



# INTERIM PROCEDURES

## Behavioral Health and Cancer Awareness Instructor

Updated: February 2021

### Procedure Changes

- Edition:** May 2020 edition of the State Fire Training Procedures Manual
- Effective Date:** September 1, 2020
- Section Change:** Add Section 6.7.26: BEHAVIORAL HEALTH AND CANCER AWARENESS INSTRUCTOR
- Justification:** This Interim Procedure is instructor requirements for the new Behavioral Health and Cancer Awareness courses.
- SFT Contact:** [Contact SFT Staff](#) assigned to Instructor Registration.
- Note:** *All new text appears in underline. All deleted text appears in ~~strikeout~~*

## 6.7: INSTRUCTIONAL DISCIPLINES

### 6.7.26: BEHAVIORAL HEALTH AND CANCER AWARENESS (BHCA) INSTRUCTOR

#### 6.7.26.1: Eligible Courses

**Table 6.7.26.1: BHCA Instructor Eligible Courses**

<u>CFSTES Courses</u>	<u>FSTEP Courses</u>
<ul style="list-style-type: none"> <li>• <u>None</u></li> </ul>	<ul style="list-style-type: none"> <li>• <u>Behavioral Health and Cancer Awareness 1A: Front-Line Responder</u></li> <li>• <u>Behavioral Health and Cancer Awareness 2A: First-Level Supervisor</u></li> <li>• <u>Behavioral Health and Cancer Awareness 3A: Organizational Leader</u></li> </ul>

#### 6.7.26.2: General Qualifications

- A. A Registered Primary Instructor for a Fire Service Training and Education Program (FSTEP) BHCA course shall meet the qualifications required of all State Fire Training (SFT) Registered Primary Instructors.
  1. See 6.2.1: Qualifications.

#### 6.7.26.3: Professional Experience

- A. A Registered Primary Instructor for an FSTEP BHCA course shall meet the professional experience qualifications listed below.
  1. Performing in an “acting” capacity does not qualify.



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**Table 6.7.26.3: Fire Control – Primary Instructor Professional Experience**

FSTEP Course	Experience
<ul style="list-style-type: none"> <li>Behavioral Health and Cancer Awareness 1A: Front-Line Responder</li> </ul>	<ul style="list-style-type: none"> <li>A minimum of five (5) years’ full-time employment within a recognized fire agency in California OR a minimum ten (10) years’ volunteer or paid-call employment within recognized fire agency in California <b>and</b></li> <li>A minimum of two (2) years’ experience in at least one of the following fire service behavioral health area(s)               <ul style="list-style-type: none"> <li>Peer Support</li> <li>Peer Instructor                   <ul style="list-style-type: none"> <li>International Critical Incident Stress Foundation (ICISF), International Association of Firefighters (IAFF), or AHJ</li> </ul> </li> <li>Policy Development</li> <li>Agency health and wellness programs</li> <li>Agency injury/illness prevention programs</li> </ul> </li> <li><b>and</b></li> <li>A minimum of two (2) years’ experience in at least one of the following fire service cancer mitigation and exposure reduction area(s)               <ul style="list-style-type: none"> <li>Cancer mitigation and exposure reduction programs</li> <li>Policy Development</li> <li>Agency health and wellness programs</li> <li>Agency injury/illness prevention programs</li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>Behavioral Health and Cancer Awareness 2A: First-Level Supervisor</li> </ul>	<ul style="list-style-type: none"> <li>A minimum of five (5) years’ full-time employment within a recognized fire agency in California OR a minimum ten (10) years’ volunteer or paid-call employment within recognized fire agency in California; <b>and</b></li> <li>A minimum of two (2) years’ experience in at least one of the following fire service behavioral health area(s)               <ul style="list-style-type: none"> <li>Peer Support</li> <li>Peer Instructor</li> </ul> </li> </ul>



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FSTEP Course	Experience
	<ul style="list-style-type: none"> <li> <ul style="list-style-type: none"> <li>▪ <u>International Critical Incident Stress Foundation (ICISF), International Association of Firefighters (IAFF), or AHJ</u></li> </ul> </li> <li>○ <u>Policy Development</u></li> <li>○ <u>Agency health and wellness programs</u></li> <li>○ <u>Agency injury/illness prevention programs</u></li> </ul> <p><b>and</b></p> <ul style="list-style-type: none"> <li>• <u>A minimum of two (2) years' experience in at least one of the following fire service cancer mitigation and exposure reduction area(s)</u> <ul style="list-style-type: none"> <li>○ <u>Cancer mitigation and exposure reduction programs</u></li> <li>○ <u>Policy Development</u></li> <li>○ <u>Agency health and wellness programs</u></li> <li>○ <u>Agency injury/illness prevention programs</u></li> </ul> </li> </ul>
<ul style="list-style-type: none"> <li>• <u>Behavioral Health and Cancer Awareness 3A: Organizational Leader</u></li> </ul>	<ul style="list-style-type: none"> <li>• <u>A minimum of five (5) years' full-time employment as Company Officer or higher within a recognized fire agency in California OR a minimum ten (10) years' volunteer or paid-call employment within recognized fire agency in California; and</u></li> <li>• <u>A minimum of two (2) years' experience in at least one of the following fire service behavioral health area(s)</u> <ul style="list-style-type: none"> <li>○ <u>Peer Support</u></li> <li>○ <u>Peer Instructor</u> <ul style="list-style-type: none"> <li>▪ <u>International Critical Incident Stress Foundation (ICISF), International Association of Firefighters (IAFF), or AHJ</u></li> </ul> </li> <li>○ <u>Policy Development</u></li> <li>○ <u>Agency health and wellness programs</u></li> <li>○ <u>Agency injury/illness prevention programs</u></li> </ul> </li> </ul> <p><b>and</b></p> <ul style="list-style-type: none"> <li>• <u>A minimum of two (2) years' experience in at least one of the following fire service cancer mitigation and exposure reduction area(s)</u></li> </ul>



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FSTEP Course	Experience
	<ul style="list-style-type: none"> <li>○ <u>Cancer mitigation and exposure reduction programs</u></li> <li>○ <u>Policy Development</u></li> <li>○ <u>Agency health and wellness programs</u></li> <li>○ <u>Agency injury/illness prevention programs</u></li> </ul>

### **6.7.26.4: Maintenance**

- A. A Registered BHCA Primary Instructor shall successfully complete a minimum of 8 hours of continuing education hours obtained via verifiable topic-specific conferences, seminars, and/or workshops.
  - 1. Instructors are required to maintain documentation of continuing education hours for five (5) years and shall furnish SFT documentation upon request.