



Fire Officer 2 (2020) Implementation Plan

Issued: November 2025

OVERVIEW

This document is intended to provide information for all State Fire Training (SFT) stakeholders on the updated Fire Officer 2 (2020) curriculum requirements. Stakeholders are encouraged to study this information carefully and seek clarification from SFT if questions arise.

The Fire Officer 2 (2020) curriculum is presented as a Certification Fire Service Training and Education System (CFSTES) series. SFT updated the certification training standard (CTS) guide, course plans, and certification task book based on the current National Fire Protection Association (NFPA) standards:

- NFPA 1021: Standard for Fire Officer Professional Qualifications (2020) and
- NFPA 1140: Standard for Wildland Fire Protection (2022).

IMPLEMENTATION

Candidates entering the SFT system should enroll in the 2020 Fire Officer 2 courses and comply with the most current Fire Officer 2 requirements.

New Curriculum	Hours
Fire Officer 2A: Human Resource Management (2020)	54 hours
Fire Officer 2B: Administration and Community Risk Reduction (2020)	54 hours
Fire Officer 2C: Command of Initial Incidents (2020)	54 hours

Fire Officer 2 (2020) Curriculum..... September 1, 2025

Retirement of Company Officer (2014) Curriculum December 31, 2026

Effective December 31, 2026, SFT will retire Company Officer (2014). On January 1, 2027, SFT will remove the curriculum from the SFT course catalog, and it will no longer be available.

Candidates pursuing Company Officer certification using the 2014 task book must complete and submit their Company Officer Certification Task Book (2014) postmarked on or before December 31, 2027.

Candidates who do not meet this deadline will be required to meet the Fire Officer 2 (2020) certification requirements using the Fire Officer 2 (2020) Certification Task Book.

INSTRUCTOR REQUIREMENTS

Instructor Registration..... September 1, 2025

Instructors for the Fire Officer 2 (2020) curriculum must meet the SFT requirements for Registered Instructor. Instructors must have appropriate education and practical experience relating to the specific course content.

Existing Registered Instructors

SFT will authorize existing Company Officer (2014) Registered Instructors who meet the following requirements to teach Fire Officer 2 (2020). SFT will update the SFT User Portal Acadis.

- Complete the required education to teach the 2020 curriculum (see table below)
- Review and complete the SFT Officer Series Update webform by December 31, 2027

Fire Officer 2 (2020) Course	Instructor Registration Requirements to Teach 2020 Course
Fire Officer 2A: Human Resource Management	• CO2A: Human Resource Management for Company Officers
Fire Officer 2B: Administration and Community Risk Reduction	• CO2B: General Administrative Functions for Company Officers and • CO2C: Fire Inspections and Investigations for Company Officers
Fire Officer 2C: Initial Incident Command	• CO2D: All-Risk Command Operations for Company Officers and completion of the SFT CO2E: Wildland Incident Operations course

In Process Instructor Candidates

Candidates actively pursuing Company Officer (2014) instructor registration must submit all documentation postmarked on or before June 30, 2027. Anyone who applies to teach Fire Officer 2 (2020) on or after June 30, 2027, will be required to meet the Fire Officer 2 (2020) requirements.

New Instructor Registration

New instructor candidates shall meet the following requirements:

Category	Requirement
Instructor Registration	Be an OSFM Registered Instructor
Certification	Company Officer (2014) or Fire Officer 2 (2020)
Education	• Fire Officer 2A: Human Resource Management (2020) or CO2A: Human Resource Management for the Company Officer (2014)

	• Fire Officer 2B: Administration and Community Risk Reduction (2020) or CO2B: Budget and Fiscal Responsibilities for Company Officers (2014) and CO2C: General Administration Functions for Company Officers (2014) • Fire Officer 2C: Command of Initial Incidents (2020) or CO2D: Command of Expanding All-Hazard Incidents (2014) and CO2E: Wildland Incident Operations for Company Officers • ICS-200: ICS for Initial Incidents (CalEMA/CalOES, CDF/CAL FIRE, FEMA, FIREScope, NFA, NWCG, or SFT)
Experience	• A minimum of two years full-time paid or four years' volunteer or part-time paid experience working at the Fire Officer 2 level in a recognized California fire agency (applies to all FO2 courses)
Chief's Letter	Provide a letter signed by their Fire Chief or authorized designee that verifies qualification to deliver FO2 curriculum.
Application	Submit an SFT Instructor Registration Application
Fee	Pay the registration fee (if applicable)

POTENTIAL AGENCY IMPACTS

Fire agencies desiring to use the Fire Officer 2 (2020) curriculum as a requirement for their recruitment/promotion activities need to review the Fire Officer 2 (2020) curriculum requirements to be sure that all agency training needs are met. After review, fire agencies should update their job specifications and recruitment documentation to reflect these new courses and certification requirements.

Accredited Regional Training Programs (ARTP), Accredited Local Academies (ALA), community colleges, and all other local delivery venues need to review the curriculum and seek approval from their curriculum committee / program sponsor, as appropriate. ARTPs should review the new Fire Officer 2 (2020) curriculum and discuss potential impacts with their advisory committees.