)

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

California Regional US&R Safety Officer (RSOF)

Required Training

- All-Hazards Position Specific Safety Officer (E/L-954)
  OR
- Safety Officer (S-404)
  OR
- FEMA US&R Safety Officer (Course Code: 9P7231)
  AND
- General training requirements
- Meet the requirements of Regional Rescue Specialist
- Intermediate Incident Command System for Expanding Incidents (ICS-300)

Required Experience

- Current certification as a California Emergency Medical Technician

Required Recurrent Training

- Annual refresher requirements
  - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
  - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
  - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- RSTM, RRTM, RHTM, FSTM, FRTM, FHTM
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Regional Technical Search Specialist
  OR
- FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231)
  AND
- Heavy Equipment and Rigging Specialist (HERS) (Course Code: 9P2731)
- California RTFL course or FEMA US&R Task Force Leader – Instructor-Led Training (Course Code: 9P7131)
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)
- Type 3 All-Hazards Incident Management Course (USFA O-305)

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

California Regional US&R Hazardous Materials Specialist (RHMS)

Required Training

- General training requirements
- Meet and maintain the requirements as a certified Hazardous Materials Technician as per OSHA Standard 29 CFR 1910.120 Hazardous Waste Operations and Emergency Response/CCR Title 8 Section 5192
- Meet and maintain the AHJ competencies in accordance with National Fire Protection Association (NFPA) Standard 472 Competence of Responders to Hazardous Materials/Weapons of Mass Destruction Incidents to the level of Hazardous Materials Technician
- Firefighter Type 1 (FFT1)
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
  - Rope Rescue Awareness Operations
  - Rope Rescue Technician
  - Structural Collapse Specialist 1
  - Confined Space Rescue Operations-Technician

Required Experience

- Satisfactory performance as a Firefighter Type 2 (FFT2), or equivalent

Required Recurrent Training

- Annual refresher requirements
  - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
  - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
  - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- WMD Radiological/Nuclear for Hazardous Material Course (PER-241), US Department of Energy National Security Administration, Nevada Test Site
- WMD Hazardous Materials Technician Training (HT) Course (PER-261), Centers for Domestic Preparedness, Anniston, Alabama
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
  - Structural Collapse Specialist 2
  - Trench Rescue Technician
  - Rope Rescue Technician

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

California Regional US&R Logistics Specialist (RLOG)

Required Training

- General training requirements

Required Experience

- None

Required Recurrent Training

- None

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- FEMA Logistics Specialist Course
- NWCG Logistics Courses: S-354, S-355, S-357, E/L-970, E/L-971, E/L-967
- Firefighter Type 1 (FFT1)
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
    o Rope Rescue Awareness Operations
    o Structural Collapse Specialist 1 and 2
    o Confined Space Rescue Operations-Technician
    o Trench Rescue Technician
    o Rope Rescue Technician

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

Qualifications for California Regional US&R Task Force Rescue Positions

Qualifications for California Regional US&R Task Force Rescue Positions

California Regional US&R Rescue Team Manager (RRTM)

Required Training

- General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Meet the requirements of Regional Rescue Specialist
- Current certification as a California Emergency Medical Technician

Required Experience

- Regional Rescue Squad Officer (RRSO)

Required Recurrent Training

- Annual refresher requirements
    - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
    - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
    - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Regional Technical Search Specialist Course, or FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231)
- Advanced Incident Command System for Command and General Staff (ICS-400)
- Heavy Equipment Rigging Specialist (HERS) (Course Code: 9P2731)
- Regional Task Force Leader or FEMA US&R Task Force Leader – Instructor-Led Training (Course Code: 9P7131)
- FEMA Plans Team Manager Course
- Basic Air Operations (S-270)
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
    - Water Rescue Technician
    - Watercraft Rescue Technician

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

California Regional US&R Rescue Squad Officer (RRSO)

Required Training

- General training requirements
- Firefighter Type 2 (FFT2), or equivalent
- Meet the requirements of Regional Rescue Specialist
- Current certification as a California Emergency Medical Technician

Required Experience

- Regional Rescue Specialist (RRSP)

Required Recurrent Training

- Annual refresher requirements
  - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
  - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
  - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Regional Technical Search Specialist Course, or FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231), or equivalent
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Basic Air Operations (S-270)
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
  - Water Rescue Technician
  - Watercraft Rescue Technician
  - Animal Technical Rescue Technician

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

California Regional US&R Heavy Equipment and Rigging Specialist (RHER)

Required Training

- General training requirements
- Meet the requirements of Rescue Specialist (RRSP) or (FRSP)
- Heavy Equipment and Rigging Specialist (HERS) (Course Code: 9P2731)

Required Experience

- Experience in the heavy construction field, such as heavy equipment operator, crane operator, iron worker, rigger, or another applicable field
  OR
- Minimum of three years' experience as a Rescue Specialist per Sponsoring Agency verification

Required Recurrent Training

- Annual refresher requirements
  - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
  - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
  - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- N/A

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

California Regional US&R Rescue Specialist (RRSP)

Required Training

- General training requirements
- Firefighter Type 1 (FFT1), or equivalent
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
    - Rope Rescue Awareness Operations
    - Rope Rescue Technician
    - Structural Collapse Specialist 1 and 2
    - Confined Space Rescue Technician
    - Trench Rescue Technician
    - Common Passenger Vehicle Rescue Technician
    - Machinery Rescue Technician
- Current certification as a California Emergency Medical Technician

Required Experience

- None

Required Recurrent Training

- Annual refresher requirements
    - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
    - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
    - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Regional Technical Search Specialist Course, or FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231), or equivalent
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Basic Air Operations (S-270)
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
    - Water Rescue Technician
    - Watercraft Rescue Technician
    - Animal Technical Rescue Technician
    - Tower Rescue Technician
    - Heavy Vehicle Rescue Technician

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

California Regional US&R Paramedic (REMP)

Required Training

- General training requirements
- Meet the requirements of Rescue Specialist (RRSP) or (FRSP)
- Current certification as a California Emergency Medical Technician

Required Experience

- Minimum of one year's experience as a licensed and operational paramedic

Required Recurrent Training

- Annual refresher requirements
  - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
  - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
  - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Fireline EMT/Paramedic (S-223)
- Basic Air Operations (S-270)
- Regional Technical Search Specialist Course, or FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231), or equivalent
- FEMA US&R Medical Team Specialist – Instructor-Led Training (Course Code: 9P3131)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
  - Water Rescue Technician
  - Watercraft Rescue Technician
  - Animal Technical Rescue Technician
  - Tower Rescue Technician
  - Heavy Vehicle Rescue Technician

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

Qualifications for California Regional US&R Task Force Search Positions

Qualifications for California Regional US&R Task Force Search Positions

California Regional US&R Search Team Manager (RSTM)

Required Training

- General training requirements
- Regional Technical Search Specialist Course, or FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Meet the requirements of Rescue Specialist (RRSP) or (FRSP)
- Current certification as a California Emergency Medical Technician

Required Experience

- Qualified as Regional or FEMA Technical Search Specialist (RTSS) or (FTSS)

Required Recurrent Training

- Annual refresher requirements
  - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
  - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
  - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Advanced Incident Command System for Command and General Staff (ICS-400)
- Regional Task Force Leader or FEMA US&R Task Force Leader – Instructor-Led Training (Course Code: 9P7131)
- FEMA US&R Canine Search Specialist – Instructor-Led Training (Course Code: 9P1331)
- Wide Area Search Course (Course Code: TEEX PER-213)
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
  - Water Rescue Technician

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

California Regional US&R Technical Search Specialist (RTSS)

Required Training

- General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Regional Technical Search Specialist Course, or FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231)
- Meet the requirements of Rescue Specialist (RRSP) or (FRSP)
- Current certification as a California Emergency Medical Technician

Required Experience

- Satisfactory performance as a Firefighter Type 2 (FFT2)

Required Recurrent Training

- Annual refresher requirements
  - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
  - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
  - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Advanced Incident Command System for Command and General Staff (ICS-400)
- FEMA US&R Canine Search Specialist – Instructor-Led Training (Course Code: 9P1331)
- Wide Area Search Course (Course Code: TEEX PER-213)
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
  - Water Rescue Technician

Qualifications for California Regional US&R Task Force Planning Positions

Qualifications for California Regional US&R Task Force Planning Positions

California Regional US&R Planning Team Manager (RPTM)

Required Training

- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)
  OR
- All-Hazards Position Specific Planning Section Chief (E/L-962)
  AND
- General training requirements
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Advanced Incident Command System for Command and General Staff (ICS-400)

Required Experience

- None

Required Recurrent Training

- Annual refresher requirements
  - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
  - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
  - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Regional Task Force Leader or FEMA US&R Task Force Leader – Instructor-Led Training (Course Code: 9P7131)
- Wide Area Search Course (Course Code: TEEX PER-213)
- Type 3 All-Hazards Incident Management Course (USFA O-305)
- All-Hazards Position Specific Situation Unit Leader (E/L-964)
- All-Hazards Position Specific Resource Unit Leader (E/L-965)

California Regional US&R Technical Information Specialist (RTIS)

Required Training

- General training requirements

Required Experience

- None

Required Recurrent Training

- Annual refresher requirements
    - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
    - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
    - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Regional Technical Search Specialist Course, or FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231)
  OR
- FEMA US&R Planning Team Training – Instructor-Led Training (Course Code: 9P6131)
  AND
- Firefighter Type 2 (FFT2)
- Meet the requirements of Rescue Specialist (RRSP) or (FRSP)
- Intermediate Incident Command System for Expanding Incidents (ICS-300)
- Field Observer (S-244)
- GIS Specialist for Incident Management (S-341)
- Display Processor (S-245)
- All-Hazards Position Specific Situation Unit Leader (E/L-964)
- All-Hazards Position Specific Resource Unit Leader (E/L-965)

Qualifications for Swiftwater/Flood Positions

Qualifications for Swiftwater/Flood Positions
Swiftwater/Flood Search and Rescue Technician (SWRT)

Required Training

- General training requirements
- Firefighter Type 1 (FFT1), or equivalent
- Helicopter Awareness Training per AHJ
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
    - Rope Rescue Awareness Operations
    - Rope Rescue Technician
    - Trench Rescue Technician
    - Confined Space Rescue Operations-Technician
    - Structural Collapse Specialist 1 and 2
    - Common Passenger Vehicle Rescue Technician
    - Water Rescue Technician
- Current certification as a California Emergency Medical Technician

Required Experience

- Firefighter Type 2 (FFT2), or equivalent

Required Recurrent Training

- Annual refresher requirements
    - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
    - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
    - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)
- Annual demonstration of swimming proficiency pool swim evaluation
    - Minimum 500 yards in 19 minutes or International Association Dive and Rescue Specialist (IADRS) Watermanship evaluation per NFPA 2500
- NFPA 2500 annual and triennial refresher training
    - Annual refresher of related search and rescue skills and abilities in water environments per NFPA 2500
    - Refresher of rescue skills in moving water by functioning in this position during an operational incident, planned event, participation in exercise, drill, or simulation once every three years or at the determination of AHJ

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Regional Technical Search Specialist Course, or FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231)

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

Swiftwater/Flood Search and Boat Operator (SWBO)

Required Training

- General training requirements
- Meet the requirements of Swiftwater/Flood Search and Rescue Technician
- Meets the CAL FIRE, State Fire Training requirements of NFPA 1006 *Standard for Technical Rescue Personnel Professional Qualifications* for:
    - Watercraft Rescue Technician

Required Experience

- Meet the requirements of Swiftwater/Flood Search and Rescue Technician

Required Recurrent Training

- Annual refresher requirements
    - First responder operations level for hazardous materials (OSHA 29 CFR, 1910.120)
    - Respiratory protection training (OSHA 29 CFR 1910.134 (k))
    - Blood-borne pathogen training (OSHA 29 CFR 1910.1030)
- Annual demonstration of swimming proficiency pool swim evaluation
    - Minimum 500 yards in 19 minutes or International Association Dive and Rescue Specialist (IADRS) Watermanship evaluation per NFPA 2500
- NFPA 2500 annual and triennial refresher training
    - Annual refresher of related search and rescue skills and abilities in water environments per NFPA 2500
    - Refresher of rescue skills in moving water by functioning in this position during an operational incident, planned event, participation in exercise, drill, or simulation once every three years or at the determination of AHJ

Physical Fitness Level

- Arduous

Other Position Assignments That Will Maintain Currency

- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- Regional Technical Search Specialist Course, or FEMA US&R Technical Search Specialist – Instructor-Led Training (Course Code: 9P1231), or equivalent

Note: For SFT courses that have been updated or changed, previous courses that have been taken may be historically recognized.

Qualifications for Hazardous Materials Incident Command Positions

Qualifications for Hazardous Materials Incident Command Positions

Haz Mat Group Supervisor

Required Training

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D

Required Experience

- None

Required Recurrent Training

- CSTI Hazardous Materials Technician/Specialist Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Haz Mat Assistant Safety Officer
- Haz Mat Entry Leader
- Haz Mat Decontamination Leader
- Haz Mat Site Access Control Leader
- Haz Mat Refuge Area Manager
- Haz Mat Safe Refuge Area Manager
- Technical Specialist Haz Mat Reference
- Mass Decontamination Group Supervisor
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Haz Mat Assistant Safety Officer

Required Training

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D
- CSTI Hazardous Materials Assistant Safety Officer

Required Experience

- None

Required Recurrent Training

- CSTI Hazardous Materials Technician/Specialist Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Haz Mat Group Supervisor
- Haz Mat Entry Leader
- Haz Mat Decontamination Leader
- Haz Mat Site Access Control Leader
- Haz Mat Refuge Area Manager
- Haz Mat Safe Refuge Area Manager
- Technical Specialist Haz Mat Reference
- Mass Decontamination Group Supervisor
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- Hazardous Materials Weapons of Mass Destruction Terrorism for Technical Specialist
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Haz Mat Entry Leader

Required Training

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D

Required Experience

- None

Required Recurrent Training

- CSTI Hazardous Materials Technician/Specialist Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Haz Mat Group Supervisor
- Haz Mat Assistant Safety Officer
- Haz Mat Decontamination Leader
- Haz Mat Site Access Control Leader
- Haz Mat Refuge Area Manager
- Haz Mat Safe Refuge Area Manager
- Technical Specialist Haz Mat Reference
- Mass Decontamination Group Supervisor
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Haz Mat Decontamination Leader

Required Training

- CSTI First Responder Operations Decontamination

Required Experience

- None

Required Recurrent Training

- CSTI First Responder Operations-Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Haz Mat Group Supervisor
- Haz Mat Assistant Safety Officer
- Haz Mat Entry Leader
- Haz Mat Site Access Control Leader
- Haz Mat Refuge Area Manager
- Haz Mat Safe Refuge Area Manager
- Technical Specialist Haz Mat Reference
- Mass Decontamination Group Supervisor
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D
- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Haz Mat Site Access Control Leader

Required Training

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D

Required Experience

- None

Required Recurrent Training

- CSTI Hazardous Materials Technician/Specialist Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Haz Mat Group Supervisor
- Haz Mat Assistant Safety Officer
- Haz Mat Entry Leader
- Haz Mat Refuge Area Manager
- Haz Mat Safe Refuge Area Manager
- Technical Specialist Haz Mat Reference
- Mass Decontamination Group Supervisor
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Haz Mat Refuge Area Manager

Required Training

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D

Required Experience

- None

Required Recurrent Training

- CSTI Hazardous Materials Technician/Specialist Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Haz Mat Group Supervisor
- Haz Mat Assistant Safety Officer
- Haz Mat Entry Leader
- Haz Mat Decontamination Leader
- Haz Mat Site Access Control Leader
- Haz Mat Safe Refuge Area Manager
- Technical Specialist Haz Mat Reference
- Mass Decontamination Group Supervisor
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Haz Mat Safe Refuge Area Manager

Required Training

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D

Required Experience

- None

Required Recurrent Training

- CSTI Hazardous Materials Technician/Specialist Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Haz Mat Group Supervisor
- Haz Mat Assistant Safety Officer
- Haz Mat Entry Leader
- Haz Mat Decontamination Leader
- Haz Mat Site Access Control Leader
- Haz Mat Refuge Area Manager
- Technical Specialist Haz Mat Reference
- Mass Decontamination Group Supervisor
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Technical Specialist Haz Mat Reference

Required Training

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D

Required Experience

- None

Required Recurrent Training

- CSTI Hazardous Materials Technician/Specialist Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Haz Mat Group Supervisor
- Haz Mat Assistant Safety Officer
- Haz Mat Entry Leader
- Haz Mat Decontamination Leader
- Haz Mat Site Access Control Leader
- Haz Mat Refuge Area Manager
- Haz Mat Safe Refuge Area Manager
- Mass Decontamination Group Supervisor
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Haz Mat Technician

Required Training

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D

Required Experience

- None

Required Recurrent Training

- CSTI Hazardous Materials Technician/Specialist Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Haz Mat Group Supervisor
- Haz Mat Assistant Safety Officer
- Haz Mat Entry Leader
- Haz Mat Decontamination Leader
- Haz Mat Site Access Control Leader
- Haz Mat Refuge Area Manager
- Haz Mat Safe Refuge Area Manager
- Mass Decontamination Group Supervisor
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Haz Mat Specialist

Required Training

- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G

Required Experience

- None

Required Recurrent Training

- CSTI Hazardous Materials Technician/Specialist Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Haz Mat Group Supervisor
- Haz Mat Assistant Safety Officer
- Haz Mat Entry Leader
- Haz Mat Decontamination Leader
- Haz Mat Site Access Control Leader
- Haz Mat Refuge Area Manager
- Haz Mat Safe Refuge Area Manager
- Technical Specialist Haz Mat Reference
- Mass Decontamination Group Supervisor
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Mass Decontamination Group Supervisor

Required Training

- CSTI First Responder Operations Decontamination

Required Experience

- None

Required Recurrent Training

- CSTI First Responder Operations-refresher or equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Mass Decontamination Unit Leader
- Decontamination Lane Manager
- Handler (Decontamination)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D
- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Mass Decontamination Unit Leader

Required Training

- CSTI First Responder Operations Decontamination

Required Experience

- None

Required Recurrent Training

- CSTI First Responder Operations-Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Mass Decontamination Group Supervisor
- Decontamination Lane Manager
- Handler (Decontamination)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D
- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Decontamination Lane Manager

Required Training

- CSTI First Responder Operations Decontamination

Required Experience

- None

Required Recurrent Training

- CSTI First Responder Operations-Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Mass Decontamination Group Supervisor
- Mass Decontamination Unit Leader
- Handler (Decontamination)
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D
- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist

Handler (Decontamination)

Required Training

- CSTI First Responder Operations Decontamination

Required Experience

- None

Required Recurrent Training

- CSTI First Responder Operations-Refresher or Equivalent

Physical Fitness Level

- None Required

Other Position Assignments That Will Maintain Currency

- Mass Decontamination Group Supervisor
- Mass Decontamination Unit Leader
- Decontamination Lane Manager
- Any higher position for which this position is a prerequisite

Recommended Training That Supports Development of Knowledge and Skills

- CSTI Hazardous Materials Technician Module A
- CSTI Hazardous Materials Technician Module B
- CSTI Hazardous Materials Technician Module C
- CSTI Hazardous Materials Technician Module D
- CSTI Hazardous Materials Specialist Module F
- CSTI Hazardous Materials Specialist Module G
- CSTI Hazardous Materials Assistant Safety Officer
- CSTI Terrorism Response for Hazardous Materials Technician and Specialist