

Fire and Emergency Services Instructor 1

(NFPA: Fire and Emergency Services Instructor I)

Certification Task Book (2019)



California Department of Forestry and Fire Protection
Office of the State Fire Marshal
State Fire Training

Overview

Authority

This certification task book includes the certification training standards set forth in the Fire and Emergency Services Instructor 1 Certification Training Standards Guide (2019) which is based on:

- NFPA 1041: Standard for Fire and Emergency Services Instructor Professional Qualifications (2019).

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Published by: State Fire Training, PO Box 944246, Sacramento, CA 94244-2460

Cover photo courtesy of Caryn Petty, Deputy State Fire Marshal, CAL FIRE.

Purpose

The State Fire Training certification task book is a performance-based document that identifies the minimum requirements necessary to perform the duties of that certification. Completion of a certification task book verifies that the candidate has the required experience, holds the required position, and has demonstrated the job performance requirements to obtain that certification.

Assumptions

With the exception of the Fire Fighter and Emergency Vehicle Technician (EVT) certifications, a candidate may begin the task book initiation process upon completion of all required education components (courses).

Each job performance requirement (JPR) shall be evaluated after the candidate's fire chief, fire technology director, or academic dean initiates the task book.

If a candidate is employed by an accredited college rather than a fire agency, a fire technology director or dean is the equivalent position to fulfill any role assigned to a fire chief in this document.

An evaluator may verify satisfactory execution of a job performance requirement (JPR) through the following methods:

- First-hand observation
- Review of documentation that verifies prior satisfactory execution

State Fire Training task books do not count towards the NWCG task book limit. There is no limit

to the number of State Fire Training task books a candidate may pursue at one time if the candidate meets the initiation requirements of each.

It is the candidate's responsibility to routinely check the State Fire Training website for updates to an initiated task book. All State Fire Training issued updates to an initiated task book are required for task book completion.

A candidate must complete a task book within five years of its initiation date. Otherwise, a candidate must initiate a new task book using the certification's current published version.

Roles and Responsibilities

Candidate

The candidate is the individual pursuing certification.

Initiation

The candidate shall:

1. Complete all Initiation Requirements.
 - Please print or type.
2. Obtain their fire chief's signature as approval to open the task book.
 - A candidate may not obtain evaluation signatures prior to the fire chief's initiation approval date.

Completion

The candidate shall:

1. Complete all Job Performance Requirements.
 - Ensure that an evaluator initials, signs, and dates each task to verify completion.
2. Complete all Completion Requirements.
3. Sign and date the candidate verification statement under **Review and Approval** with a handwritten signature.
4. Obtain their fire chief's handwritten (not stamped) signature on the fire chief verification section.
5. Create and retain a physical or high-resolution digital copy of the completed task book

Submission

The candidate shall:

1. Submit a copy (physical or digital) of the completed task book and any supporting documentation to State Fire Training.
 - See Submission and Review below.

A candidate should not submit a task book until they have completed all requirements and obtained all signatures. State Fire Training will reject and return an incomplete task book.

Evaluator

An evaluator is any individual who verifies that the candidate can satisfactorily execute a job performance requirement (JPR).

An evaluator may verify satisfactory execution through the following methods:

- First-hand observation
- Review of documentation that verifies prior satisfactory execution

A qualified evaluator is designated by the candidate's fire chief* and holds an equivalent or higher-level certification. If no such evaluator is present, the fire chief shall designate an individual with more experience than the candidate and a demonstrated ability to execute the job performance requirements.

A task book evaluator may be, but is not required to be, a registered skills evaluator who oversees a State Fire Training certification exam.

A certification task book may have more than one evaluator.

All evaluators shall:

1. Complete a block on the **Signature Verification** page with a handwritten signature.
2. Review and understand the candidate's certification task book requirements and responsibilities.
3. Verify the candidate's successful completion of one or more job performance requirements through observation or review.
 - Do not evaluate any job performance requirement (JPR) until after the candidate's fire chief initiates the task book.
 - Sign all appropriate lines in the certification task book with a handwritten signature or approved digital signature (e.g., DocuSign or Adobe Sign) to record demonstrated performance of tasks.

* For certification task books that do not require fire chief initiation, academy instructors serve as or designate evaluators.

Fire Chief

The fire chief is the individual who initiates (when applicable) and then reviews and confirms the completion of a candidate's certification task book.

A fire chief may identify an authorized designee already on file with State Fire Training to fulfill any task book responsibilities assigned to the fire chief. (See *State Fire Training Procedures Manual*, 4.2.2: Authorized Signatories.)

Initiation

The fire chief shall:

1. Review and understand the candidate's certification task book requirements and responsibilities.

2. Verify that the candidate has met all **Initiation Requirements** prior to initiating the candidate's task book.
3. Open the candidate's task book by signing the **Fire Chief Approval** verification statement with a handwritten (not stamped) signature.
4. Designate qualified evaluators.

Completion

The fire chief shall:

1. Confirm that the candidate has obtained the appropriate signatures to verify successful completion of each job performance requirement.
 - Ensure that all **Job Performance Requirements** were evaluated after the initiation date.
2. Confirm that the candidate meets the **Completion Requirements**.
3. Sign and date the Fire Chief verification statement under **Review and Approval** with a handwritten signature.
 - If signing as an authorized designee, verify that your signature is on file with State Fire Training.

Submission and Review

A candidate should not submit a task book until they have completed all requirements and obtained all signatures. State Fire Training will reject and return an incomplete task book.

To submit a completed task book, please send the following items to the address below:

- A copy of the completed task book (candidate may retain the original)
- All supporting documentation
- Payment

State Fire Training
Attn: Certification
PO Box 944246
Sacramento, CA 94244-2460

State Fire Training reviews all submitted task books.

- If the task book is complete, State Fire Training will authorize the task book and retain a digital copy of the authorized task book in the candidate's State Fire Training file.
- If the task book is incomplete, State Fire Training will return the task book with a notification indicating what needs to be completed prior to resubmission.

Completion of this certification task book is one step in the certification process. Please refer to the *State Fire Training Procedures Manual* for the complete list of qualifications required for certification.

Initiation Requirements

The following requirements must be completed prior to initiating this task book.

Candidate Information

Name: _____

SFT ID Number: _____

Fire Agency: _____

Prerequisites

State Fire Training confirms that there are no prerequisites for initiating this certification task book.

Education

The candidate has completed the following course(s).

- Instructor 1: Instructional Methodology (2019) **or** (2012)

Fire Chief Approval

Candidate's Fire Chief (please print): _____

I, the undersigned, am the person authorized to verify the candidate's task book initiation requirements and to initiate State Fire Training task books. I hereby certify under penalty of perjury under the laws of the State of California, that the completion of all requirements to open the task book documented herein are true in every respect. I understand that misstatements, omissions of material facts, or falsification of information or documentation may be cause for rejection.

Signature: _____ Date: _____

Signature Verification

The following individuals have the authority to verify portions of this certification task book using the signature recorded below.

Please print except for the Signature line where a handwritten signature is required.
Add additional signature pages as needed.

Name: _____	Name: _____
Job Title: _____	Job Title: _____
Organization: _____	Organization: _____
Signature: _____	Signature: _____
Name: _____	Name: _____
Job Title: _____	Job Title: _____
Organization: _____	Organization: _____
Signature: _____	Signature: _____
Name: _____	Name: _____
Job Title: _____	Job Title: _____
Organization: _____	Organization: _____
Signature: _____	Signature: _____
Name: _____	Name: _____
Job Title: _____	Job Title: _____
Organization: _____	Organization: _____
Signature: _____	Signature: _____
Name: _____	Name: _____
Job Title: _____	Job Title: _____
Organization: _____	Organization: _____
Signature: _____	Signature: _____

Job Performance Requirements

The candidate must complete each job performance requirement (JPR) in accordance with the standards of the authority having jurisdiction (AHJ) or the National Fire Protection Association (NFPA), whichever is more restrictive.

When California requirements exceed or require revision to the NFPA standard, the corresponding Office of the State Fire Marshal-approved (OSFM) additions or revisions appear in *italics*.

All JPRs must be completed within a California fire agency or State Fire Training Accredited Regional Training Program (ARTP).

For JPRs that are not part of a candidate's regular work assignment or are a rare event, the evaluator may develop a scenario or interview that supports the required task and evaluate the candidate to the stated standard.

Each JPR shall be evaluated after the candidate's fire chief initiates the task book.

Program Management

1. Assemble course materials, given a specific topic, so that the lesson plan and all materials, resources, and equipment needed to deliver the lesson are obtained. (NFPA 4.2.2) (CTS 2-1)

Evaluator Signature: _____ Date Verified: _____

2. Prepare requests for resources, given training goals and current resources, so that resources required to meet training goals are identified and documented. (NFPA 4.2.3) (CTS 2-2)

Evaluator Signature: _____ Date Verified: _____

3. Schedule single instructional sessions, given a training assignment, AHJ scheduling procedures, instructional resources, facilities, and timeline for delivery, so that specified sessions are delivered according to AHJ procedure. (NFPA 4.2.4) (CTS 2-3)

Evaluator Signature: _____ Date Verified: _____

4. Complete training records and reports, given policies and procedures, so that required reports are accurate and submitted in accordance with the procedures. (NFPA 4.2.5) (CTS 2-4)

Evaluator Signature: _____ Date Verified: _____

Instructional Development

5. Review instructional materials, given the materials for a specific topic, target audience, learner characteristics, and learning environment, so that elements of the lesson plan, learning environment, and resources that need adaptation are identified. (NFPA 4.3.2) (CTS 3-1)

Evaluator Signature: _____ Date Verified: _____

6. Adapt a prepared lesson plan, given course materials and an assignment, so that the needs of the student and the objectives of the lesson plan are achieved. (NFPA 4.3.3) (CTS 3-2)

Evaluator Signature: _____ Date Verified: _____

Instructional Delivery

7. Organize the learning environment, given a facility and an assignment, so that lighting, distractions, climate control or weather, noise control, seating, audiovisual equipment, teaching aids, and safety are addressed. (NFPA 4.4.2) (CTS 4-1)

Evaluator Signature: _____ Date Verified: _____

8. Present and adjust prepared lessons, given a prepared lesson plan that specifies the presentation method(s), so that the *cognitive and psychomotor* methods indicated in the plan are used and the stated objectives or learning outcomes are achieved, applicable safety standards and practices are followed, and risks are addressed. (CTS 4-2) (NFPA 4.4.3)

Evaluator Signature: _____ Date Verified: _____

9. Adjust to differences in learner characteristics, abilities, cultures, and behaviors, given the instructional environment, so that lesson objectives are accomplished, disruptive behavior is addressed, and a safe and positive learning environment is maintained. (NFPA 4.4.4) (CTS 4-3)

Evaluator Signature: _____ Date Verified: _____

10. Operate instructional technology tools and demonstration devices, given a learning environment and equipment, so that the equipment functions properly, the intended objectives are presented, and transitions between media and other parts of the presentation are accomplished. (NFPA 4.4.5) (CTS 4-4)

Evaluator Signature: _____ Date Verified: _____

11. *Deliver instruction in a distance or hybrid environment, given a lesson plan, instructional tools and technology, and resources, so that lesson plans, the learning environment, and resources are adapted; stated objectives or learning outcomes are achieved; instructional technology tools are used effectively and properly; testing is bias free and secure; and feedback is delivered in a manner that meets learner needs and in accordance with AHJ policies and procedures and distance or hybrid learning best practices.* (OSFM) (CTS 4-5)

Evaluator Signature: _____ Date Verified: _____

(Successful completion of the Instructor 1: Instructional Methodology (2019) course on or after July 1, 2022, fulfills the requirements for JPR 11. A candidate is not required to demonstrate this JPR again outside of the course for verification.)

(Successful completion of the Instructor 1: Instructional Methodology (2012) course on or before June 30, 2022, does not fulfill the requirements for JPR 11. A candidate must demonstrate this JPR for verification.)

Evaluation and Testing

12. Administer oral, written, and performance tests, given the lesson plan, evaluation instruments, and evaluation procedures of the AHJ, so that bias or discrimination is eliminated; the testing is conducted according to procedures, and the security of the materials is maintained. (NFPA 4.5.2 / OSFM) (CTS 5-1)

Evaluator Signature: _____ Date Verified: _____

13. Grade student oral, written, or performance tests, given class answer sheets or skills checklists and appropriate answer keys, so the examinations are accurately graded and properly secured. (NFPA 4.5.3) (CTS 5-2)

Evaluator Signature: _____ Date Verified: _____

14. Report test results, given a set of test answer sheets or skills checklists, a report form, and policies and procedures for reporting, so that the results are accurately recorded, the forms are forwarded according to procedure, and unusual circumstances are reported. (NFPA 4.5.4) (CTS 5-3)

Evaluator Signature: _____ Date Verified: _____

15. Provide evaluation feedback to students, given evaluation data, so that the feedback is timely; specific enough for the student to make efforts to modify behavior; objective, clear, and relevant; *and* includes suggestions *for additional study or behavior modification* based on the data. (NFPA 4.5.5) (CTS 5-4)

Evaluator Signature: _____ Date Verified: _____

(Successful completion of the Instructor 1: Instructional Methodology (2019) course on or after July 1, 2022, fulfills the requirements for JPR 15. A candidate is not required to demonstrate this JPR again outside of the course for verification.)

(Successful completion of the Instructor 1: Instructional Methodology (2012) course on or before June 30, 2022, does not fulfill the requirements for JPR 11. A candidate must demonstrate this JPR for verification.)

16. *Evaluate student-instructor presentations, given a student-instructor demonstration and an evaluation form, so that constructive feedback that identifies strengths and weaknesses of the teaching demonstration is provided. (OSFM) (CTS 5-5)*

Evaluator Signature: _____ Date Verified: _____

(Successful completion of the Instructor 1: Instructional Methodology (2019) course on or after July 1, 2022, fulfills the requirements for JPR 16. A candidate is not required to demonstrate this JPR again outside of the course for verification.)

(Successful completion of the Instructor 1: Instructional Methodology (2012) course on or before June 30, 2022, does not fulfill the requirements for JPR 11. A candidate must demonstrate this JPR for verification.)

Completion Requirements

The following requirements must be completed prior to submitting this task book.

Experience

The candidate meets the following experience requirements.

- A minimum of one year full-time paid or two years' volunteer or part-time paid experience in a recognized California fire agency

Agency	Experience	Start Date	End Date

- A minimum of 40 hours teaching/training experience within a fire service-related program (with feedback).
- Teaching must be related to fire or emergency medical services, delivered in a formal classroom or drill ground environment, and documented in the table below.
- No teaching/training experience hours shall be accepted prior to the completion of all certification educational requirements.

Course / Subject	Hour(s)	Start & End Date	Location (Institution/Agency)

Position

The candidate meets the position qualifications for this level of certification. The position requirement is met when the applicant fulfills the role of the specific duties as defined by the fire chief.

Supporting Documentation

State Fire Training confirms that there are no supporting documentation requirements for this job function certification.

Updates

The candidate has completed and enclosed all updates to this certification task book released by State Fire Training since its initial publication.

Number of enclosed updates: _____

Completion Timeframe

The candidate has completed all requirements documented in this certification task book within five years of its initiation date.

Initiation Date (see Fire Chief signature under **Initiation Requirements**): _____

Review and Approval

Candidate

Candidate (please print): _____

I, the undersigned, am the person applying for certification. I hereby certify under penalty of perjury under the laws of the State of California, that the completion of all requirements documented herein is true in every respect. I understand that misstatements, omissions of material facts, or falsification of information or documentation may be cause for rejection or revocation.

Signature: _____ Date: _____

Fire Chief

Candidate's Fire Chief (please print): _____

I, the undersigned, am the person authorized to verify the candidate's qualifications for certification. I hereby certify under penalty of perjury under the laws of the State of California, that the completion of all requirements documented herein are true in every respect. I understand that misstatements, omissions of material facts, or falsification of information or documentation may be cause for rejection.

Signature: _____ Date: _____