



Fire Apparatus Driver/Operator (2024) Interim Procedures

Issued: September 2026

Procedure Changes

Edition: 2025 edition of the State Fire Training Procedures Manual

Effective Date: September 25, 2026

Section Changes: Update the following sections:

- 6.9.4: DRIVER/OPERATOR INSTRUCTOR
- 7.4.1: FIRE APPARATUS DRIVER/OPERATOR – AERIAL APPARATUS
- 7.4.2: FIRE APPARATUS DRIVER/OPERATOR – PUMPING APPARATUS
- 7.4.3: FIRE APPARATUS DRIVER/OPERATOR – TILLERED APPARATUS
- 7.4.4: FIRE APPARATUS DRIVER/OPERATOR – WATER TENDER
- 7.4.5: FIRE APPARATUS DRIVER/OPERATOR – WILDLAND FIRE APPARATUS
- 9.1.2: APPROVED RECIPROCAL COURSES
- 9.1.3: APPROVED RECIPROCAL NFPA QUALIFICATION COURSES

Justification: Following approval by the State Board of Fire Services (SBFS), the Prevention (2025) curriculum will go into effect on September 25, 2026.

SFT Contact: SFT Staff assigned to Instructor Registration.

Note: Using the 2025 edition of the State Fire Training Procedures Manual:

- Update Section 6.9.4: DRIVER/OPERATOR INSTRUCTOR
- Update Section 7.4.1: FIRE APPARATUS DRIVER/OPERATOR – AERIAL APPARATUS
- Update Section 7.4.2: FIRE APPARATUS DRIVER/OPERATOR – PUMPING APPARATUS
- Update Section 7.4.3: FIRE APPARATUS DRIVER/OPERATOR – TILLERED APPARATUS
- Update Section 7.4.4: FIRE APPARATUS DRIVER/OPERATOR – WATER TENDER
- Update Section 7.4.5: FIRE APPARATUS DRIVER/OPERATOR – WILDLAND FIRE APPARATUS
- Update Section 9.1.2: APPROVED RECIPROCAL COURSES



Fire Apparatus Driver/Operator (2024) Interim Procedures

- Update Section 9.1.3: APPROVED RECIPROCAL NFPA QUALIFICATION COURSES

6.9.4: DRIVER/OPERATOR INSTRUCTOR

6.9.4.1: Eligible Courses

Table 6.9.4.1: Driver/Operator Instructor Eligible Courses

CFSTES Courses	FSTEP Courses
- Fire Apparatus Driver/Operator 1A: <u>Fire Apparatus Driver/Operator (2017 or newer)</u> - Fire Apparatus Driver/Operator 1B: <u>Pumping Apparatus Operations (2017 or newer)</u> - Fire Apparatus Driver/Operator 1C: <u>Aerial Apparatus Operations (2017 or newer)</u> - Fire Apparatus Driver/Operator 1D: <u>Tillered Apparatus Operations (2017 or newer)</u> - Fire Apparatus Driver/Operator 1E: <u>Wildland Fire Apparatus Operations (2017 or newer)</u> - Fire Apparatus Driver/Operator 1F: <u>Water Tender Apparatus Operations (2017 or newer)</u>	- Basic Emergency Vehicle Operations - Basic Pump Operations

6.9.4.2: General Qualifications

A. A Registered Instructor for a California Fire Service Training and Education System (CFSTES) or Fire Service Training and Education Program (FSTEP) Driver/Operator course shall meet the qualifications required for all State Fire Training (SFT) Registered Instructors.

1. See **6.2.1: Qualifications**.

~~B. Instructors registered to teach the retired CFSTES Fire Apparatus Driver/Operator 1A: Emergency Vehicle Operations (2008) course prior to August 15, 2015, are authorized to deliver the CFSTES Driver/Operator 1A: Driver/Operator (2015) course. SFT Registered Instructors authorized to teach any Fire Apparatus Driver/Operator (2017) course are encouraged to attend the appropriate 2024 course and must complete the Fire Apparatus Driver/Operator Instructor Update webform, available through SFT, to obtain authorization to teach the corresponding 2024 course.~~

~~C. Instructors registered to teach the retired CFSTES Fire Apparatus Driver/Operator 1B: Pump Operations (2008) course prior to August 15, 2015, are authorized to deliver the CFSTES Driver/Operator 1B: Pumping Apparatus Operations (2015) course. Candidates actively~~

pursuing instructor registration for any Fire Apparatus Driver/Operator (2017) course must submit all documentation postmarked on or before December 31, 2027. Anyone who applies to teach a Fire Apparatus Driver/Operator course on or after January 1, 2028, will be required to meet the Fire Apparatus Driver/Operator (2024) requirements.

D. Instructors registered to teach the retired FSTEP Driver/Operator: Aerial/Tiller Truck Operations course prior to August 15, 2015, are authorized to deliver the following CFSTES courses:

1. Aerial Apparatus Operations (2015)
2. Driver/Operator 1B: Pumping Apparatus Operations (2015)
3. Tiller Apparatus Operations (2015)

6.9.4.3: Certification

A. A Registered Instructor for a CFSTES Fire Prevention (2024) course shall meet the following certification requirements: OSFM Fire Fighter 1 and OSFM certification of the specific apparatus.

6.9.4.34: Course Work

A. Attending and passing the corresponding CFSTES Driver/Operator course meets the FSTEP course requirement.

B. Attending and passing the retired CFSTES Fire Apparatus Driver/Operator 1A: Emergency Vehicle Operations (2008) and Fire Apparatus Driver/Operator 1B: Pump Operations (2008) courses meet the requirement for attending and passing the CFSTES Fire Apparatus Driver/Operator 1A: Driver/Operator (2015) and Fire Apparatus Driver/Operator 1B: Pumping Apparatus Operations (2015) courses.

6.9.4.45: Professional Experience

- A. A Registered Instructor for a CFSTES or FSTEP Driver/Operator course shall meet the professional experience qualifications listed below.
1. Performing in an “acting” capacity does not qualify.

Table 6.9.4.45(A): Driver/Operator Instructor Professional Experience for CFSTES Courses

CFSTES Courses Candidates	Experience
• All candidates • Fire Apparatus Driver/Operator 1A: Driver/Operator	• Held the rank of Engineer for a minimum of three (3) years' full-time paid or six (6) years' volunteer or part-time paid experience within a recognized fire agency in California ○ For those departments that do not use the Engineer rank, applicants who have operated fire apparatus

• Fire Apparatus Driver/Operator 1B: Pumping Apparatus Operations	as their primary responsibility for a minimum of three (3) years' full-time paid or six (6) years' volunteer or part-time paid experience within a recognized fire agency in California qualify.
• Fire Apparatus Driver/Operator 1B • Fire Apparatus Driver/Operator 1C: Aerial Apparatus Operations • Fire Apparatus Driver/Operator 1D: Tiller Apparatus Operations • Fire Apparatus Driver/Operator 1E: Wildland Fire Apparatus Operations • Fire Apparatus Driver/Operator 1F: Water Tender Apparatus Operations	• Held the rank of Driver/Operator or Engineer for a minimum of three (3) years within a recognized fire agency in California ○ For those departments that do not use these ranks, applicants who have operated fire apparatus as their primary responsibility for a minimum of three (3) years within a recognized fire agency in California qualify. • Have a minimum of three (3) years' full-time paid or six (6) years' volunteer or part-time paid experience operating the course-specific apparatus

Table 6.9.4.45(B): Driver/Operator Instructor Professional Experience for FSTEP Courses

FSTEP Courses	Experience
• Basic Emergency Vehicle Operations • Basic Pump Operations	• Have a minimum of two (2) years' suppression/rescue experience within a recognized fire agency in California

7.4: DRIVER/OPERATOR

7.4.1: FIRE APPARATUS DRIVER/OPERATOR – AERIAL APPARATUS

7.4.1.1: Overview

A. Aerial Fire Apparatus Driver/Operator ~~– Aerial Apparatus~~ certification provides the knowledge and skills to drive, operate, and perform preventative maintenance on an emergency vehicle with an aerial apparatus.

B. Aerial Apparatus Driver/Operator (2024) certification replaced the Aerial Apparatus Driver/Operator (2017) certification, which retired on December 31, 2027.

7.4.1.2: History

A. Established

- August 20, 2015

B. Revised

- August 2021
- Updated in 2025 to align with NFPA 1010: Standard on Professional Qualifications for Firefighters (2024)

7.4.1.3: Prerequisites

A. Office of the State Fire Marshal (OSFM) certified Fire Fighter 1

1. Appointment to the rank of Officer (Lieutenant or higher) or CAL FIRE rank of Fire Apparatus Engineer waives this prerequisite.

i. Appointment to the CAL FIRE rank of Fire Apparatus Engineer is equivalent to Officer level.

- ii. Performing in an “acting” capacity does not fulfill this requirement.

B. Possess one of the following driver’s licenses:

1. Class C fire fighter endorsed
2. Commercial A
3. Commercial B

7.4.1.4: Education

A. Fire Apparatus Driver/Operator 1A: Fire Apparatus Driver/Operator (20157 or newer) ~~or Fire Apparatus Driver/Operator 1A: Emergency Vehicle Operations (2008)~~

B. Fire Apparatus Driver/Operator 1B: Pumping Apparatus Operations (2017 or newer)

C. Fire Apparatus Driver/Operator 1C: Aerial Apparatus Operations (20157 or newer)

7.4.1.5: Certification Exam

A. Not applicable

7.4.1.6: Certification Task Book

A. Pumping Apparatus Driver/Operator Certification Task Book (2024)

B. Fire Aerial Apparatus Driver/Operator — Aerial Operations Certification Task Book (2024)

7.4.1.7: Experience

A. Fire Service (one (1) of the following three (3) options both required)

1. Have a minimum of one (1) year's full-time paid or two (2) years' volunteer or part-time paid experience in a recognized fire agency in California with the primary responsibility as an aerial a Pumping a Apparatus dDriver/eOperator
2. Have a minimum of one (1) year full-time paid or two (2) years' volunteer or part-time paid experience in a recognized California fire agency with the primary responsibility as an Aerial Apparatus Driver/Operator
3. Have a minimum of two (2) years' part-time paid or volunteer experience in a recognized fire agency in California with the primary responsibility as an aerial apparatus driver/operator
4. Have a combination of full time paid and part time paid or volunteer experience equal to one (1) year's full-time paid experience in a recognized fire agency in California with the primary responsibility as an aerial apparatus driver/operator
 - i. Part time paid or volunteer to full time paid ratio is 2:1 (for example, two months' (2) part time paid or volunteer = one (1) month full time paid)

7.4.1.8: Position

A. Appointed to the rank of, or performs the duties of a, Fire Apparatus Driver/Operator or Engineer The position requirement is met when the applicant fulfills the role of the specific duties as defined by the Fire Chief

7.11.1.9: Application

A. See **7.2.3: Application Process**

B. Supporting Documentation

1. Prerequisites

- i. A copy of the appropriate driver's license
- ii. If waiving the Fire Fighter 1 Certification requirement, a verification letter signed by the Fire Chief, or their authorized designee, confirming Officer rank (See **4.1.1: Letters of Verification.**)

7.4.1.10: Maintenance

A. No requirements

7.4.2: FIRE APPARATUS DRIVER/OPERATOR – PUMPING APPARATUS

7.4.2.1: Overview

- A. Pumping Fire Apparatus Driver/Operator – Pumping Apparatus certification provides the knowledge and skills to drive, operate, and perform preventative maintenance on an emergency vehicle with a pump.
- B. Pumping The Fire Apparatus Driver/Operator – Pumping Apparatus (2024) certification replaced the Pumping Fire Apparatus Driver/Operator (2017) certification, which retired on December 31, 2016.

7.4.2.2: History

- A. Established
 - September 1, 1984 (as Driver/Operator I)
- B. Revised
 - August 20, 2015
 - Curriculum updated and reissued to align with *NFPA 1002 Standard for Fire Apparatus Driver/Operator Professional Qualifications* (2014 edition)
 - Updated in 2025 to align with *NFPA 1010: Standard on Professional Qualifications for Firefighters* (2024)

7.4.2.3: Prerequisites

- A. Office of the State Fire Marshal (OSFM) certified Fire Fighter 1
 - 1. Appointment to the rank of Officer (Lieutenant or higher) or CAL FIRE rank of Fire Apparatus Engineer waives this prerequisite.
 - i. Appointment to the CAL FIRE rank of Fire Apparatus Engineer is equivalent to Officer level.
 - ii. Performing in an “acting” capacity does not fulfill this requirement.
- B. Possess one of the following driver’s licenses:
 - 1. Class C fire fighter endorsed
 - 2. Commercial A
 - 3. Commercial B

7.4.2.4: Education

- A. Fire Apparatus Driver/Operator 1A: Fire Apparatus Driver/Operator (2015 or newer) or Fire Apparatus Driver/Operator 1A: Emergency Vehicle Operations (2008)
- B. Fire Apparatus Driver/Operator 1B: Pumping Apparatus Operations (2015 or newer) or Fire Apparatus Driver/Operator 1B: Pump Operations (2008)

7.4.2.5: Certification Exam

- A. Not applicable

7.4.2.6: Certification Task Book

- A. ~~Fire Pumping~~ Apparatus Driver/Operator ~~Pumping Apparatus Operations~~ Certification Task Book (2024)

7.4.2.7: Experience

- A. Fire Service ~~(one (1) of the following three (3) options)~~
 - 1. Have a minimum of one (1) year's full-time paid ~~or two (2) years' volunteer or part-time paid~~ experience in a recognized fire agency in California with the primary responsibility as a ~~pPumping aApparatus dDriver/eOperator~~
 - 2. ~~Have a minimum of two (2) years' part-time paid or volunteer experience in a recognized fire agency in California with the primary responsibility as a pumping apparatus driver/operator~~
 - 3. ~~Have a combination of full-time paid and part-time paid or volunteer experience equal to one (1) year's full-time paid experience in a recognized fire agency in California with the primary responsibility as a pumping apparatus driver/operator~~
 - i. ~~Part-time paid or volunteer to full-time paid ratio is 2:1 (for example, two (2) months' part-time paid or volunteer = one (1) month full-time paid)~~

7.4.2.8: Position

- A. ~~Appointed to the rank of Fire Apparatus Driver/Operator or Engineer~~ The position requirement is met when the applicant fulfills the role of the specific duties as defined by the Fire Chief
 - 1. ~~For those departments that do not use these ranks, applicants who have operated fire apparatus as their primary responsibility within a recognized fire agency in California qualify.~~

7.4.2.9: Application

- A. See 7.2.3: Application Process
- B. Supporting Documentation
 - 1. Prerequisites
 - i. A copy of the appropriate driver's license
 - ii. If waiving the Fire Fighter 1 certification requirement, a verification letter signed by the Fire Chief, or their authorized designee, confirming Officer rank (See 4.1.1: Letters of Verification.)

7.4.2.10: Maintenance

A. No requirements

7.4.3: FIRE APPARATUS DRIVER/OPERATOR – TILLERED APPARATUS

7.4.3.1: Overview

- A. ~~Tillered The Fire~~ Apparatus Driver/Operator ~~Tillered Apparatus~~ certification provides the knowledge and skills to drive and operate an aerial apparatus equipped with a tiller including operating, positioning, and stabilizing the apparatus from both the tractor and tiller positions.
- B. Tillered Apparatus Driver/Operator (2024) certification replaced the Tillered Apparatus Driver/Operator (2017) certification, which retired on December 31, 2027.

7.4.3.2: History

- A. Established
 - August 20, 2015
- B. Revised
 - August 2021
 - Updated in 2025 to align with NFPA 1010: Standard on Professional Qualifications for Firefighters (2024)

7.4.3.3: Prerequisites

- A. Office of the State Fire Marshal (OSFM) certified Fire Fighter 1
 - 1. Appointment to the rank of Officer (Lieutenant or higher) or CAL FIRE rank of Fire Apparatus Engineer waives this prerequisite.
 - i. ~~Appointment to the CAL FIRE rank of Fire Apparatus Engineer is equivalent to Officer level.~~
 - ii. Performing in an “acting” capacity does not fulfill this requirement.
- B. Possess one of the following driver’s licenses:
 - 1. Class C fire fighter endorsed
 - 2. Commercial A
 - 3. Commercial B

7.4.3.4: Education

- A. Fire Apparatus Driver/Operator 1A: Fire Apparatus Driver/Operator (20157 or newer) ~~or Fire Apparatus Driver/Operator 1A: Emergency Vehicle Operations (2008)~~
- B. Fire Apparatus Driver/Operator 1B: Pumping Apparatus Operations (2017 or newer)
- C. ~~Fire Apparatus Driver/Operator 1C: Aerial Apparatus Operations (2015)~~
- D. Fire Apparatus Driver/Operator 1D: Tillered Apparatus Operations (20157 or newer)

7.4.3.5: Certification Exam

- A. Not applicable

7.4.3.6: Certification Task Book

- A. Pumping Apparatus Driver/Operator Certification Task Book (2024)
- B. Tillered Fire Apparatus Driver/Operator ~~Tillered Operations~~ Certification Task Book (2024)

7.4.3.7: Experience

- A. Fire Service (~~one (1) of the following three (3) options both required~~)
 - 1. Have a minimum of one (1) year's full-time paid or two (2) years' volunteer or part-time paid experience in a recognized fire agency in California with the primary responsibility as a ~~tillered~~ Pumping aApparatus ~~d~~Driver/eOperator
 - 2. Have a minimum of one (1) year full-time paid or two (2) years' volunteer or part-time paid experience in a recognized California fire agency with the primary responsibility as a Tillered Apparatus Driver/Operator
 - 3. ~~Have a minimum of two (2) years' part-time paid or volunteer experience in a recognized fire agency in California with the primary responsibility as a tillered apparatus driver/operator~~
 - 4. ~~Have a combination of full time paid and part time paid or volunteer experience equal to one (1) year's full time paid experience in a recognized fire agency in California with the primary responsibility as a tillered apparatus driver/operator~~
 - i. ~~Part time paid or volunteer to full time paid ratio is 2:1 (for example, two (2) months' part time paid or volunteer = one (1) month full time paid)~~

7.4.3.8: Position

- A. ~~Appointed to the rank of Fire Apparatus Driver/Operator or Engineer~~ The position requirement is met when the applicant fulfills the role of the specific duties as defined by the Fire Chief
 - 1. ~~For those departments that do not use these ranks, applicants who have operated fire apparatus as their primary responsibility within a recognized fire agency in California qualify.~~

7.4.3.9: Application

- A. See **7.2.3: Application Process**
- B. Supporting Documentation
 - 1. Prerequisites
 - i. A copy of the appropriate driver's license

- ii. If waiving the **the** Fire Fighter 1 certification requirement, a verification letter signed by the Fire Chief, or their authorized designee, confirming officer rank (See **4.1.1: Letters of Verification.**)

7.4.3.10: Maintenance

- A. No requirements

7.4.4: FIRE APPARATUS DRIVER/OPERATOR – WATER TENDER

7.4.4.1: Overview

- A. Water Tender ~~The Fire Apparatus~~ Driver/Operator ~~– Water Tender~~ certification provides the knowledge and skills needed to drive, operate, and perform preventative maintenance on a water tender.
- B. Water Tender Driver/Operator (2024) certification replaced the Water Tender Driver/Operator (2017) certification, which retired on December 31, 2027.

7.4.4.2: History

- A. Established
 - August 20, 2015
- B. Revised
 - ~~Not applicable~~
 - Updated in 2025 to align with NFPA 1010: Standard on Professional Qualifications for Firefighters (2024)

7.4.4.3: Prerequisites

- A. Office of the State Fire Marshal (OSFM) certified Fire Fighter 1
 - 1. Appointment to the rank of Officer (Lieutenant or higher) or CAL FIRE rank of Fire Apparatus Engineer waives this prerequisite.
 - i. ~~Appointment to the CAL FIRE rank of Fire Apparatus Engineer is Equivalent to Officer level.~~
 - ii. Performing in an “acting” capacity does not fulfill this requirement.
- B. Possess one of the following driver’s licenses:
 - 1. Class C fire fighter endorsed
 - 2. Commercial A
 - 3. Commercial B

7.4.4.4: Education

- A. Fire Apparatus Driver/Operator 1A: Fire Apparatus Driver Operator (2017 or newer)
- B. Fire Apparatus Driver/Operator 1B: Pumping Apparatus Operations (2017 or newer)
- C. Fire Apparatus Driver/Operator 1E: Water Tender Operations (20157 or newer)

7.4.4.5: Certification Exam

- A. Not applicable

7.4.4.6: Certification Task Book

- A. Pumping Apparatus Driver/Operator Certification Task Book (2024)
- B. Water Tender Fire Apparatus Driver/Operator — Water Tender Certification Task Book (2024)

7.4.4.7: Experience

- A. Fire Service (one (1) of the following three (3) options both required)
 - 1. Have a minimum of one (1) year's full-time paid or two (2) years' volunteer or part-time paid experience in a recognized fire agency in California with the primary responsibility as a water tender Pumping Apparatus dDriver/eOperator
 - 2. Have a minimum of one (1) year full-time paid or two (2) years' volunteer or part-time paid experience in a recognized California fire agency with the primary responsibility as a Water Tender Driver/Operator
 - 3. Have a minimum of two (2) years' part time paid or volunteer experience in a recognized fire agency in California with the primary responsibility as a water tender driver/operator
 - 4. Have a combination of full time paid and part time paid or volunteer experience equal to one (1) year's full time paid experience in a recognized fire agency in California with the primary responsibility as a water tender driver/operator
 - i. Part time paid or volunteer to full time paid ratio is 2:1 (for example, two (2) months' part time paid or volunteer = one (1) month full time paid)

7.4.4.8: Position

- A. Appointed to the rank of Fire Apparatus Driver/Operator or Engineer The position requirement is met when the applicant fulfills the role of the specific duties as defined by the Fire Chief
 - 1. For those departments that do not use these ranks, applicants who have operated fire apparatus as their primary responsibility within a recognized fire agency in California qualify.

7.4.4.9: Application

- A. See **7.2.3: Application Process**
- B. Supporting Documentation
 - 1. Prerequisites
 - i. A copy of the appropriate driver's license
 - ii. If waiving the Fire Fighter 1 certification requirement, a verification letter signed by the Fire Chief, or their authorized designee, confirming Officer rank (See **4.1.1: Letters of Verification.**)

7.4.4.10: Maintenance

A. No requirements

7.4.5: FIRE APPARATUS DRIVER/OPERATOR – WILDLAND FIRE APPARATUS

7.4.5.1: Overview

- A. ~~Wildland Fire~~ The Fire Apparatus Driver/Operator ~~Wildland Fire Apparatus~~ certification provides the knowledge and skills needed to drive, operate, and perform preventative maintenance on a wildland fire apparatus.
- B. Wildland Fire Apparatus Driver/Operator (2024) certification replaced the Wildland Fire Apparatus Driver/Operator (2017) certification, which retired on December 31, 2027.

7.4.5.2: History

- A. Established
 - August 20, 2015
- B. Revised
 - ~~Not applicable~~
 - Updated in 2025 to align with NFPA 1010: Standard on Professional Qualifications for Firefighters (2024)

7.4.5.3: Prerequisites

- A. Office of the State Fire Marshal (OSFM) certified Fire Fighter 1
 - 1. Appointment to the rank of Officer (Lieutenant or higher) or CAL FIRE rank of Fire Apparatus Engineer waives this prerequisite.
 - i. ~~Appointment to the CAL FIRE rank of Fire Apparatus Engineer is equivalent to Officer level.~~
 - ii. Performing in an “acting” capacity does not fulfill this requirement.
- B. Possess one of the following driver’s licenses:
 - 1. Class C fire fighter endorsed
 - 2. Commercial A
 - 3. Commercial B

7.4.5.4: Education

- A. Fire Apparatus Driver/Operator 1A: Fire Apparatus Driver/Operator (20157 or newer) ~~or Fire Apparatus Driver/Operator 1A: Emergency Vehicle Operations (2008)~~
- B. Fire Apparatus Driver/Operator 1B: Pumping Apparatus Operations (20157 or newer) ~~or Fire Apparatus Driver/Operator 1B: Pump Operations (2008)~~
- C. Fire Apparatus Driver/Operator 1E: Wildland Fire Apparatus Operations (20157 or newer)

7.4.5.5: Certification Exam

A. Not applicable

7.4.5.6: Certification Task Book

A. Pumping Apparatus Driver/Operator Certification Task Book (2024)

B. Wildland Fire Apparatus Driver/Operator — Wildland Fire Apparatus Task Book (2024)

7.4.5.7: Experience

A. Fire Service (one (1) of the following three (3) options both required)

1. Have a minimum of one (1) year's full-time paid or two (2) years' volunteer or part-time paid experience in a recognized fire agency in California with the primary responsibility as a wildland fire Pumping Apparatus dDriver/eOperator
 - a. Have a minimum of one (1) year full-time paid or two (2) years' volunteer or part-time paid experience in a recognized California fire agency with the primary responsibility as a Wildland Fire Apparatus Driver/Operator
2. Have a minimum of two (2) years' part time paid or volunteer experience in a recognized fire agency in California with the primary responsibility as a wildland fire apparatus driver/operator
3. Have a combination of full time paid and part time paid or volunteer experience equal to one (1) year's full time paid experience in a recognized fire agency in California with the primary responsibility as a wildland fire apparatus driver/operator
 - i. Part time paid or volunteer to full time paid ratio is 2:1 (for example, two (2) months' part time paid or volunteer = one (1) month full time paid)

7.4.5.8: Position

- A. Appointed to the rank of Fire Apparatus Driver/Operator or Engineer The position requirement is met when the applicant fulfills the role of the specific duties as defined by the Fire Chief
1. For those departments that do not use these ranks, applicants who have operated fire apparatus as their primary responsibility within a recognized fire agency in California qualify.

7.4.5.9: Application

A. See **7.2.3: Application Process**

B. Supporting Documentation

1. Prerequisites
 - i. A copy of the appropriate driver's license

- ii. If waiving the Fire Fighter 1 certification requirement, a verification letter signed by the Fire Chief, or their authorized designee, confirming Officer rank (See **4.1.1: Letters of Verification.**)

7.4.5.10: Maintenance

- A. No requirements

9.1.2: APPROVED RECIPROCAL COURSES

A. In Table 9.1.2.: SFT Approved Reciprocal Courses

B. See **Acronym Glossary** for a complete list of provider acronyms.

Table 9.1.2: Approved Reciprocal Courses

SFT Course	Approved Reciprocal Course	Provider	Effective Dates
Chief Fire Officer 3A	Executive Development (R123); or Interpersonal Dynamics in Fire Service Organizations (R332)	NFA (10-day course)	
Chief Fire Officer 3B	Executive Leadership (R125)	NFA (10-day course)	
Chief Fire Officer 3C	Fire Services Financial Management (R333)	NFA (10-day course)	
Chief Fire Officer 3D	Command and Control of Fire Department Operations at Multi-Alarm Incidents (R297)	NFA (6-day course)	
Fire and Life Safety Educator	Changing American Families at Risk (R0358); or Application of Community Risk Reduction (R0385)	NFA (6-day course)	
Company Officer 2A: Human Resource Management	Leadership in Supervision (R0645)	NFA (6-day course)	
Company Officer 2A: Human Resource Management	Company Officer Academy 2017	CAL FIRE	Beginning 1/2017
Company Officer 2A: Human Resource Management	Leadership in Supervision (R0645)*	NFA (6-day course)	
Company Officer 2B	Leadership in Supervision (R0645)*	NFA (6-day course)	
Company Officer 2D: All-Risk Command Operations	Command and Control of Incident Operations (R0312)	NFA (6-day course)	
Company Officer 2D: All-Risk Command Operations	Company Officer Academy 2017	CAL FIRE	Beginning 1/2017

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Company Officer 2EE: Wildland Incident Operations	Company Officer Academy 2017	CAL FIRE	Beginning 1/2017
Executive Chief Fire Officer 4D	Executive Analysis of Fire Service Operations in Emergency Management (R0306); or Command and Control of Fire Department Operations at Natural and Manmade Disasters (R0308)	NFA (10-day course)	
Fire Apparatus Driver/Operator FADO 1A: Fire Apparatus Driver/Operator (2017 or newer)	Company Officer Academy 2017	CAL FIRE	Beginning 1/2017
Fire Apparatus Driver/Operator FADO 1B: Pumping Apparatus Operations (2017 or newer)	Company Officer Academy 2017	CAL FIRE	Beginning 1/2017
FADO 1E: Wildland Fire Operations (2017 or newer)	Company Officer Academy 2017	CAL FIRE	Beginning 1/2017
Fire Fighter Survival	Fire Ground Survival*	IAFF	9/13
Fire Investigation 1A	Fire/Arson Investigation (R0811)	NFA (6-day course)	
Fire Investigation 1B	Fire/Arson Investigation (R0206) or Fire Investigation Essentials (R0772)	NFA (6-day course)	
Fire Investigation 1C	Interviewing-Interrogation Techniques and Courtroom Testimony (R0208 or R0790)	NFA (10-day course)	
Fire Inspector 1A	Fire Inspection I (R390)	NFA (6-day course)	
Fire Inspector 1B	Fire Prevention Specialist II (R391)	NFA (6-day course)	
Fire Inspector 2A	Fire Inspection Principles (R220)	NFA (6-day course)	
Instructor 3	Training Program Management (R0445)	NFA (6-day course)	
Plan Examiner 1A	Fire Life Safety (R0393)	NFA (6-day course)	
Wildland Fire Apparatus Operations	Company Officer Academy 2017	CAL FIRE	Beginning 1/2017

*Leadership in Supervision (R0645) can be used as equivalent to Company Officer 2A or 2B, but not for both.

9.1.3: APPROVED RECIPROCAL NFPA PROFESSIONAL QUALIFICATION COURSES

A. In Table 9.2.3: Approved Reciprocal NFPA Professional Qualifications, SFT has identified the following NFPA Professional Qualification.

1. SFT only accepts IFSAC and/or Pro Board accredited certifications
2. In some cases, additional courses may be required in order to receive reciprocity
3. Candidates are required to have all levels of certifications listed to be considered

Table 9.1.3: Approved Reciprocal NFPA Professional Qualifications

NFPA Professional Qualification(s)	Additional Course(s) Required for Reciprocity	SFT Course(s)
Driver/Operator: Aerial	N/A	FADO 1C: Aerial Apparatus Operations (2017 or newer)
Driver/Operators: Pumper	N/A	Fire Apparatus Driver/Operator FADO 1A: Driver/Operator (2017 or newer); and Fire Apparatus Driver/Operator FADO 1B: Pumping Apparatus Operations (2017 or newer)
Driver/Operator: Tiller	N/A	Fire Apparatus Driver/Operator FADO 1D: Tillered Apparatus Operations (2017 or newer)
Driver/Operator: Mobile Water Supply	N/A	Fire Apparatus Driver/Operator FADO 1F: Water Tender Operations (2017 or newer)
Driver/Operator: Wildland	N/A	Fire Apparatus Driver/Operator FADO 1E: Wildland Fire Apparatus Operations (2017 or newer)
Fire Inspector I ⁽¹⁾	Statutes and Regulations (SFT)	Fire Inspector 1A: Duties and Administration; and Fire Inspector 1B: Fire and Life Safety; and Fire Inspector 1C: Field Inspection
Fire Inspector II ⁽¹⁾ ; and Fire Inspector III ⁽¹⁾	Statutes and Regulations (SFT)	Fire Inspector 2A: Fire Prevention Administration; and Fire Inspector 2B: Fire and Life Safety Requirements; and Fire Inspector 2C: Inspecting New and Existing Fire & Life Safety Systems and Equipment; and Fire Inspector 2D:

		Hazardous Materials, Operations, and Processes
Fire Investigator	N/A	Fire Investigation 1A: Basic Fire Investigation; and Fire Investigation 1B: Evidence and Documentation; and Fire Investigation 1C: Preparation for Legal Proceedings
Fire and Life Safety Educator I	N/A	Fire and Life Safety Educator 1A: Fire and Life Safety Educator 1 Fire and Life Safety Educator
Fire and Life Safety Educator II	N/A	Fire and Life Safety Educator 1B: Fire and Life Safety Educator 2
Fire and Life Safety Educator III	N/A	Fire and Life Safety Educator 1C: Fire and Life Safety Educator 3
Fire Marshal ⁽¹⁾ (Core and the following Mission Specific: Regulatory Programs, Fire and Life Safety Education, and Investigation)	Statutes and Regulations (SFT)	Fire Marshal 1A: Administration and Professional Development; and Fire Marshal 1B: Community Relations & Fire and Life Safety Education; and) Fire Marshal 1C: Fire Investigation Program Management; and Fire Marshal 1D: Community Risk Reduction Program Management; and Fire Marshal 1E: Regulatory Program Management (2018)
Fire Officer I ⁽²⁾ ; and Fire Officer II ⁽²⁾	Fire Service Labor/Management Relations (SFT)	Company Officer 2A: HR Management; and Company Officer 2B: General Administrative Functions; and Company Officer 2C: Fire Inspections and Investigation; and Company Officer 2D: All-Risk Command Operations
Fire Officer III ⁽²⁾	Fire Service Labor/Management Relations (SFT)	Chief Fire Officer 3A: Human Resources Management; and Chief Fire Officer 3B: Budget and Fiscal Responsibilities; and Chief Fire Officer 3C: General Administrative Functions
Fire Officer IV ⁽²⁾	Fire Service Labor/Management Relations (SFT)	Executive Chief Fire Officer 4A: Human Resources Management; and Executive Chief Fire Officer 4B: Community and Government Relations; and Executive Chief Fire Officer 4C: Administration; and Executive Chief Fire Officer 4D: Emergency Services Delivery; and

		Executive Chief Fire Officer 4E: Health and Safety
Fire and Emergency Services Instructor I	N/A	Fire and Emergency Service Instructor I
Fire and Emergency Services Instructor II	N/A	Fire and Emergency Service Instructor II
Fire and Emergency Services Instructor III	N/A	Fire and Emergency Service Instructor III
Plan Examiner I ⁽¹⁾ ; and Plan Examiner II ⁽¹⁾	Statutes and Regulations (SFT)	Plan Examiner 1A: Building Plan Review Course Plan; and Plan Examiner 1B: Fire Protection and Life Safety Systems Plan Review; and Plan Examiner 1C: Hazards and Special Operations Plan Review

⁽¹⁾ - requires the completion of Statutes and Regulations (SFT)

⁽²⁾ - requires the completion of Fire Service Labor/Management Relations (SFT)