



**DEPARTMENT OF FORESTRY AND FIRE PROTECTION  
OFFICE OF THE STATE FIRE MARSHAL  
STATE FIRE TRAINING**

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**Date:** October 11, 2024

**To:** Statewide Training and Education Advisory Committee  
State Board of Fire Services

**From:** Caryn Petty, Statewide Academy Coordinator

**SUBJECT/AGENDA ACTION ITEM:**

Fremont Fire Department, Accredited Local Academy (ALA) Reaccreditation

**Recommended Actions:**

Recommend Fremont Fire Department remain an Accredited Local Academy (ALA) in the State Fire Training (SFT) system for the reaccreditation period of five (5) years.

**Background Information:**

A Reaccreditation Site Evaluation was conducted on August 29, 2024, at the Fremont Fire Department (FFD) headquarters location at 3300 Capitol Avenue in Fremont, CA. The Accreditation Site Evaluation was conducted by Deputy State Fire Marshal III (Specialist) Caryn Petty, State Fire Training, with Deputy Fire Chief Heather Mozdean, Division Chief Matt Scheider, Fire Captain Jaylin Brooks-Kelleher, and Administrative Assistant Christina Ward serving as site hosts and representatives.

The FFD Self-Assessment Report (SAR) was reviewed and discussed, with requirements for supplemental documentation noted. Said documentation has since been received and has met the requirements as set forth by State Fire Training policies and procedures. The review of the SAR was followed by an evaluation of all classrooms and training facilities with opportunity to review training course records and equipment compliment.

**Analysis/Summary of Issue:**

An evaluation of the training facilities indicated sufficient classroom space with a fully functioning and compliant training facility complete with all necessary props, tools, equipment, and vehicles to accommodate a fire academy training program. FFD utilizes the Fire Fighter (2019) curriculum and possesses all necessary materials for successful Certification Examination delivery. The training grounds exhibit appropriate a California Fire Code-compliant classrooms equipped with enhanced audio/visual equipment and

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necessary learning aids. All Academy recruits are provided sufficient study materials, devices, and equipment for applicable success within the Academy training. Several Registered Instructors and Evaluators participate in the Academy and Certification Exam delivery making the agency self-sustained. All records are maintained in a compliant and confidential manner in accordance with State Fire Training requirements.

Area(s) of focus for growth and improvement:

- Consistent participation at training officer and ALA meetings is recommended to continue fostering the growing relationships in the region for enhanced networking and partnership opportunities.
- Given its jurisdiction, training facilities/props specific to electric vehicle and battery storage response-types is recommended.
- The agency may benefit from utilization of Distance Education delivery of SFT courses. As an ALA, this is an option available that should be explored for continued personnel development and agency self-sustainability.
- Ongoing outreach via fire camps and community events is recommended for continued diversifications efforts.

The Fremont Fire Department is an accomplished organization serving a uniquely diverse community with a focus on exceptional customer service. Well-rounded and experienced personnel provide for expansive response capabilities with an ever-adapting focus on serving the needs of this growing area. The Department continues to be integral to the State Fire Training system via member participation in curriculum development cadres, feedback provision, focus groups, and stakeholder involvement. The agency's growth is complemented by its progressive energy and leadership, where innovation and tradition combine. The Fremont Fire Department has demonstrated a steadfast devotion to fire training, safety, and standardization, efforts reliably demonstrative of this forward-thinking, innovative leader of the California fire service.

State Fire Training recommends continued recognition of the Fremont Fire Department has as an Accredited Local Academy in the State Fire Training system for a Reaccreditation period of five (5) years.