



L-280: Followership to Leadership (2008)

Course Plan

Course Details

Description:	This training course is designed as a self-assessment opportunity for individuals preparing to step into a leadership role. The course combines one day of classroom instruction followed by a second day in the field with students working through a series of problem solving events in small teams (Field Leadership Assessment Course). Topics include leadership values and principles, transition challenges for new leaders, situational leadership, team cohesion factors, ethical decision-making, and after action review techniques. Some course delivery may be arduous in nature.
Designed For:	Personnel desiring to be qualified as a single resource boss.
Authority:	National Wildfire Coordinating Group (NWCG)
Prerequisites:	Experience on incident assignments in operations or support functions. Successful completion of L-180, Human Factors in the Wildland Fire Service. Satisfactory completion of pre-course work.
Standard:	N/A
Hours:	16 hours
Maximum Class Size:	24
Instructor Level:	Primary instructor
Instructor/Student Ratio:	1 primary instructor per 6 students (skills)
Restrictions:	Limited to Instructor-Led Delivery only.
SFT Designation:	FSTEP

Required Resources

Online Instructor Resources

The following instructor resources are available online at <https://www.nwcg.gov/publications/training-courses/l-280>

- Instructor-led delivery course materials
- Instructor Guide
- Student Workbook

Student Resources

To participate in this course, students need:

- The Leadership Secrets of Attila the Hun by Wes Roberts (Publisher: Warner)
- Leading in the Wildland Fire Service, PMS 494-2
- Incident Response Pocket Guide (IRPG), PMS 461
- Student Workbook

Facilities, Equipment, and Personnel

The following facilities, equipment, or personnel are required to deliver this course:

Facilities

- Standard classroom equipped for 24 students
- Whiteboards or easel pads with appropriate writing implements
- Projector/TV with appropriate laptop connections
- Wifi/Internet access

Objectives

Course Objectives

1. Students will demonstrate an understanding of fundamental leadership principles.
2. Students will assess their individual traits and motivation for entering into a leadership role.