



California State Fire Training

PO Box 944246, Sacramento, CA 94244-2460
Bus (916) 445-8444

1131 S Street, Sacramento, CA 95811

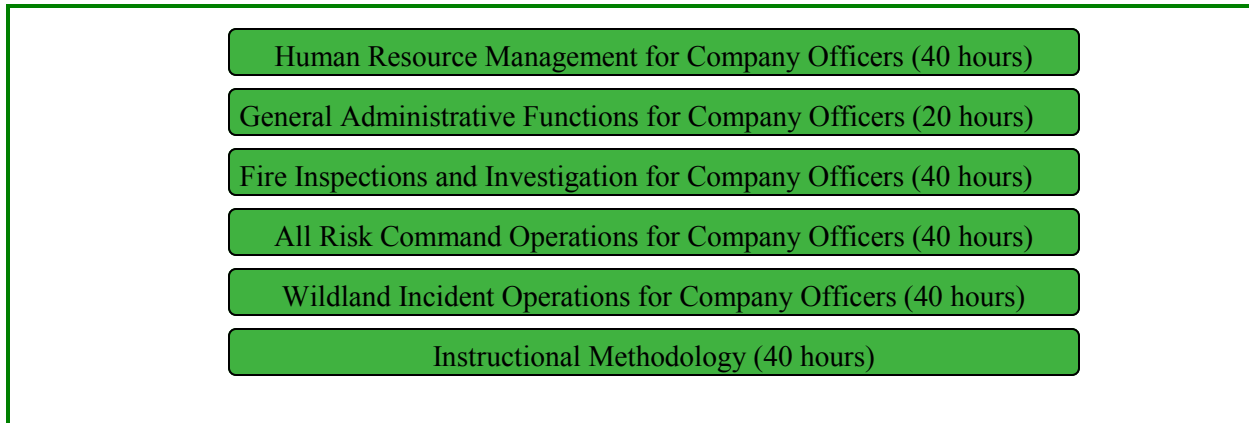


Company Officer Certification Implementation of New Curriculum and Certification Requirements

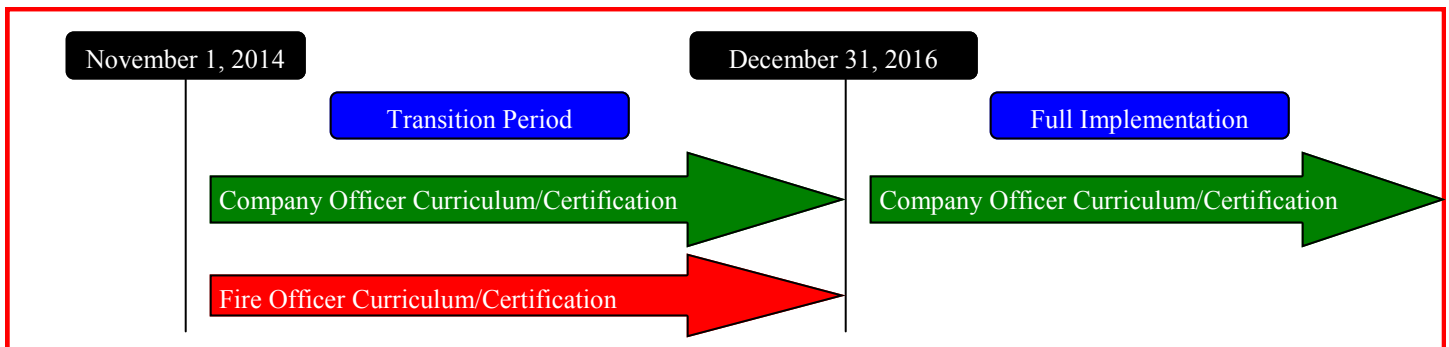
This document is intended to provide information for all State Fire Training (SFT) stakeholders on new Company Officer curriculum and certification requirements. Stakeholders are encouraged to study this information carefully and seek clarification from SFT if questions arise.

New Company Officer (2014) curriculum and certification requirements will be phased in for the California Fire Service Training and Education System. A new Certification Training Standard (CTS) and six (6) Course Plans have been developed based on current National Fire Protection Association (NFPA) Standards which includes NFPA 1021, Standard for Fire Officer Professional Qualifications (2014), NFPA 1051, Professional Qualifications for Wildland Fire Fighter, and NFPA 1041, Standard for Fire Instructor Professional Qualifications (2012). In addition to the NFPA requirements, two other courses are required based on national and state mandates. IS-200.B meets the ICS requirement per Homeland Security Presidential Directive-5 and Hazardous Materials Incident Commander satisfies the requirements found in the California Code of Regulations, Title 8, Section 5192. The CTS and Course Plans are available on the SFT website.

New Courses for Company Officer Certification



Fire Officer Certification to Company Officer Certification Change Timeline



Existing Fire Officer Certification and courses will continue to be available until December 31, 2016 for those candidates that find it most advantageous to continue pursuing this certification track. Candidates must choose to meet either the existing Fire Officer or the new Company Officer certification requirements as a cross over between the two will not be allowed.

Certification Testing: In response to Blueprint 2020 stakeholder comments, certification examinations will become a standardized process statewide. SFT anticipates implementation of certification examinations for Company Officer Certification at a future date.

Task Books/Application Form: Implementation of the new Company Officer (2014) requires that candidates complete a comprehensive task book. This task book covers all of the job performance requirements contained in the aforementioned professional qualification standards and CTS. The task book will be made available to candidates by SFT upon completion of all course work and with authorization from their employer. Occupational experience will be verified by the Fire Chief or designee on file signing the task book upon completion. In addition a new application form will be implemented.

TRANSITION PERIOD.....Effective November 1, 2014—December 31, 2016

SFT recognizes that many candidates are vested in the current Fire Officer Certification track and, therefore, the existing Fire Officer Curriculum and Certification requirements will be available for those candidates during the transition period. Candidates entering the certification system should enroll in the new Company Officer courses and comply with the new Company Officer Certification requirements. Cross over between courses will not be allowed.

COURSE/CERTIFICATION PHASE OUT.....Effective December 31, 2016

Effective December 31, 2016 Fire Officer Certification will no longer be supported by SFT and will be retired. Courses from this retired certification track with viable content may be reconfigured in some form as FSTEP courses.

INSTRUCTOR REQUIREMENTS..... Effective November 1, 2014

Instructors for the new Company Officer courses must continue to meet the SFT requirements for Registered Instructor. All current registered instructors must attend an Instructor Update Course prior to instructing any of the new Company Officer courses. In addition, the following transition exceptions apply:

Human Resource Management for Company Officers: Current Fire Management I Instructors are authorized to deliver this course. New instructors will be required to either complete the new course or apply for a PACE II review of their instructor qualifications, including appropriate education and practical experience relating to course content.

General Administrative Functions for Company Officers: Current Fire Management I Instructors are authorized to deliver this course. New instructors will be required to either complete the new course or apply for a PACE II review of their instructor qualifications, including appropriate education and practical experience relating to course content.

Fire Inspections and Investigation for Company Officers: Current Fire Prevention 1 Instructors are authorized to deliver this course. New instructors will be required to either complete the new course or apply for a PACE II review of their instructor qualifications, including appropriate education and practical experience relating to course content .

All Risk Command Operations for Company Officers: Current Command 1A Instructors are authorized to deliver this course. New instructors will be required to either complete the new course or apply for a PACE II review of their instructor qualifications, including appropriate education and practical experience relating to course content .

Wildland Incident Operations for Company Officers: Current Command 1C Instructors are authorized to deliver this course. New instructors will be required to either complete the new course or apply for a PACE II review of their instructor qualifications, including appropriate education and practical experience relating to course content.

Instructional Methodology: Refer to Instructor Implementation Plan

POTENTIAL AGENCY IMPACTS

Fire agencies utilizing the existing Fire Officer Certification or Curriculum as a requirement for their recruitment/promotion activities need to review the new Company Officer Curriculum and certification requirements to be sure that all agency training needs are being met. After review, Fire Agencies should update their job specifications and recruitment documentation to reflect these new courses and certification requirements. Fire agencies should also evaluate how these new courses and certification requirements will impact their existing labor agreements.

Accredited Regional Training Programs (ARTP), Accredited Local Academies (ALA), community colleges and all other local delivery venues need to review the curriculum and seek approval from their curriculum committee / program sponsor, as appropriate. ARTPs should review the new Company Officer curriculum and discuss potential impacts with their advisory committees.