No one instructional method is necessarily better than another. Each has its strengths and weaknesses. To ensure that trainees obtain and process learning objectives, State Fire Training recommends using a combination of methodologies during a training session.

Try some of these alternatives to “Death by PowerPoint”.

Board Game – Create a tabletop game with questions and tasks associated with the concept, learning objective, or message.

Build Something – Construct a three-dimensional representation of the concept, learning objective, or message.

Case Study – Examination and analysis of real-life situations to identify learning.

Conversation – Two people discussing a topic.

Debate – Two or more people presenting differing perspectives on an issue.

Demonstration – Illustrating a process to a group.

Dramatization – Presenting a situation in a striking or vivid manner.

Game Show – Mirror the format of popular television game shows to work through learning point, questions, or activities.

Group Discussion – Two or more people haring information, experiences, opinions.

Guided Discovery – Inquiry to make known or visible a predetermined outcome.

Lecture – Traditionally a verbal presentation of information.

Panel Discussion – Three or more persons discussing an issue, idea, before a group.

Problem Solving – Inquiry, consideration, and solution generation to a question.

Question and Answer – Provoking responses through inquiry.

Role Play – Representation of human interaction where character behavior patterns are assigned or assumed.

Simulation – Imitative representation of the functioning of a system or process.

Storytelling – Presentation of real-life or fictional stories to make a learning point.

Videos – A pre-recorded film on a given subject.