



**DEPARTMENT OF FORESTRY AND FIRE PROTECTION
OFFICE OF THE STATE FIRE MARSHAL
STATE FIRE TRAINING**

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Date: October 10, 2025

To: Statewide Training and Education Advisory Committee
c/o State Fire Training

From: Caryn Petty, Deputy State Fire Marshal III (Specialist)

SUBJECT/AGENDA ACTION ITEM:

Alameda Fire Department
Accredited Local Academy (ALA) Accreditation

Recommended Actions: Recommend Alameda Fire Department be reaccredited as an Accredited Local Academy (ALA) in the State Fire Training (SFT) system for an accreditation period of five (5) years.

Background Information:

A reaccreditation Site Evaluation was conducted on August 29, 2025, at the Alameda Fire Department training facility in Alameda, CA. The Site Evaluation was conducted by Deputy State Fire Marshal III (Specialist) Caryn Petty, State Fire Training, with Captain Alex Barbour serving as host and representative.

The Alameda Fire Department Self-Assessment Report (SAR) was reviewed and discussed, with requirements for supplemental documentation noted. Said documentation has since been received and has met the requirements set forth by State Fire Training policies and procedures. The review of the SAR was followed by an evaluation of all classrooms and training facilities with an opportunity to review training course records and equipment complement.

Analysis/Summary of Issue:

An evaluation of the training facilities indicated sufficient classroom space with a fully functioning and compliant training facility complete with all necessary props, tools, equipment, and vehicles to accommodate a fire academy training program. The Department utilizes the Fire Fighter (2019) curriculum and possesses all necessary materials for successful Certification Examination delivery. The training grounds exhibit appropriate California Fire Code-compliant classrooms equipped with enhanced audio/visual equipment and necessary learning aids. All academy recruits are provided with sufficient study materials, devices, and equipment for applicable success within the academy training. Several Registered Instructors and Evaluators participate in the academy and Certification Exam delivery making the program self-sustaining and the Department will focus on hosting

additional registered SFT courses in conjunction with cooperating and neighboring agencies. All student records are maintained in a compliant and confidential manner in accordance with SFT requirements.

Area(s) of focus for growth and improvement:

- Consistent participation at training officer's and ALA meetings is recommended to continue fostering the growing relationships in the state for enhanced networking and partnership opportunities.
- Improved decontamination stations with extractors will serve to accommodate a safe and healthy learning environment. It is recommended that the procurement of additional facilities and equipment be explored to ensure student and instructor safety.
- The program may benefit from the utilization of Distance Education delivery of SFT courses while garnering students from throughout the State. As an ALA, this is an available option.
- The program shall continue to explore outreach and recruitment opportunities for expanded diversification of the instructor cadre roster. Ongoing outreach via fire camps and community events is recommended for continued diversification efforts.

Alameda Fire Department is an accomplished organization steeped in rich tradition. Experienced personnel provide for expansive response capabilities with a steadfast focus on serving the rapidly increasing needs of the diverse community they serve. The Department provides comprehensive training evolutions focused on relevant and timely foundational practices, utilizing cutting-edge techniques and equipment required for its specific regional risks and hazards. The agency has demonstrated a strong devotion to training and education that is indicative of a proud, professional, and progressive organization.

State Fire Training recommends continued recognition of the Alameda Fire Department as an Accredited Local Academy for an accreditation period of five (5) years.